Commission on Judicial Nominees Evaluation 2014 Statewide Demographic Report

Government Code section 12011.5, subdivision (n), requires that on or before March 1, the Commission on Judicial Nominees Evaluation (JNE) collect and release statewide demographic data provided by the judicial applicants reviewed and the statewide summary of the recommendations of the JNE Commission by ethnicity, race, gender, gender identity, sexual orientation, areas of legal practice and employment, disability, and veteran status. The tables in this report cover demographic information provided by applicants and on JNE's recommendations completed as required for the 2014 calendar year.

In 2014, JNE evaluated 145 applicants for judicial appointment. The total number of ratings in the tables may exceed the number of applicants because of separate evaluations of those applicants seeking appointment in more than one county.

Commission on Judicial Nominees Evaluation

180 Howard Street San Francisco CA 94105 Jason P. Lee, Chair jasonpflee@gmail.com

Heidi Schwab-Wilhelmi, Senior Administrative Specialist heidi.schwab-wilhelmi@calbar.ca.gov

Commission on Judicial Nominees Evaluation Total Evaluations for Calendar Year 2014

Total Number of Candidate Evaluations: Gender and Rating

	Male		Female		Unknown [*]		Total	
Rating	Number	Percent	Number	Percent	Number	Percent	Number	Percent
EWQ	11	7%	9	5%	1	1%	21	12.43%
WQ	41	24%	27	16%	0	0%	68	40.24%
Q	37	22%	26	15%	1	1%	64	37.87%
NQ	9	5%	3	2%	0	0%	12	7.10%
Withdrawn	3	2%	1	1%	0	0%	4	2.37%
Elected	0	0%	0	0%	0	0%	0	0%
Total	101	60%	66	39%	2	1%	169	100%

Note: All Gender and Ethnic Information obtained from candidate application.

Ratings:

EWQ: Exceptionally Well Qualified

WQ: Well Qualified Q: Qualified NQ: Not Qualified

^{*} Did not disclose gender

Total Number of Candidate Evaluations: Ethnicity and Rating

Ethnicity / Rating	EWQ		WQ		Q		NQ		Withdrav	vn [†]	Total	_
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Asian	2	1%	3	2%	12	7%	1	1%	0	0%	18	11%
Black or African American	2	1%	7	4%	9	5%	2	1%	0	0%	20	12%
Hispanic or Latino	2	1%	8	5%	12	7%	2	1%	0	0%	24	14%
Native Hawaiian or other Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	2%	0	0%
White	13	7%	47	28%	29	17%	7	4%	4	2%	100	59%
American Indian or Alaska Native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Some Other Race	0	0%	2	1%	1	1%	0	0%	0	0%	3	2%
More Than One Race	0	0%	1	1%	0	0%	0	0%	0	0%	1	1%
Unknown	2	1%	0	0%	1	1%	0	0%	0	0%	3	2%
Total	21	12.43%	68	40.24%	64	37.87%	12	7.10%	4	2.37%	169	100%

 $^{^{\}dagger}$ Governor's Office withdrew candidate prior to evaluation

Evaluated Candidates' Areas of Legal Practice/Employment

Legal Practice/Employment	EWQ	WQ	Q	NQ	Withdrawn [‡]	Total	
/ Rating	Number	Number	Number	Number	Number	Percentage	Number
Administrative	8	31	22	2	0	8%	63
Civil Law	18	60	50	6	3	18%	137
Legislative	2	16	16	1	0	5%	35
House/Staff Counsel	3	19	8	2	1	4%	33
Juvenile/Family/Probate	10	53	47	10	3	16%	123
Criminal	16	58	50	10	4	18%	138
Litigation (Trial/Appellate)	19	67	62	12	4	21%	164
Corporate/Transactional	8	21	14	1	1	6%	45
Other Legal Practice	7	15	12	2	0	5%	36
Total	91	340	281	46	16	100%	774

Note: Candidates are allowed to mark multiple areas of legal practice on the judicial application. All data is taken from judicial application. A candidate's rating is reflected in each legal practice area marked.

[‡] Governor's office withdrew candidate prior to evaluation

Evaluated Candidates' Sexual Orientation/Gender Identity

Note: All sexual orientation and gender identity data obtained from candidate application.

Female Candidates§- Sexual Orientation/Gender Identity

Rating	Heterosexual	Lesbian	Bisexual	Transgender	Decline to Respond**
EWQ	7	0	0	0	1
WQ	18	2	0	0	3
Q	17	1	0	0	5
NQ	3	0	0	0	0
Total	45	3	0	0	9

§ Total of 57 Female Candidates Rated

Male Candidates^{††} - Sexual Orientation/Gender Identity

Rating	Heterosexual	Gay	Bisexual	Transgender	Decline to Respond ^{‡‡}
EWQ	8	0	0	0	3
WQ	28	2	0	0	3
Q	26	3	0	0	6
NQ	4	0	0	0	5
Total	66	5	0	0	17

^{** 16%} declined to reveal sexual orientation

^{††} Total of 88 Male Candidates Evaluated †† 19% declined to reveal sexual orientation

Evaluated Candidates' Veteran and Disability Status

Note: All veteran and disability status data obtained from candidate application.

Candidates§§ - Veteran Status

Rating	Veteran	Non-Veteran	Decline to Respond***
Exceptionally Well Qualified	0	7	12
Well Qualified	0	14	43
Qualified	1	14	42
Not Qualified	0	4	8
Total	1	39	105

Candidates^{†††} – Disability Status

Rating	Disability	No Disability	Decline to Respond ^{‡‡‡}
Exceptionally Well Qualified	0	7	12
Well Qualified	0	14	43
Qualified	0	15	42
Not Qualified	0	4	8
Total	0	40	105

^{†††} Total of 145 Candidates Rated

^{§§} Total of 145 Candidates Rated
*** 72% declined to reveal veteran status

^{††† 72%} declined to reveal disability status