

**COMMITTEE ON SEXUAL ORIENTATION AND GENDER IDENTITY DISCRIMINATION
CHARGE**

(Amended by the Board of Governors January 26, 2002)

§ 14. Committee on Sexual Orientation and Gender Identity Discrimination

The Committee on Sexual Orientation and Gender Identity Discrimination is composed of fifteen (15) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

a. Advise the Board of Governors regarding sexual orientation bias in the legal system, delivery of legal services, profession and administration of justice.

b. Serve as a liaison between the State Bar and gay, lesbian, bisexual and transgender attorneys.

c. Encourage the entry and advancement of gay, lesbian, bisexual and transgender individuals in the legal profession.

d. Encourage full and equal opportunity for gay, lesbian, bisexual and transgender individuals in the legal profession.

e. Encourage gay, lesbian, bisexual and transgender attorneys to become active participants in the administration and governance of the State Bar and make specific recommendations to the Board of Governors for increasing that participation.

~~d. f.~~ Study and report on the status of gay, lesbian, bisexual and transgender individuals in State Bar activities and the legal profession.

e. *g.* Produce on an ongoing basis programs and materials designed to maximize opportunities for gay, lesbian, bisexual and transgender individuals in the legal profession and in the administration and governance of the State Bar's programs and activities.

h. Analyze, report to the Board of Governors, and comment where requested by the Board of Governors or the Executive Director, on proposed court rules or legislation directly relating to access opportunities for or discrimination against gay, lesbian, bisexual and transgender attorneys in the legal profession.

~~f.~~ Advise the Board of Governors regarding specific ways in which the State Bar can ensure that individuals with different sexual orientations and gender identities can participate in the administration and governance of the State Bar's programs and activities.

~~g.~~ Study matters which involve gay men, lesbians, bisexuals and transgenders and discipline, ethics, education, internal governance, regulation of the legal profession and improvement of services proved by an attorney to his or her client. Report to the Board of Governors and educate State Bar members about such matters.

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~~h. Report to and advise the Board of Governors about matters which involve gay men, lesbians, bisexuals and transgenders and discipline, ethics, education, internal governance, regulation of the legal profession and improvement of services proved by an attorney to his or her client.~~

i. Study, report, advise and make recommendations to the Board of Governors as requested within the authority of this charge.

j. Educate all attorneys of State Bar policy within the authority of this charge.

COMMITTEE ON WOMEN IN THE LAW
CHARGE

(Amended by the Board of Governors January 26, 2002)

§ 16. *Committee on Women in the Law*

The Committee on Women in the Law is composed of ~~fourteen (14)~~ *fifteen (15)* attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

- a. Advise the Board of Governors regarding gender bias in the legal system, in the delivery of legal services, in the profession and in the administration of justice.
- a. b. Serve as a liaison between the State Bar and women attorneys.
- c. Encourage the entry and advancement of women in the legal profession.
- d. Encourage full and equal opportunity for women in the legal profession.
- ~~b. e. Identify and Encourage~~ women attorneys to become active participants in the administration and governance of the State Bar and make specific recommendations to the Board of Governors for increasing that participation.
- ~~e. f.~~ Study and report on the status of women in the legal profession and in State Bar activities.
- ~~d. g.~~ Produce on an ongoing basis programs and materials designed to maximize opportunities for women in the legal profession and in the administration and governance of the State Bar's programs and activities.
- h. Analyze, report to the Board of Governors, and comment where requested by the Board of Governors or the Executive Director, on proposed court rules or legislation directly relating to access opportunities for or discrimination against women in the legal profession.
- i. Study, report, advise and make recommendations to the Board of Governors as requested within the authority of this charge.
- j. Educate all attorneys of State Bar policy within the authority of this charge.

COMMITTEE ON ETHNIC MINORITY RELATIONS
CHARGE

(Amended by the Board of Governors January 26, 2002)

§ 6. Committee on Ethnic Minority Relations

The Committee on Ethnic Minority Relations is composed of fifteen (15) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

- a. Advise the Board of Governors regarding bias against ethnic minorities in the legal system, delivery of legal services, profession and administration of justice.
- a. b. Serve as a liaison between the State Bar and ethnic minority attorneys.
- c. Encourage the entry and advancement of ethnic minorities in the legal profession.
- d. Encourage full and equal opportunity for ethnic minorities in the legal profession.
- b. e. Identify and Encourage ethnic minority attorneys to become active participants in the administration and governance of the State Bar and make specific recommendations to the Board of Governors for increasing that participation.
- e. f. Study and report on the status of ethnic minorities in the legal profession and in State Bar activities.
- d. g. Produce on an ongoing basis programs and materials designed to maximize opportunities for ethnic minorities in the legal profession and in the administration and governance of the State Bar's programs and activities.
- h. Analyze, report to the Board of Governors, and comment where requested by the Board of Governors or the Executive Director, on proposed court rules or legislation directly relating to access opportunities for or discrimination against ethnic minorities in the legal profession.
- i. Study, report, advise and make recommendations to the Board of Governors as requested within the authority of this charge.
- j. Educate all attorneys of State Bar policy within the authority of this charge.

**COMMITTEE ON LEGAL PROFESSIONALS WITH DISABILITIES
CHARGE**

(Amended by the Board of Governors January 26, 2002)

§ 9. Committee on Legal Professionals with Disabilities

The Committee on Legal Professionals with Disabilities is composed of fifteen (15) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

a. Advise the Board of Governors regarding bias against professionals with disabilities in the legal system, delivery of legal services, profession and administration of justice.

~~a.~~ *b.* Serve as a liaison between the State Bar and legal professionals with disabilities and chronic medical conditions.

c. Encourage the entry and advancement of individuals with disabilities and chronic medical conditions in the legal profession.

d. Encourage full and equal opportunity for individuals with disabilities and chronic medical conditions in the legal profession.

~~b.~~ *e.* Identify and *E*ncourage legal professionals with disabilities and chronic medical conditions attorneys to become active participants in the *administration and governance of the* State Bar and make specific recommendations *to the Board of Governors* for increasing that participation.

~~e.~~ *f.* Study and report on the status of individuals with disabilities and chronic medical conditions in *the legal profession and* in State Bar activities.

~~d.~~ *g.* Produce on an ongoing basis programs and materials designed to maximize opportunities for legal professionals *individuals* with disabilities and chronic medical conditions *in the legal profession and* in the administration and governance of the State Bar's programs and activities.

h. Analyze, report to the Board of Governors, and comment where requested by the Board of Governors or the Executive Director, on proposed court rules or legislation directly relating to access opportunities for or discrimination against legal professionals with disabilities and chronic medical conditions in the legal profession.

i. Study, report, advise and make recommendations to the Board of Governors as requested within the authority of this charge.

j. Educate all attorneys of State Bar policy within the authority of this charge.

COMMITTEE ON SENIOR LAWYERS
CHARGE

(Amended by the Board of Governors January 26, 2002)

§ 9. Committee on Senior Lawyers

The Committee on Senior Lawyers is composed of fifteen (15) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

- a. Advise the Board of Governors regarding bias against senior citizens in the legal system, delivery of legal services, profession and administration of justice.
- b. Serve as a liaison between the State Bar and senior attorneys.
- c. Encourage the entry and advancement of seniors in the legal profession.
- d. Encourage full and equal opportunity for seniors in the legal profession.
- e. Encourage senior attorneys to become active participants in the administration and governance of the State Bar and make specific recommendations to the Board of Governors for increasing that participation.
- f. Study and report on the status of seniors in the legal profession and in State Bar activities.
- g. Produce on an ongoing basis programs and materials designed to maximize opportunities for seniors in the legal profession and in the administration and governance of the State Bar's programs and activities.
- h. Analyze, report to the Board of Governors, and comment where requested by the Board of Governors or the Executive Director, on proposed court rules or legislation directly relating to access opportunities for or discrimination against senior attorneys in the legal profession.
- i. Study, report, advise and make recommendations to the Board of Governors as requested within the authority of this charge.
- j. Educate all attorneys of State Bar policy within the authority of this charge.