

## The State Bar of California

### **2002 DIVERSITY AWARDS AWARD GUIDELINES**

The State Bar of California *Diversity Awards* were established in 2001 by the Board of Governors to recognize outstanding efforts made by a bar association and an individual attorney in promoting diversity in the legal profession. The awards recognize significant efforts and contributions to ensure the full and equal opportunity of all persons for entry and advancement in California's legal profession. These awards are in keeping with the State Bar's commitment to diversity, which focuses on discouraging invidious discrimination that interferes with the administration of justice, as well as increasing public confidence in the integrity of the profession.

#### **AWARD CATEGORIES AND ELIGIBILITY CRITERIA**

##### **BAR ASSOCIATION**

- ✧ Local, county, regional, statewide, specialty, minority and women's bar associations and young lawyer associations are eligible
- ✧ The bar association must be located in California
- ✧ Demonstrated commitment to encouraging, increasing and/or retaining a diversified bar membership, OR
- ✧ Demonstrated commitment to encouraging, increasing and/or retaining diversity in the legal profession

##### **INDIVIDUAL LAWYER**

- ✧ Admitted to practice in California
- ✧ Active or inactive status from any practice setting
- ✧ Demonstrated commitment to encouraging, increasing and/or retaining diversity in the legal profession
- ✧ Contributions are made within scope of employment or on a voluntary basis

#### **ADDITIONAL FACTORS TO BE CONSIDERED IN BOTH CATEGORIES**

- ✧ Development of programs or projects that address issues of access and bias in the legal profession based on race, ethnicity, gender, sexual orientation, disability or age
- ✧ Development of programs or projects that influenced individuals who have been historically under represented in the legal profession to pursue legal careers
- ✧ Development of programs or projects that increase advancement opportunities for lawyers who have been historically under represented in a particular job setting or practice area of the legal profession

#### **SELECTION PROCESS AND AWARDS PRESENTATION**

All nominees and nominators will be notified of the receipt of submitted nominations. The State Bar's Access and Fairness Committees [Ethnic Minority Relations Committee (EMRC); Committee on Legal Professionals with Disabilities (CLPD); Committee on Sexual Orientation and Gender Identity Discrimination (CSOGID); Committee on Women in the Law (CWIL); and the Standing Committee on Senior Lawyers (SCSL)] will review all nominations and make recommendations to the Board of Governors for final approval. The awards will be presented during the State Bar Annual Meeting in Monterey which will be held October 10-13, 2002.

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2002 DIVERSITY AWARDS NOMINATION FORM

Please refer to the Award Guidelines before completing the nomination form. Type or print all information clearly and answer all questions as thoroughly as possible. A current résumé or biography of the nominee is required and supporting materials such as letters of support are strongly encouraged. (An online version of this form can be downloaded at [www.calbar.org](http://www.calbar.org)).

Select award category:       Bar Association       Individual Attorney

Name \_\_\_\_\_

Executive Director (if bar association) \_\_\_\_\_

President (if bar association) \_\_\_\_\_

Address \_\_\_\_\_

-

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

-

**PLEASE REFER TO THE AWARD GUIDELINES AND ANSWER THE FOLLOWING QUESTIONS AS ACCURATELY AND COMPLETELY AS POSSIBLE ON SEPARATE SHEETS WITH ANY SUPPORTING MATERIALS ATTACHED TO THIS FORM:**

1. If the nominee is a bar association,
  - a. Describe how it has encouraged, increased and/or maintained a diversified bar membership, including dates and specific examples; and/or
  - b. Describe how it has encouraged, increased and/or maintained diversity in the legal profession, including dates and specific examples.
  - c. Provide background information about the bar association.
  - d. Supporting materials including letters of support are not required but strongly encouraged.
  
2. If the nominee is an individual attorney,
  - a. Describe the nominee's efforts to encourage, increase and/or maintain diversity in the legal profession, including dates and specific examples.
  - b. Explain whether the efforts above were made within the scope of employment or on a voluntary basis.
  - c. Describe the nominee's practice setting, including the size of the firm, the firm's practice areas, and the nominee's principal areas of practice.
  - d. Attach a current resume or biography with work history, educational background and dates.
  - e. Supporting materials including letters of support are not required but strongly encouraged.

**Nominator:**

Name\_\_\_\_\_

Relationship to Nominee\_\_\_\_\_

Organization or Firm\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ Zip Code\_\_\_\_\_

Phone\_\_\_\_\_ Fax\_\_\_\_\_

Email\_\_\_\_\_

**Additional Reference:**

Name\_\_\_\_\_

Relationship to Nominee\_\_\_\_\_

Organization or Firm\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ Zip Code\_\_\_\_\_

Phone\_\_\_\_\_ Fax\_\_\_\_\_

Email\_\_\_\_\_

**Mail** completed nomination form and supporting materials by  
**Friday, June 7, 2002 (faxes will not be accepted)** to:

Rodney Low, Program Developer  
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Program Development Unit  
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