The State Bar of California

Workers Compensation Member Program

Request for Proposals: Questions & Responses

October 25, 2007

1. What are the current gross and net base rates per \$100 of payroll charged for class codes 8820 and 8821?

The current (effective 7-1-07) base rates for class codes 8820 & 8821: 8820 = \$1.05 apply 6% group discount = \$.99

8821 = \$3.08 apply 6% group discount = \$2.90

2. What were the base rates in 2006 & 2005?

Base rate effective 7/1/05 for class code 8820 = \$1.89

Base rate effective 7/1/06 for class code 8820 = \$1.53

Base rate effective 1/1/07 for class code 8820 = \$1.16

Effective 4/1/06, classification 8821 - Attorney Support Services was added to the State Bar of California group (Base rate = \$3.19).

3. What is the dividend history for the past five years?

Dividends have not been paid on the program during the past five years.

4. What is the annual policy minimum premium in the existing program?

The minimum premium on the group is \$160 per year.

5. Is there a group experience modifier applied, and what is the percent?

There is not a group experience modifier applied to the program (other than the 6% group discount).

6. What proportion of the group is written by sub-producers?

Sub-producers write 95% of the group.

7. Is detailed loss information available?

Detailed (five year) loss history is attached.

8. Does the State Bar have access to the list of policyholders?

The State Bar has access to the membership/policyholder records.

9. Is there a single, common effective date for all policies on the existing program?

Although the group anniversary date is 4/1, the policyholders have non-concurrent effective dates.

10. Will large claims (excess of \$50,000) loss information be available?

Large claim information (excess of \$50,000) will be made available before the submission deadline.

11. Will a new program insurer be expected to accept all future applicants for coverage?

To be eligible for the group discount, the current program requires policyholders to meet current underwriting guidelines (based on experience modification and loss ratio). A new program insurer may have similar underwriting criteria.

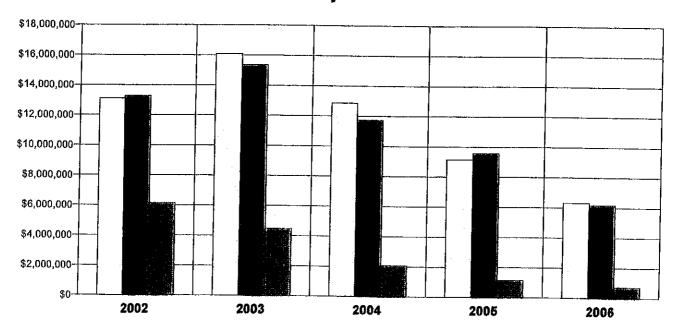
12. Will a new program insurer expected to take over all current insureds on a guaranteed basis?

A new program insurer will be expected to transfer all existing policyholders.

GROUP STATUS REPORT

Bay Area Group

Group # 537



EAP

PAID+O/S PREMIUM TOTAL LOSSES

TOTAL	22,258	\$57,518,977	\$56,101,169	\$14,531,475	795	25.90 %
2006	3,932	\$6,314,164	\$6,177,994	\$723,505	73	11.71 %
2005	4,026	\$9,154,988	\$9,567,508	\$1,144,351	100	11.96 %
2004	4,366	\$12,863,997	\$11,727,689	* \$2,065,224	144	17.61 %
2003	4,867	\$16,082,787	\$15,353,341	* \$4,459,400	200	29.05 %
2002	5,067	\$13,103,041	\$13,274,637	* \$6,138,995	278	46.25 %
PY	NUMBER OF UNITS	EAP	PAID+O/S PREMIUM	TOTAL LOSSES	NUMBER CLAIMS	LOSS RATIO