

**STATE BAR OF CALIFORNIA
SALARY RANGES**

BARGAINING UNIT

**General Unit
(Effective January 1, 2008)**

Grade 1	\$29,172 – \$38,820
Grade 2	\$31,992 – \$42,648
Grade 3	\$35,376 – \$47,184
Grade 4	\$38,904 – \$51,852
Grade 5	\$43,104 – \$57,456
Grade 6	\$47,628 – \$63,456
Grade 7	\$52,392 – \$69,816
Grade 8	\$58,200 – \$76,800
Grade 9	\$63,996 – \$84,372
Grade 10A	\$70,332 – \$92,604
Grade 10B	\$78,756 – \$102,780

**Attorney Unit
(Effective January 1, 2008)**

Grade 16A	\$75,096 - \$116,400
Grade 17A	\$92,604 - \$138,588

CONFIDENTIAL EMPLOYEES

**General Confidential Employees
(Effective January 1, 2008)**

Grade 31C	\$30,492 - \$41,484
Grade 32C	\$33,444 - \$45,264
Grade 33C	\$36,996 - \$50,064
Grade 34C	\$40,680 - \$55,020
Grade 35C	\$45,048 - \$60,972
Grade 36C	\$49,800 - \$67,368
Grade 37C	\$54,792 - \$74,088
Grade 38C	\$61,236 - \$81,480
Grade 39C	\$67,320 - \$89,556
Grade 40C	\$73,968 - \$97,812

**Confidential Attorneys
(Effective January 1, 2008)**

Grade 45CA	\$74,208 - \$92,556
Grade 46CA	\$82,692 - \$120,012
Grade 47CA	\$98,316 - \$142,740

EXECUTIVE STAFF

(Effective October 1, 2007)

Grade 54	\$85,034 - \$123,351
Grade 55	\$93,538 - \$135,630
Grade 56	\$102,891 - \$151,345
Grade 57	\$113,180 - \$165,636
Grade Sr	\$124,498 - \$183,264