

## DIVERSITY PIPELINE

THE STATE BAR OF CALIFORNIA  
OFFICE OF LEGAL SERVICES, ACCESS & FAIRNESS PROGRAMS  
180 HOWARD STREET, SAN FRANCISCO, CA 94105-1639

March 2006

Dear Colleague:

You are invited – indeed, implored – to attend the first of two critical statewide conferences being convened to discuss diversity in the California courts. This first summit, “Continuing a Tradition of Excellence: A Summit on Diversity in the Judiciary,” will focus on racial and ethnic diversity on the bench and will be held on *Saturday, June 3, 2006, from 11:00 a.m. to 5:00 p.m. at the San Jose Marriott Hotel in downtown San Jose*. Participation is open to all California judges, but, due to space limitations, the maximum capacity at this first summit is 150 registrants. A future summit will focus on increasing the numbers of women and other underrepresented groups.

As the demographics of California change, it is imperative that our judiciary reflects the diversity of our communities. Currently, racial and ethnic minorities make up a majority of this state’s population, but they comprise less than 15% of California’s judiciary. How to increase the representation of racial and ethnic minorities is the question that we will tackle at this one-day judicial summit. We need your ideas, we need your perspectives, and we need your support.

So urgent and important is this one-day judicial conference that Chief Justice Ronald George, members of the Judicial Council, State Bar President James Heiting, representatives from the Governor’s office, and members of the legislature, are expected to be in attendance.

The summit is called under the auspices of the State Bar’s Diversity Pipeline Task Force (“Task Force”), and is co-sponsored by the Judicial Council’s Access and Fairness Advisory Committee. The purpose of the Task Force is to identify and develop replicable programs designed to encourage individuals from diverse backgrounds to enter into and advance in the legal profession.

The Task Force has several working groups. I chair the Courts and Government/Public Sector Working Group, which concentrates on programs designed to improve diversity in the judiciary and in government and public agencies. The Courts and Government/Public Sector Working Group will convene this first judicial summit.

The tentative agenda is attached. The non-refundable registration fee is \$50, which covers the cost of the lunch and materials. To register, please visit the State Bar’s website at [www.calbar.org/summit](http://www.calbar.org/summit). **Please note that the deadline to register is May 25.** For more information about the Judicial Summit program, please contact me at 510-670-6380. For more information about registration, please send an e-mail to [programdevelopment@calbar.ca.gov](mailto:programdevelopment@calbar.ca.gov).

Please make plans now to join us on Saturday, June 3. Your input is absolutely critical to the success of the work of the Pipeline Task Force and the Courts and Government/Public Sector Working Group.

Sincerely,

Hon. Brenda F. Harbin-Forte  
Chair, Courts and Government/Public Sector Working Group  
State Bar of California’s Diversity Pipeline Task Force

# CONTINUING A LEGACY OF EXCELLENCE: A SUMMIT ON DIVERSITY IN THE JUDICIARY

**Saturday, June 3, 2006  
11:00 a.m. to 5:00 p.m.  
San Jose Marriott Hotel  
301 South Market Street  
San Jose, California  
408-280-1300**

- *Participation is limited to California judges and the maximum capacity is 150 registrants*
- *Registration for the Judicial Summit is online only at [www.calbar.org/summit](http://www.calbar.org/summit)*
- *The non-refundable registration fee is \$50 and includes materials and lunch*
- *The registration deadline is May 25*

## TENTATIVE PROGRAM AGENDA

<b>9:00 a.m. to 1:00 p.m.</b>	<b>Registration</b>
<b>11:00 a.m. to 1:00 p.m.</b>	<b>Buffet luncheon</b>
<b>12:00 to 12:30 p.m.</b>	<b>OPENING PLENARY: Welcome and Introductions</b>
<b>12:30 to 2:00 p.m.</b>	<b>PANEL ONE: "IDENTIFYING THE PROBLEMS"</b>
<b>2:15 to 4:00 p.m.</b>	<b>CONCURRENT DISCUSSION GROUPS: "FINDING THE SOLUTIONS"</b>
<b>4:00 to 4:45 p.m.</b>	<b>PANEL TWO: "A CALL TO ACTION: SETTING GOALS AND TIMETABLES"</b>
<b>4:45 to 5:00 p.m.</b>	<b>CLOSING REMARKS</b>
<b>5:00 p.m.</b>	<b>ADJOURN</b>

### *Partial List of Co-Sponsors:*

*Alameda County Bar Association/East Bay Diversity Bar Coalition  
Asian/Pacific Bar of California  
Asian Pacific Bar Association of the Silicon Valley  
Black Women Lawyers of Los Angeles  
California Asian American Judges Association  
California Association of Black Lawyers  
California Latino Judges Association  
California Women Lawyers  
Charles Houston Bar Association  
Earl B. Gilliam Bar Association*

*John M. Langston Bar Association  
The Judicial Council's Access and Fairness Advisory Committee  
The Judicial Council of the California Association of Black Lawyers  
National Asian Pacific American Bar Association Judicial Council  
Santa Clara County Bar Association  
Santa Clara County Bar Association Rainbow Committee  
South Asian Bar Association of Northern California  
Wiley W. Manuel Bar Association*