

THE STATE BAR OF CALIFORNIA
Appointment Application Form - Part II

(Amended by the Board of Governors October 19, 2001)

PART II. The State Bar of California values diversity and broad-based representation in its appointments. The legal community is diverse and it serves an even more heterogenous population. The recruitment and selection of applicants with diverse backgrounds, experiences, outlooks, and ideas will bring qualities essential to the governance of the legal profession and to the services the State Bar provides to its diverse members and to the public. It is therefore the policy of the State Bar's Board of Governors to encourage the participation of all State Bar members in order to obtain broad representation on each entity. To the extent available, the State Bar will consider factors which encourage breadth and depth of perspective including, but not limited to the following: geographic location of residence and work, practice area, size of law practice, length of time practicing, specific accomplishments, volunteer work, educational background, ethnicity, gender, age, sexual orientation, and disability. The State Bar provides equal access to all applicants and does not discriminate against persons on the basis of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS) or mental disability, medical condition (cancer), age (over 40), marital status, denial of family care leave, political affiliation, sexual orientation, disabled veteran or Vietnam era veteran status.

Please complete the following portion of the Appointment Application to let us know how you can contribute to the diversity and broad composition of the State Bar's committees and commissions.

[Suggested Questions]

1. What unique characteristics, perceptions, experiences, personal talents, or qualifications would you bring to the committee?
2. Please describe the communication skills and leadership abilities that you possess that will lend to the activities of the committee.
3. Please describe any hardship or disadvantage you have had to overcome and how this experience will contribute to your service with the State Bar.
4. Is there any additional information about yourself that you would like to share with us.
5. Applicants are requested, but not required, to provide the following information:

Gender: _____ Sexual Orientation _____

Ethnicity: _____ Disability: _____

Age: _____