

CALIFORNIA LOCAL BAR ASSOCIATION

MENTORING PROGRAMS

ALAMEDA COUNTY

Program Name: Barristers Mentorship Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional mentor/mentee match

Contact information:

Name: Kaysi Holman, Membership Specialist
Bar Association: Alameda County Bar Association
Address: 70 Washington St, Ste 200
Oakland, CA 94607
Phone: (510) 302-2200
Email: Kaysi@acbanet.org
Website: www.acbanet.org

Program description:

The Barristers Section created this program to link new attorneys with seasoned attorneys in Alameda County so that mentees may gain support and guidance as they embark on their professional law careers. For mentors, participation in the program is an opportunity to give back and support the profession of law and help shape its future by coaching the mentees and sharing their experiences and life lessons.

Applications:

[Mentoring Guidelines](#)
[Mentor Questionnaire](#)
[Mentee Questionnaire](#)

LOS ANGELES COUNTY

Program Name: BWL Law Student Mentor Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Bar Association: Black Women Lawyers of Los Angeles
Address: P.O. Box 8179
Los Angeles, CA 90008
Phone: 213-538-0137
Email: president@blackwomenlawyers.com
Website: <http://www.blackwomenlawyersla.org/formsBWL>

Program description:

BWL's mentorship and guidance is invaluable to our area law students. Please sign up to become a mentor or to request a mentor.

Applications: Mentor sign-up sheet document available using link above.

CALIFORNIA LOCAL BAR ASSOCIATION

MENTORING PROGRAMS

LOS ANGELES COUNTY CON'T

Program Name: Consumer Attorneys' Mentor Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: Liz Hagan
Bar Association: Consumer Attorneys Association of Los Angeles
Address: 800 W. 6th St. Suite 700
Los Angeles, CA 90017
Phone: (213) 487-1212
Email: liz@caala.org
Website: <http://www.caala.org/LO/index.cfm?event=showPage&pg=mentor>

Program description:

Consumer Attorneys' Mentor Program offers new lawyers the opportunity to develop one-on-one relationships with accomplished attorneys and benefit from their experience. The program serves as a forum for experienced attorneys to share their wisdom with new lawyers and offer advice and guidance on legal issues, business development, procedural and ethical dilemmas and even office politics.

You must be a current member of Consumer Attorneys Association of Los Angeles to be eligible for participation in the Mentor Program. Once we receive your enrollment form, you will be assigned a Mentor or Mentee and will be notified via mail with his/her contact information. Please be as detailed as possible on the enrollment form with your preferences and practice concentration(s). Mentor Program enrollment is on an on-going basis.

Applications: Mentor / Mentee sign-up available on-line using link above.

Program Name: William J. Clayton Mentorship Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Bar Association: Lesbian & Gay Lawyers Association – LA (LGLA)
Address: P.O. Box 480318
Los Angeles, CA 90048
Phone: voicemail - (213) 486-4443
Website: <http://www.lgla.net/studentcenter.html>

Program description:

LGLA has dedicated our Mentorship Program connects volunteer attorneys with interested students to provide career guidance and mentorship. Interested attorneys may download a mentor application. Student members of LGLA will receive applications by mail in September, or may download a mentee application. Applications will also be available through local law schools.

Applications: [Mentors/Mentee](#)

CALIFORNIA LOCAL BAR ASSOCIATION MENTORING PROGRAMS LOS ANGELES COUNTY CON'T

Program Name: Philippine American Bar Association (PABA) Mentorship Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional-Mentor/Protégée Match

Contact information:

Name: Christine J. Gonong, Esq.
Bar Association: Philippine American Bar Association
Address: Jones Day
555 South Flower Street, 50th Floor
Los Angeles, CA 90071
Phone: (213) 243-2754
Email: cjgonong@jonesday.com
Website: www.pabala.org

Program description:

The Philippine American Bar Association (PABA) of Los Angeles was formed in response to expressed interests in addressing the legal issues confronting the Pilipino-American community as well as meeting the professional concerns of Pilipino-American lawyers in Southern California. PABA sponsors community legal clinics focusing on various areas of the law and provides pro bono legal services. In addition PABA provides continuing legal education seminars and professional development opportunities for its members, and assists Pilipino-American law students through its scholarship fund and mentorship program.

Applications: [PABA Mentee application](#)

Program Name: Career Mentoring Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Mentoring circle

Contact information:

Bar Association: Women Lawyers of Los Angeles
Phone: (213) 892-8982
Email: info@wlala.org
Website: <http://www.wlala.org/displaycommon.cfm?an=1&subarticlenbr=32>

Program description:

WLALA is pleased to offer mentoring circles for WLALA members to support their career development. The mentoring circle is an informal group composed of lawyers, judges and others in the legal field from a variety of practice areas and experience levels. Since it can sometimes be challenging to find the right "fit" for one-on-one mentoring, the mentoring circles provide an opportunity for participants to meet multiple people and benefit from the wisdom of a group. Over the years, many women involved in the mentoring circles have become a close-knit group of champions for one another's success.

WLALA organizes mentoring circles Downtown and on the Westside that meet every other month, usually in the evening. Most meetings take place at a restaurant so that participants can share stories and advice over dinner. We would love to have you join us.

Applications: On-line application - <http://www.wlala.org/displayemailforms.cfm?emailformnbr=103080>

CALIFORNIA LOCAL BAR ASSOCIATION

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ORANGE COUNTY

Program Name: Federal Bar Association-Orange County Chapter

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Members are available to participate in active mentoring activities.

Contact information:

Name: Kate Corrigan
Bar Association: Federal Bar Association – Orange County Chapter
Address: Corrigan Law Corp., APLC
5120 Campus Drive
Newport Beach, CA 92660
Phone: 949-251-0330 (Corrigan), 949-608-9905 (FBA/OC)
Email: corriganlaw@um.att.com
Website: www.fbaoc.com

Program Name: Mentor on Demand (MOD), HELP Line, Mentor Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Video, phone hotline, traditional.

Contact information:

Bar Association: Orange County Bar Association
Address: P. O. Box 6130
Newport Beach, CA 92658
Phone: 949-440-6700
Email: info@ocba.net
Website: <http://www.ocbar.org/>

Program description:

Mentor on Demand - The MOD program gives YLD members free online access to a virtual mentor 24/7. The Mentor on Demand Committee's goal was to supplement traditional face to face mentoring with virtual mentoring that is accessible wherever and whenever the young lawyer can find the time. The Committee's efforts resulted in the creation and launch of "Mentor on Demand," a series of virtual on-demand mentoring videos consisting of 10 minutes or less.

HELP-Line The HELP-Line is a hotline of experienced legal professionals, available only to OCBA members. Inquiring members are put in touch with volunteer experienced lawyers by telephone to answer questions on legal matters.

Mentor/Protégé Match – Mentoring partners matched one time per year. YLD members eligible for match with mentors.

CALIFORNIA LOCAL BAR ASSOCIATION

MENTORING PROGRAMS

SAN DIEGO COUNTY

Program Name: Mentor Program of the Korean American Bar Association of San Diego

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional mentor/mentee match

Contact information: Email address is best contact

Name: Carol Lee
Bar Association: Korean American Bar Association of San Diego
Address: P.O. Box 122831
San Diego, CA 92112-2831
Email: kabasd@gmail.com
Website: <http://kabasd.org/index.php/mentorship/>

Program Description:

Our goal is to provide law students and young lawyers with a mentor as a resource that they can use to learn about the practice of law and develop contacts in the broader legal community. We hope that our mentors can serve as both a sounding board and a source of practical guidance on diverse issues ranging from career development to the real world problems new lawyers face representing clients in the community. Because each relationship is different, we do not set specific requirements but allow each mentor/mentee to meet, and that mentors will be available as necessary to respond to questions and work with their mentees.

Application: available on website linked above.

Program Name: Lawyers Club Mentor/Mentee Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional– Mentor/Mentee matching

Contact information:

Name: Eran Bermudez (eran.bermudez@bbklaw.com);
Marissa Dragoo (Marissa.dragoo@gmail.com)
Bar Association: Lawyers Club San Diego
Address: 701 B Street, Suite 224
San Diego, CA 92101
Phone: 619-595-0650
Email: info@lawyersclubsandiego.com
eran.burmedez@bbklaw.com or Marissa.dragoo@gmail.com
Website: <http://www.lawyersclubsandiego.com/index.cfm>

Program description:

Some law students have a clear idea of the area of law that they are ultimately interested in, while most are hoping to learn about the practice of law through this introduction to the San Diego legal community. Lawyers Club mentors are pleased to meet a student or recent graduate and share some of their experiences. The program is only as demanding as each pair of mentors and mentees choose to make it, but has consisted of a first-time meeting for lunch or coffee followed by occasional meetings and primarily correspondence by phone or email. It is valuable for the mentee to have someone to whom they can direct questions about classes, job search, etc. New pairings will be made October and February for the current academic year.

Applications: Please request at: info@lawyersclubsandiego.com

CALIFORNIA LOCAL BAR ASSOCIATION

MENTORING PROGRAMS

SAN DIEGO COUNTY CON'T

Program Name: Mentoring Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: Paul Smith, Chair, Mentoring Committee
Bar Association: North County Bar Association
Address: 249 South Indiana Avenue
Vista, CA 92083
Phone: (760) 758-5833
Email: info@bansdc.org
Website: <http://www.bansdc.org/>

Program description:

For new lawyers, the Mentoring program puts them in contact with experienced lawyers who are ready to share their own experiences and answer questions.

Program Name: Lyceum Mentoring Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional Match

Contact information:

Name: Erin Drenning, Esq.
Bar Association: San Diego County Bar Association, Young/New Lawyers Division
Address: 1333 Seventh Avenue
San Diego, CA 92101-4309
Phone: (619) 231-0781
Email: ynld@sdcba.org
Website: <http://www.sdcba.org/index.cfm?pg=MentorProgram>

Program description:

The Lyceum Mentoring Program is comprised of two, six-month terms. The first term pairs "Socrates" mentors (attorneys in practice for five years or more) with "Plato" mentees (attorneys in practice for less than five years). The second term pairs "Socrates" and "Plato" mentors with "Aristotle" mentees (third year law students). The Lyceum Mentoring Program provides participants with the unique opportunity to meet with attorneys in their practice area to facilitate professional relationships. The role of the mentor is to provide general guidance to the young/new lawyer and/or law student mentee, not necessarily on procedural or legal questions, and to meet with the mentee on at least two occasions during a 6-month term.

Applications: On-line application - https://www.sdcba.org/index.cfm?pg=Lyceum_Fall_2009_Signup

CALIFORNIA LOCAL BAR ASSOCIATION

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SAN FRANCISCO COUNTY & BAY AREA

Program Name: Lawyer to Lawyer (L2L) Mentorship Program

Note: Law Student Mentor Program also available. <http://www.aaba-bay.com/aaba/showpage.asp?code=mentor>

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: Ivana H. Fedor, Ting-Mao Chao, Phillip P. Lee & Elizabeth Loh
Bar Association: Asian American Bar Greater Bay Area
Address: P.O. Box 190517
San Francisco, CA 94119-0517
Email: Ivana H. Fedor - ivana.fedor@sos.ca.gov, Ting-Mao Chao - tchao@formfactor.com
Phillip P. Lee - plee@qualcomm.com, Elizabeth Loh - eloh@truckerhuss.com
Website: <http://www.aaba-bay.com/aaba/showpage.asp?code=l2l%20program>

Program description:

Provides attorneys of all levels and practice areas an individualized support system to address issues unique to practicing attorneys who may not have an existing mentor in their own firm or organization, or who may desire an additional AABA mentor. Mentees will have access to a roster of senior-level attorneys and partners who have graciously volunteered their time to serve as Mentors. Mentees can then select a Mentor who best matches their area of practice / interest. If a Mentee would rather be matched by the Employment Committee, we will do our best to find a Mentor match that best suits the Mentee's interests.

Applications: Available on the website linked above

Program Name: Young Lawyers & Law Student Programs

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: Erin Smart, Chair, Young Lawyers & Law Students Committee
Bar Association: Bay Area Lawyers for Individual Freedom (BALIF)
Address: 1800 Market Street, Box 47
San Francisco, CA 94102
Phone: 415.865.5620
Email: younglawyers@balif.org or balif@balif.org
Website: <http://www.balif.org/index.php?p=committee&cid=4>

Program description:

BALIF's Young Lawyers Committee provides mentorship opportunities for law students who are interested in networking and meeting LGBT attorneys in their areas of practice, continuing legal education and seminars geared toward issues affecting young attorneys and law students, and provides guidance to law students interested in attending the Lavender Law Conference, a national job fair geared toward recruiting LGBT law students.

CALIFORNIA LOCAL BAR ASSOCIATION MENTORING PROGRAMS

SAN FRANCISCO COUNTY & BAY AREA CON'T

Program Name: KABA Family-Based Mentorship Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: John Hong , KABANC Mentorship Program Chair

Bar Association: Korean Am Bar Assn-No Cal

Phone: 415.438.4415

Email: jhong@longlevit.com

Website: <http://www.kabanc.org>

Program description:

The Program is designed to create mentorship pods of Bay Area KABANC law students, junior attorneys, and senior attorneys who are members of KABANC. The Program is intended to:

- (1) foster relationships between KABANC law students and both junior and senior attorneys, providing the student with a variety of perspectives on law school, the bar, and the practice of law; and
- (2) foster relationships between more experienced attorneys and junior attorneys who may be new to the practice or who are traversing the critical first few years of practice and would gain from the guidance.

Applications: Mentor/ Protégée applications available on-line at <http://www.kabanc.org/> under the "Resources" tab.

Program Name: Mentorship Committee

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: Co-Chairs -

Alison Crane - (415) 981-5411 or acrane@bledsoelaw.com

Hon. Anne Beytin Torkington – (415) 625-2200 or torkington.anne@dol.gov

Bar Association: Queen's Bench

Address: Administrative Office - 816 E. Fourth Avenue

San Mateo, CA 94401-3317

Phone: (415) 249-9280

Email: queensbench@astound.net

Website: <http://www.queensbench.org/committees.html#C19>

Program description:

While Queen's Bench informally mentors women attorneys in many ways, our Mentorship Committee oversees a structured program to pair women attorneys with 2-9 years of law practice experience with seasoned veterans in the legal profession, in support of improving the long-term retention of women in the legal profession. Mentee applications from women who are admitted to the bar and have been employed as an attorney for two years are more accepted annually, usually in January.

CALIFORNIA LOCAL BAR ASSOCIATION MENTORING PROGRAMS

SAN FRANCISCO COUNTY & BAY AREA CON'T

Program Name: Mentor Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring):

Contact information:

Bar Association: Women Defenders
Address: 1010 Grayson Street, Suite 1
Berkeley, CA 94710
Phone: (510) 525-0995
Email: WomenDefenders@aol.com
Website: www.womendefenders.com
<http://www.womendefenders.com/mentors.html>

Program description:

Members can take advantage of the extensive experience of our board members. Mentors are available to answer questions about local practice.

SANTA BARBARA COUNTY

Program Name: SBWL Mentoring Circle

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Mentoring Circle

Contact information:

Name: Nicole Champion, Committee Chair
Bar Association: Santa Barbara Women Lawyers
Address: P.O. Box 20276
Santa Barbara, CA 93120
Email: sbwl.admin@gmail.com
Website: <http://www.sbwl.org/committees.html>

Program description: The Committee administers and oversees SBWL's Mentoring Circles Program.

CALIFORNIA LOCAL BAR ASSOCIATION

MENTORING PROGRAMS

SOUTHERN CALIFORNIA

Program Name: South Asian Bar Association of Southern California – Mentor/Mentee Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Both Traditional-mentor/protégée match and mentoring circle

Contact information:

Bar Association: South Asian Bar Association of Southern California
County: Serving Southern California in Los Angeles, Orange, and San Diego Counties.
Email: info@sabasc.org
Website: www.sabasc.org

Program description:

The South Asian Bar Association of Southern California (“SABA-SC”) is dedicated to the advancement and development of young attorneys and law students. Through our mentorship program, we strive to help new lawyers and law students see the “forest through the trees.” We assist newcomers to the legal industry find not only mentors, but point them in the direction of groups they can join to make their transition into the practice of law as easy as possible. Mentors and mentees are matched up based on areas of law that the mentors are practicing in and that the mentees have an interest in entering. Other considerations for pairings are geographic location, number of years practicing, size of firm and participating in volunteer activities. Our mentorship begins with an initial gala event created to introduce prospective mentors to mentees, which is then followed up with a series of panel sessions and mixers used to educate law students about various pressing issues within the practice. SABA-SC’s goal is simple and to the point, “Pay it forward.” As a group, we try to give back all the sage advice that was passed along to us throughout the years. There is no group that cares more for its law students than the South Asian Bar Association of Southern California.

STATEWIDE

Program Name: Mentoring Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: Renee Calta, Executive Administrator
Bar Association: California Women Lawyers
Address: 650 Howe Avenue, Suite 555
Sacramento, CA 95825
Phone: (916)646-3114
Email: info@cwl.org
Website: <http://www.cwl.org/professional-development/mentoring>

Program description:

CWL is committed to advancing the skills of its members to enable them to excel in the legal profession. CWL has an active state-wide mentoring network, enabling members to seek advice, feedback, and information from professionals throughout California.

Applications: To receive or become a CWL mentor, contact the CWL Executive Administrator

CALIFORNIA LOCAL BAR ASSOCIATION MENTORING PROGRAMS STATEWIDE CON'T

Program Name: Mentoring Programs

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): Traditional

Contact information:

Name: Contact a local Inns of Court – find a local Inn at
<http://www.innsocourt.org/Conent/FindAnInn.aspx>

Bar Association: California Inns of Court

Website: Mentor Program Library -
<http://www.innsocourt.org/Content/Default.aspx?id=87>
Sample Mentoring Materials -
<http://www.innsocourt.org/Content/Default.aspx?id=294>

Program description:

Sharing experiences and insights between seasoned members and less experienced practitioners is a fundamental principle of American Inns of Court. Mentoring may take place during the regular, monthly meeting, as well as within the pupillage team as it meets to plan and prepare a program for presentation at a meeting. Mentoring may also take place in a relationship designed for this purpose with scheduled meetings between the "wise and trusted counselor" and the less experienced member. Mentoring may also occur in small groups that meet in addition to monthly Inn meetings.

NATIONAL

Program Name: KAN-Do! Mentoring Program

Type of program (e.g., traditional-mentor/protégée match, mentoring circle, e-mentoring): KAN-Do! Mentoring is a innovative mentor-mentee matching program that makes use of Open Mentoring®, a web-based tool that facilitates the matching and monitoring of mentoring relationships. This web-based personal development application facilitates both face-to-face and distance-mentoring.

Contact information:

Name: Lori L. Garrett, Esq.

Bar Association: Minority Corporate Counsel Association (MCCA), a non-profit organization founded in 1997 to advocate for the expanded hiring, retention, and promotion of minority attorneys in corporate law departments and the law firms that serve them. MCCA accomplishes its mission through the collection and dissemination of information about diversity in the legal profession.

Address: c/o Locke Lord Bissell & Liddell
1170 Peachtree Street, NE, Suite 1900
Atlanta, Georgia 30309

Phone: 404.870.4619

Email: lorigarrett@mcca.com

Website: MCCA's Website: <http://www.mcca.com/index.cfm?nodeid=1>
KAN-Do! Mentoring Website:
<https://www.3creekmentoring.com/MCCA/?gCode=A4531A2E39FD9450>

Program description:

If you have heard of match.com®, KAN-Do! Mentoring is its equivalent for matching compatible mentors and mentees. KAN-Do! Mentoring is an innovative mentor-mentee matching program that makes use of Open Mentoring®, a web-based tool that facilitates the matching and monitoring of mentoring relationships. MCCA developed this program to empower lawyers in its network to connect and to assist lawyers from historically underrepresented groups, including women, racial/ethnic minorities, LGBT lawyers, and lawyers with disabilities.

*match.com® is a registered trademark of IAC/InterActiveCorp (NASDAQ: IAC).

Applications: Available on website linked above.