

**STATE BAR OF CALIFORNIA  
SALARY RANGES**

**BARGAINING UNIT**

**General Unit  
(Effective January 2014)**

Grade 1	\$31,943 – \$42,508
Grade 2	\$35,031 – \$46,700
Grade 3	\$38,737 – \$51,666
Grade 4	\$42,600 – \$56,778
Grade 5	\$47,199 – \$62,914
Grade 6	\$52,153 – \$69,484
Grade 7	\$57,369 – \$76,449
Grade 8	\$63,729 – \$84,096
Grade 9	\$70,076 – \$92,387
Grade 10A	\$77,014 – \$101,401
Grade 10B	\$86,238 – \$112,544

**Attorney Unit  
(Effective January 2014)**

Grade 16A	\$82,230 - \$127,458
Grade 17A	\$101,401 - \$151,754

**EXECUTIVE STAFF**

**(Effective January 2014)**

Grade 54	\$93,112 - \$135,069
Grade 55	\$102,424 - \$148,515
Grade 56	\$112,666 - \$165,723
Grade 57	\$123,932 - \$181,371
Grade 58	\$136,325 - \$200,674
Grade 59	\$149,958 - \$220,741

**CONFIDENTIAL EMPLOYEES**

**General Confidential Employees  
(Effective January 2014)**

Grade 31C	\$33,389 - \$45,425
Grade 32C	\$36,621 - \$49,564
Grade 33C	\$40,511 - \$54,820
Grade 34C	\$44,545 - \$60,247
Grade 35C	\$49,328 - \$66,764
Grade 36C	\$54,531 - \$73,768
Grade 37C	\$59,997 - \$81,126
Grade 38C	\$67,053 - \$89,221
Grade 39C	\$73,715 - \$98,064
Grade 40C	\$80,995 - \$107,104

**Confidential Attorneys  
(Effective January 2014)**

Grade 45CA	\$81,258 - \$101,349
Grade 46CA	\$90,548 - \$131,413
Grade 47CA	\$107,656 - \$156,300