

The State Bar of California
Employee Benefits Consulting Services
Request for Proposal: Questions and Responses

1. **What is the budget for the RFP? (or what is the current consultant contract value for a similar scope of services)?**

In order to answer this question would require that we provide what is spent annually for health insurance. We will not provide the amounts of insurance premiums or the current budget for employee health insurance coverage.

One objective indicated in the RFP scope of work is for the contracted consultant to obtain the premium quotations from the insurance market. While we will not attach a dollar value to this particular service, it is our expectation that responses to the Submission Requirements, specifically item #11 can be satisfied relative to the information about our employee base and plan offerings as provided in the RFP.

2. **Who is the current Employee Benefits Consultant?**

Aon Consulting and Insurance Services