

Variable	Variable Label	Value	Value Label
Responseid			
q1_1	Law School Type	1	California ABA
		2	CALS
		3	Registered
q1_3	Law School Year	4	Out of State / Other
		1	1L
		2	2L
		3	3L
q1_4	Program Time	4	4L +
		1	Yes
q1_5	Current Intended Practice Area	2	No
		1	Private Sector
		2	Government
		3	Public Interest
		4	Judicial Clerkship
		5	Academia
		6	Not Sure
		7	Other
PA_current_r2	Current Intended Practice Area Recode	1	Private Sector
		2	Government
		3	Public Interest
		4	Other
		5	Not Sure
q1_8	What type of Public Interest jobs interest you most? (Select all that apply)		
q1_8_1	Civil Legal Aid	0	Did not give this response
		1	Gave this response
q1_8_2	Other Non Profit	0	Did not give this response
		1	Gave this response
q1_8_3	Public Defender's Office	0	Did not give this response
		1	Gave this response
q1_8_4	District Attorney's Office	0	Did not give this response
		1	Gave this response
q1_8_5	Civil/Human Rights Law Firm	0	Did not give this response
		1	Gave this response
q1_8_6	Not Sure	0	Did not give this response
		1	Gave this response
q1_8_7	Other	0	Did not give this response
		1	Gave this response
q1_9	Is Civil Legal Aid your primary choice of intended area of practice?	1	Yes
		2	No
		3	Not Sure
q1_10	Has your intended area of practice changed during your time at law school?	1	Yes
		2	No
q1_11	What practice setting did you intend to work in when you started law school?	1	Private Sector
		2	Government
		3	Public Interest
		4	Judicial Clerkship
		5	Academia
		6	Other
		7	I was not sure
PA_past2_r2	Intended Practice Area at Law School Start Recode	1	Private Sector
		2	Government
		3	Public Interest

		4	Other
		5	Not Sure
q1_12_1	Law School Debt is a primary factor that influences my intended choice of practice area	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
q1_12_2	Salary Expectations is a primary factor that influences my intended choice of practice area	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
q1_12_3	Interest in Subject Matter is a primary factor that influences my intended choice of Practice Area	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
q1_13	If you were interested in a public interest job when you began law school and now are not interested, what are the reasons you are not? (Check all that apply)		
q1_13_1	Lack of available public interest jobs (1)	0	Did not give this response
		1	Gave this response
q1_13_2	Spouse/life partner expects me to make more money (2)	0	Did not give this response
		1	Gave this response
q1_13_3	Did pro bono or an internship with a public interest organization and realized I do not want to do that type of work (3)	0	Did not give this response
		1	Gave this response
q1_13_4	Want or have to make more money than public interest jobs pay, but not because of educational debt (4)	0	Did not give this response
		1	Gave this response
q1_13_5	Did pro bono or an internship with a public interest organization and had a bad experience due to the organization (5)	0	Did not give this response
		1	Gave this response
q1_13_6	Discovered another type of job that I am more interested in (6)	0	Did not give this response
		1	Gave this response
q1_13_7	Need to make more money than public interest jobs pay because of my educational debt (7)	0	Did not give this response
		1	Gave this response
q1_13_8	Do not think that public interest is respected (8)	0	Did not give this response
		1	Gave this response
q1_13_9	Law school does not have good Loan Repayment Assistance Program so need to make more money than public interest jobs pay (9)	0	Did not give this response
		1	Gave this response
q1_13_10	Plan to pursue public interest job after working in the private sector (10)	0	Did not give this response
		1	Gave this response
q1_13_11	Am not confident that Federal Loan Forgiveness Program will continue (11)	0	Did not give this response

		1	Gave this response
q1_13_12	Plan to pursue public interest job after paying off my educational debt (12)	0	Did not give this response
		1	Gave this response
q1_13_13	Parents expect me to make more money (13)	0	Did not give this response
		1	Gave this response
q1_13_14	Other: (14)	0	Did not give this response
		1	Gave this response
drift_r3	Public Interest Drift Recode	0	Did not drift
		1	Did drift
q1_14	Are you interested in working in a rural area or remote small town?	1	Yes
		2	No
		3	Not Sure
q2_1	Which factors are important to you in choosing your first job out of law school? (Select top 5 factors):		
q2_1_1	Ability to gain litigation experience (1)	0	Did not give this response
		1	Gave this response
q2_1_2	Ability to work directly with clients (2)	0	Did not give this response
		1	Gave this response
q2_1_3	Potential for advancement (3)	0	Did not give this response
		1	Gave this response
q2_1_4	Availability of job training (4)	0	Did not give this response
		1	Gave this response
q2_1_5	Availability of mentoring support (5)	0	Did not give this response
		1	Gave this response
q2_1_6	Opportunities to build networks (6)	0	Did not give this response
		1	Gave this response
q2_1_7	Better salary and benefits (7)	0	Did not give this response
		1	Gave this response
q2_1_8	Availability of a loan repayment assistance program (LRAP) (8)	0	Did not give this response
		1	Gave this response
q2_1_9	Housing costs in the organization's location (9)	0	Did not give this response
		1	Gave this response
q2_1_10	Passion for the substantive legal area (10)	0	Did not give this response
		1	Gave this response
q2_1_11	Opportunity to help others (11)	0	Did not give this response
		1	Gave this response
q2_1_12	Feeling like you are making a difference (12)	0	Did not give this response
		1	Gave this response
q2_1_13	Diverse work environment (13)	0	Did not give this response
		1	Gave this response
q2_1_14	Inclusive work environment (14)	0	Did not give this response
		1	Gave this response
q2_1_15	Prior experience working/interning at the organization (15)	0	Did not give this response
		1	Gave this response
q2_1_16	Family friendly policies (16)	0	Did not give this response
		1	Gave this response
q2_1_17	Alternative work schedule/flexible hours (17)	0	Did not give this response
		1	Gave this response
q2_1_18	Ability to work for yourself (18)	0	Did not give this response
		1	Gave this response
q2_1_19	Ability to work from home/remotely (19)	0	Did not give this response
		1	Gave this response
q2_1_20	Rural Location (20)	0	Did not give this response
		1	Gave this response

q2_1_21	Urban Location (21)	0	Did not give this response
		1	Gave this response
q2_1_22	Know someone in the organization (22)	0	Did not give this response
		1	Gave this response
q2_1_23	Proximity to family (23)	0	Did not give this response
		1	Gave this response
q2_1_24	Other: (24)	0	Did not give this response
		1	Gave this response
salary_expected	What do you perceive to be a common starting salary in your intended area of practice? (In thousands USD)		
salary_reasonable	What do you perceive is a salary necessary to sustain your lifestyle and other needs in the years following law school graduation? (In thousands USD)		
q2_3	Please indicate the types of loans that you expect to have at graduation:		
q2_3_1	No Loans (1)	0	Did not give this response
		1	Gave this response
q2_3_2	Federal Loans - Law School (2)	0	Did not give this response
		1	Gave this response
q2_3_3	Federal Loans - Other Educational (3)	0	Did not give this response
		1	Gave this response
q2_3_4	Private Loans - Law School (4)	0	Did not give this response
		1	Gave this response
q2_3_5	Private Loans - Other Educational (5)	0	Did not give this response
		1	Gave this response
debt_lawschool	What do you anticipate your law school loan debt will total at graduation? (In thousands USD)		
debt_total	What do you anticipate your total educational debt (including Law School loan debt) will total at graduation? (In thousands USD)		
q2_5	Do you receive financial assistance for law school? (Skip if none apply)		
q2_5_1	Grant (1)	0	Did not give this response
		1	Gave this response
q2_5_2	Scholarship (2)	0	Did not give this response
		1	Gave this response
q2_5_3	Family (3)	0	Did not give this response
		1	Gave this response
q2_5_4	Other: (4)	0	Did not give this response
		1	Gave this response
q2_5_5	Skipped / None Apply (5)	0	Did not give this response
		1	Gave this response
q2_6	Are you aware of the following loan repayment plans available? (Select all that apply)		
q2_6_1	Your law school's loan repayment assistance program (1)	0	Did not give this response
		1	Gave this response
q2_6_2	The Federal Public Service Loan Forgiveness Program (2)	0	Did not give this response
		1	Gave this response
q2_6_3	Other: (3)	0	Did not give this response
		1	Gave this response
q2_6_4	No, I am not aware of any available loan repayment plans (4)	0	Did not give this response
		1	Gave this response
lrap_rating_1	I understand how the program functions	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree

		4	Agree
		5	Strongly Agree
lrap_rating_2	I am confident that I will receive funds from the program	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
lrap_rating_3	The program influenced my career plans after law school	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
lrap_rating_4	I feel more financially secure because of the program	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
pslf_rating_1	I understand how the program functions	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
pslf_rating_2	I am confident that my outstanding debt will be forgiven because of the program	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
pslf_rating_3	The program influenced my career plans after law school	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
pslf_rating_4	I feel more financially secure because of the program	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
q4_1	How would you rate your law school's provision of information and resources about a \${Q1_5 Response} career?	1	Poor
		2	
		3	
		4	
		5	Excellent
q4_2	If you have applied or would like to apply for a post-law school job in public interest law, where did/would you look for jobs? (Select all that apply)		
q4_2_1	Law School Career Services / Public Interest Office (1)	0	Did not give this response
		1	Gave this response
q4_2_2	Law School Faculty / Clinical Professor (2)	0	Did not give this response
		1	Gave this response
q4_2_3	Online (3)	0	Did not give this response
		1	Gave this response
q4_2_4	Public Interest / Public Sector career day (4)	0	Did not give this response

q4_2_5	Know someone who works at the organization (5)	1	Gave this response
		0	Did not give this response
q4_2_6	Other (6)	1	Gave this response
q5_1	Have you been or are you currently an intern in a civil legal aid organization?	1	Yes
		2	No
		3	Not Sure
intern_LA_rating1	The internship strengthened my desire to work in the sector after law school	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_LA_rating2	The organization provided an appropriate orientation	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_LA_rating3	The organization's handling of interns was organized	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_LA_rating4	The work at the organization was intellectually rigorous	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_LA_rating5	The work at the organization was rewarding	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_LA_rating6	The organization had a good work-life balance	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_LA_rating7	The internship program had good supervision	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_LA_rating8	I discovered that I want / strengthened my desire to do direct service with clients through the internship	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
q5_2	Have you had or do you currently have a legal-related internship?	1	Yes
		2	No
q5_3	What practice area was your most recent legal-related internship in?	1	Private Sector
		2	Government

		3	Public Interest
		4	Academia
		5	Judicial Clerkship
		6	Other
intern_other_rating1	The internship strengthened my desire to work in the sector after law school	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_other_rating2	The organization's handling of interns was organized	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_other_rating3	The work at the organization was rewarding	1	Strongly Disagree
		2	Disagree
		3	Neither Agree nor Disagree
		4	Agree
		5	Strongly Agree
intern_recode	Internship Recode	0	Had a recent internship in a public interest organization
		1	Did not hold recent internship in public interest organization
gender_r2	Gender (Recode)	1	Male
		2	Female
		3	Gender Variant / Non-conforming / Non-binary
		4	Prefer No Answer
raceth_r2	Race / Ethnicity (Recode)	1	Asian
		2	Black
		3	Latinx
		4	White
		5	More Than One
		6	Other
		7	Prefer No Answer
ori_r2	Sexual Orientation (Recode)	1	Heterosexual
		2	LGBTQIA+
		3	Prefer No Answer
dependent	Do you anticipate having to support other(s) besides yourself when you graduate from law school?	1	Yes
		2	No
		3	Not Sure
parent_edu	Which of the following best describes your parents' education levels?	1	Neither parent or people who raised me hold a Bachelor's degree
		2	One or both parents or people who raised me holds a Bachelor's degree
		3	Not sure
veteran	Have you ever served in the military?	1	Yes
		2	No
disability	Do you self-identify as a person with a disability?	1	Yes
		2	No