Law Student Survey Questions

Q1.1 What law school do you attend?

▼ Abraham Lincoln University School of Law (1) ... Out of State / Other (64)

Display This Question:

If Q1.1 = 64

Q1.2 What Out of State / Other law school do you attend?

Q1.3 Law School Year (as of September 2019)

○ 1L (1)

○ 2L (2)

○ 3L (3)

○ 4L + (4)

Q1.4 Are you a full-time student?

○ Yes (1)

○ No (2)
Q1.5 What area of practice do you intend to work in as of now? (Select One)

- Private Sector (1)
- Government (2)
- Public Interest (3)
- Judicial Clerkship (4)
- Academia (5)
- Not Sure (6)
- Other: (7) ________________________________________________

Display This Question:
If Q1.5 = 3

Q1.8 What type of Public Interest jobs interest you most? (Select all that apply)

- Civil Legal Aid (1)
- Other Non-profit (2)
- Public Defender’s Office (3)
- District Attorney’s Office (4)
- Civil/Human Rights Law Firm (5)
- Not Sure (6)
- Other: (7) ________________________________________________

Display This Question:
If Q1.8 = 1
Q1.9 Is Civil Legal Aid your primary choice of intended area of practice?

- Yes  (1)
- No  (2)
- Not Sure  (3)

Q1.10 Has your intended area of practice changed during your time at law school?

- Yes  (1)
- No  (2)

Display This Question:
If Q1.10 = 1

Q1.11 What practice setting did you intend to work in when you started law school? (Select one)

- Private Sector  (1)
- Government  (2)
- Public Interest  (3)
- Judicial Clerkship  (4)
- Academia  (5)
- Other:  (6) _______________________________________________
- I was not sure  (7)
Q1.12 Please rate the following statements:

<table>
<thead>
<tr>
<th>Statement</th>
<th>Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law School Debt is a primary factor that influences my intended choice of practice area (1)</td>
<td>Strongly Disagree (1)</td>
</tr>
<tr>
<td>Salary Expectations is a primary factor that influences my intended choice of practice area (13)</td>
<td>Strongly Disagree (1)</td>
</tr>
<tr>
<td>Interest in Subject Matter is a primary factor that influences my intended choice of Practice Area (14)</td>
<td>Strongly Disagree (1)</td>
</tr>
</tbody>
</table>
Display This Question:

If Q1.5 \( \neq 3 \)
And Q1.11 = 3

Q1.13 If you were interested in a public interest job when you began law school and now are not interested, what are the reasons you are not? (Check all that apply)

- Lack of available public interest jobs (1)
- Spouse/life partner expects me to make more money (2)
- Did pro bono or an internship with a public interest organization and realized I do not want to do that type of work (3)
- Want or have to make more money than public interest jobs pay, but not because of educational debt (4)
- Did pro bono or an internship with a public interest organization and had a bad experience due to the organization (5)
- Discovered another type of job that I am more interested in (6)
- Need to make more money than public interest jobs pay because of my educational debt (7)
- Do not think that public interest is respected (8)
- Law school does not have good Loan Repayment Assistance Program so need to make more money than public interest jobs pay (9)
- Plan to pursue public interest job after working in the private sector (10)
- Am not confident that Federal Loan Forgiveness Program will continue (11)
- Plan to pursue public interest job after paying off my educational debt (12)
- Parents expect me to make more money (13)
- Other: (14) ___________________________________________________________
Q1.14 Are you interested in working in a rural area or remote small town?

- Yes (1)
- No (2)
- Not Sure (3)
Q2.1 Which factors are important to you in choosing your first job out of law school? (Select top 5 factors):

☐ Ability to gain litigation experience (1)
☐ Ability to work directly with clients (2)
☐ Potential for advancement (3)
☐ Availability of job training (4)
☐ Availability of mentoring support (5)
☐ Opportunities to build networks (6)
☐ Better salary and benefits (7)
☐ Availability of a loan repayment assistance program (LRAP) (8)
☐ Housing costs in the organization’s location (9)
☐ Passion for the substantive legal area (10)
☐ Opportunity to help others (11)
☐ Feeling like you are making a difference (12)
☐ Diverse work environment (13)
☐ Inclusive work environment (14)
☐ Prior experience working/interning at the organization (15)
☐ Family friendly policies (16)
☐ Alternative work schedule/flexible hours (17)
☐ Ability to work for yourself (18)
☐ Ability to work from home/remotely (19)
☐ Rural Location (20)
☐ Urban Location (21)
☐ Know someone in the organization (22)
☐ Proximity to family (23)
☐ Other: (24) ________________________________________________

Page Break

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Q2.2 Please estimate your expected annual salary and your idea of a reasonable salary for your first job out of law school (in thousands USD):

**Expected Salary:** What do you perceive to be a common starting salary in your intended area of practice? **Reasonable Salary:** What do you perceive is a salary necessary to sustain your lifestyle and other needs in the years following law school graduation?

<table>
<thead>
<tr>
<th>Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 20 40 60 80 100 120 140 160 180 200</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expected Salary ()</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Reasonable Salary ()</th>
</tr>
</thead>
<tbody>
<tr>
<td>160</td>
</tr>
</tbody>
</table>
Q2.3 Please indicate the types of loans that you expect to have at graduation:

- [ ] No loans (1)
- [ ] Federal Loans - Law School (2)
- [ ] Private Loans - Law School (3)
- [ ] Federal Loans - Other Educational (4)
- [ ] Private Loans - Other Educational (5)

Display This Question:

If Q2.3 != 1
And Please indicate the types of loans that you expect to have at graduation:
q://QID58/SelectedChoicesCount Is Greater Than or Equal to 1

Q2.4 What do you anticipate your loan debt will total at graduation? (In thousands USD)

Not Applicable

<table>
<thead>
<tr>
<th>0</th>
<th>30</th>
<th>60</th>
<th>90</th>
<th>120</th>
<th>150</th>
<th>180</th>
<th>210</th>
<th>240</th>
<th>270</th>
<th>300</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

- Law School Loan Debt ()
- Total Educational Debt (including Law School loan debt ()

Page Break
Q2.5 Do you receive financial assistance for law school? (Skip if none apply)

☐ Grant (1)
☐ Scholarship (2)
☐ Family (3)
☐ Other: (4) ________________________________________________

Page Break
Q2.6
The following section asks about your awareness and rating of loan forgiveness and repayment options available to law students.

Are you aware of the following loan repayment plans available? (Select all that apply)

[ ] Your law school’s loan repayment assistance program (1)

[ ] The Federal Public Service Loan Forgiveness Program (2)

[ ] Other: ____________________________________________________________ (3)

[ ] No, I am not aware of any available loan repayment plans (4)

Q3.1 Please respond in relation to ${Q2.6/ChoiceTextEntryValue/5}
Q3.2 Please answer using the following rating scales as they relate to $\{\text{lm://Field/1}\}$

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Disagree (1)</th>
<th>Disagree (2)</th>
<th>Neither agree nor disagree (3)</th>
<th>Agree (4)</th>
<th>Strongly agree (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I understand how the program functions (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If Loop 3: The Federal Public Service Loan ... Not Current Loop</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am confident that I will receive funds from the program (4)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If Loop 3: The Federal Public Service Loan ... Current Loop</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am confident that my outstanding debt will be forgiven because of the program (9)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The program influenced my career plans after law school (6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I feel more financially secure because of the program (7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Q3.3 Please respond in relation to ${Q2.6/ChoiceTextEntryValue/5}

Q3.4 Please use this space to elaborate on why you do not feel confident that you will receive funds from ${lm://Field/1}

Q3.5 Please use this space to elaborate on why you do not feel more financially secure because of ${lm://Field/1}
Q4.1 How would you rate your law school’s provision of information and resources about a career? Use a rating of 1 – 5 where 1 is poor and 5 is excellent.

- 1 - Poor (1)
- 2 (2)
- 3 (3)
- 4 (4)
- 5 - Excellent (5)
Q4.2 If you have applied or would like to apply for a post-law school job in public interest law, where did/would you look for jobs? (Select all that apply)

☐ Law school’s public interest office  (1)
☐ Clinical professor  (2)
☐ Law school faculty  (3)
☐ Organization’s website  (4)
☐ laaconline.org  (5)
☐ mielegalaid.org  (6)
☐ Career Services  (7)
☐ Public Interest/Public Sector Career Day  (8)
☐ My law school’s public interest fair or career day  (9)
☐ Know someone who works or worked in an organization I was/am interested in  (10)
☐ psjd.org  (11)
☐ nlada.org  (12)
☐ Other:  (13) ________________________________________________

Q4.3 What are your thoughts on how civil legal aid organizations could improve their recruitment of new attorneys?

__________________________________________________________________________
Q5.1 Have you been or are you currently an intern in a civil legal aid organization?

- Yes (1)
- No (2)
- No, but plan to (3)

Q5.2 Have you had or do you currently have a legal-related internship?

- Yes (1)
- No (2)
Q5.3 What practice area was your most recent legal-related internship in?

- [ ] Private Sector (1)
- [ ] Government (2)
- [ ] Public Interest (3)
- [ ] Academia (4)
- [ ] Judicial Clerkship (5)
- [ ] Other: (6) ____________________________
Q5.4 Please rate the following statements as they pertain to your most recent legal internship:

<table>
<thead>
<tr>
<th>Strongly Disagree (1)</th>
<th>Disagree (2)</th>
<th>Neither Agree nor Disagree (3)</th>
<th>Agree (4)</th>
<th>Strongly Agree (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>The internship strengthened my desire to work in the sector after law school (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The organization’s handling of interns was organized (2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The work at the organization was rewarding (3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Q5.5 Please rate the following statements as they pertain to your most recent civil legal aid internship:

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Disagree (1)</th>
<th>Disagree (2)</th>
<th>Neither Agree nor Disagree (3)</th>
<th>Agree (4)</th>
<th>Strongly Agree (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>The internship strengthened my desire to work in the sector after law school (1)</td>
<td></td>
<td></td>
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<tr>
<td>The organization provided an appropriate orientation (4)</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>The organization's handling of interns was organized (5)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The work at the organization was intellectually rigorous (6)</td>
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</tr>
<tr>
<td>The work at the organization was rewarding (7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The organization had a good work-life balance (8)</td>
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<td></td>
</tr>
<tr>
<td>The internship program had good supervision (9)</td>
<td></td>
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</tbody>
</table>
I discovered that I want / strengthened my desire to do direct service with clients through the internship (10)
Q39 Information to Support Diversity and Inclusion: You are asked to voluntarily provide the following information in support of the State Bar’s goal of diverse and inclusive participation in all aspects of its governance and operations.

Q6.1 Gender

- [ ] Male (1)
- [ ] Female (2)
- [ ] Transgender (3)
- [ ] Gender Variant/Non-conforming/Non-binary (4)
- [ ] Two-Spirit (5)
- [ ] Prefer not to answer (6)
- [ ] Other: (7) ________________________________________________

Q6.2 Sexual Orientation (Select all that apply)

- [ ] Heterosexual (1)
- [ ] Gay or Lesbian (2)
- [ ] Bisexual (3)
- [ ] Pansexual (4)
- [ ] Asexual (5)
- [ ] Prefer not to answer (6)
- [ ] Other: (7) ________________________________________________
Q6.3 Race / Ethnicity (Select all that apply)

- □ American Indian or Alaska Native (1)
- □ Asian (2)
- □ Black or African American (3)
- □ Hispanic/Latinx (4)
- □ Middle Eastern or North African (5)
- □ Native Hawaiian or other Pacific Islander (6)
- □ White (7)
- □ Prefer Not to Answer (8)
- □ Other: ____________________________

Q6.4 Do you anticipate having to support other(s) besides yourself when you graduate from law school?

- ○ Yes (1)
- ○ No (2)
- ○ Not Sure (3)

Q6.5 Which of the following best describes your parents’ education levels?

- ○ Neither parent or people who raised me hold a Bachelor’s degree (1)
- ○ One or both parents or people who raised me holds a Bachelor’s degree (2)
- ○ Not sure (3)
Q6.6 Have you ever served in the military?

- Yes  (1)
- No  (2)

Q6.7 Do you self-identify as a person with a disability?

- Yes  (1)
- No  (2)