



# The State Bar of California

---

**EXCERPTED FROM THE  
FINAL REPORT AND RECOMMENDATIONS  
CALIFORNIA PARAPROFESSIONAL PROGRAM WORKING GROUP  
SEPTEMBER 21, 2021**

## Discipline System Structure

Model Element	Recommendations
Complaint Intake and Investigation	To be handled by OCTC
Citation and Fine	To be administered by OCTC <ul style="list-style-type: none"><li>If fine and fee determination is disputed, that dispute will be adjudicated by the Hearing Panel</li></ul>
Initial Hearings Disputed Fine and Fee Determinations	Three-personal Hearing Panel
Settlement Conferences	<ul style="list-style-type: none"><li>To take place only if OCTC and paraprofessional mutually consent</li><li>To be heard by staff adjudicator</li></ul>
Appeals and Stipulated Discipline	Paraprofessional Licensing and Oversight Committee
Final Discipline Decision	<ul style="list-style-type: none"><li>Suspensions and revocations: final discipline decision to be made by the Supreme Court</li><li>Appeals from the appeals level to be heard by the Supreme Court</li><li>All other discipline finalized at appropriate level within the State Bar's paraprofessional disciplinary structure, level as yet to be determined</li></ul>