

The State Bar of California

2017 Travel and Business-Related Expense Policy: Volunteers and Contractors

The State Bar greatly appreciates the service of its many volunteers, and is able to reimburse reasonable, documented travel expenses incurred for State Bar business, pursuant to this policy. We do have a limited travel budget, so if your employer or other source is able to cover the cost of your travel expenses, that will allow us to stretch our budget and devote additional resources to the important work of the State Bar.

I. POLICY STATEMENT

This policy document sets forth the standards and procedures used to identify and reimburse legitimate travel and business-related expenses incurred while conducting necessary, authorized business of the State Bar.

II. SCOPE

This policy covers all non-employees, including but not limited to, the Board of Trustees, committee members, speakers, invited guests, other volunteers, and contractors, who incur or seek reimbursement for out-of-pocket expenses incurred while conducting State Bar business. Authorization from the Executive Director or Chief Operating Officer is required to make exceptions to these policies.

III. GENERAL GUIDELINES

- A. This document addresses the most common scenarios and issues for travel and business-related expenses, but it is not necessarily exhaustive. For any scenario or issue not specifically addressed, the State Bar's Office of General Services or Office of Finance will interpret and apply this policy and any other applicable State Bar policies. In addition to the specific policy guidelines described here, travel and other business-related expenses must be reasonable, as compared to other similar travelers' expenses or other historical travel benchmarks. General Services and Finance reserve the right to reduce or deny a request for reimbursement or payment for any expense that is deemed either not in compliance with policy or otherwise unreasonable.
- B. Travelers should travel economically, taking into account both monetary and time costs.
- C. Each traveler is responsible for his/her own expenses and should not pay, or seek reimbursement, for the expenses of other employees, volunteers or contractors. There will be no reimbursement for the expenses of a spouse, guest or pet who accompanies a traveler on State Bar business.
- D. An individual is on "Travel Status" when, in the course of conducting business for the State Bar, he/she travels to a destination that is at least 30 miles away from his/her primary workplace, including transportation between home residence and workplace. Absent specified exceptions described in this policy, airfare, lodging and meal per diem expenses can only be incurred when an individual is on Travel Status. Other travel-related expenses, and selected communication and miscellaneous expenses, may be allowable whether or not the 30-mile requirement for Travel Status has been met, as described herein.
- E. Business-related travel for any out of state destination requires express prior written approval from the Executive Director or the Chief Operating Officer. Additionally, Assembly Bill 1887 (enacted September 27, 2016), added section 11139.8 to the Government Code, prohibiting state-funded or state-sponsored travel to states with discriminatory laws. The following states are currently subject to the ban on state-funded and state-sponsored travel: Kansas, Mississippi, North Carolina and Tennessee. The California Attorney General's Office maintains a current list of prohibited states [here](#).

- F. Requests for reimbursement should be made after the actual travel has occurred and include all out-of-pocket expenses, regardless of when tickets were purchased or transactions occurred.
- G. Claims for payment or reimbursement must be truthful and accurate, and include only allowable expenses. Intentional misrepresentation on a payment request or reimbursement claim shall be subject to those consequences permitted by law.
- H. Volunteers may incur expenses for their own travel in accordance with this policy. Volunteers are not allowed to make other purchases or render or engage services for the State Bar. All purchases or services must be initiated by State Bar employees through the Office of General Services, Procurement Unit.
- I. The State Bar participates in the California Statewide Travel Program managed exclusively by the TravelStore. Employees and volunteers can make air, car rental and hotel reservations by calling 877-454-8785 or using the TravelStore's "Concur" online reservation system. Travelers must set up a travel profile with the TravelStore before using the system; Meeting & Travel staff in the Office of General Services have provided instructions for setting up a travel profile to designated department, committee and section liaisons; travelers should contact their designated liaison for assistance setting up a travel profile. Travelers are not required to book through the TravelStore; direct bookings and bookings through other travel agencies are permitted, but booking fees in excess of those charged by the TravelStore (\$7 for online booking, \$12 for live agent assistance) will not be reimbursed. Under some circumstances, as noted below, comparison rates from the TravelStore or Southwest Airlines site must be provided for reservations booked by other means or with other airlines.

IV. REPORTING GUIDELINES

A. EXPENSE REPORT

1. Policy Compliance: Expense reports are reviewed for accuracy, completeness and policy compliance by the Office of General Services, Procurement Unit, before they are sent to the Office of Finance for processing and payment. General Services and Finance reserve the right to reduce or deny a request for reimbursement for any expense that is deemed either not in compliance with policy or otherwise unreasonable.
2. Responsibilities: It is the responsibility of travelers to submit to their State Bar liaison a completed, legible Expense Report with supporting documentation for approval. Any additional explanation or justification memos required must be initialed by the traveler's liaison, unless noted otherwise. It is the responsibility of approvers to assure that Expense Reports submitted for approval are complete and accurate, comply with this policy, and are timely forwarded to Procurement.
3. Expense Reporting: The [Expense Report](#) form (example: [Appendix A](#)) is used to reimburse individuals for out-of-pocket travel expenses while conducting business for the State Bar. Reimbursement payable to a firm or company rather than an individual requires a Check Request form with supporting documentation, to be completed by the State Bar liaison. Independent contractors with allowances for travel expense reimbursements should follow the terms of their specific contracts.
4. Travel Dates: Travelers can use the Expense Report for a maximum of two trips conducted within any seven consecutive calendar days. If a single trip goes over seven consecutive calendar days, a separate Expense Report is required.
5. Expense Report Receipts: Original issued receipts for expenses other than per diem meals should be attached to the Expense Report. Where receipts for ground and public transportation are not provided by the carrier, or contain no itemized trip detail, expenses are reimbursable if the amount claimed is deemed reasonable as compared to other similar travelers' expenses. Reimbursement for any items claimed under "Other Claims" will not be approved without a supporting itemized receipt. Receipts for air, rail, lodging and car rental expenses must contain

itemized pricing and reflect appropriate travel detail (e.g., departure/arrival times, travel dates and location, service class, upgrades, additional fees, etc.). Statement summaries and non-itemized credit card receipts are not acceptable substitutes for receipts but can serve as additional, supporting documentation for original receipts that naturally lack the required detail. If booking through third party vendors such as Travelocity, Orbitz, etc., and no receipt is provided by the vendor, the traveler should include booking confirmations with equivalent detail. Electronically issued receipts for online purchases are considered original issued receipts. To substantiate a claim for reimbursement, receipts for lodging and transportation must be in the name of the traveler.

6. **Deadlines:** The deadline for submitting an Expense Report to the State Bar liaison is 30 calendar days from the end of the week the trip concludes. Late Expense Reports may not be paid. Incomplete, incorrect, or illegible reports may be returned to the requestor for correction, or held for a second level review which may result in delay or non-reimbursement of a specific item.
7. **Signature:** All Expense Reports must be signed by the traveler seeking reimbursement. Facsimile signatures, digital signatures and digital scans are acceptable, a typed “/s” is not. Approval signatures by State Bar liaisons must be original and not delegated via signature stamp.
8. **Revisions:** All modifications to a handwritten Expense Report must be individually initialed by the person making the correction. Any revisions necessary to correct or add to a previously submitted Expense Report must be clearly labeled as “revised” at the top of the form.
9. **Credits:** Previously paid credits issued for canceled air flights can be used to reduce the cost of other future airfare for State Bar business (unused tickets appear on the traveler’s TravelStore profile and should be used towards future travel prior to expiration). However, gift-certificates, vouchers, coupons, points or other promotional “credits” should not be used to purchase or be used to increase traveler reimbursements.
10. **Gifts, tokens of appreciation and other non-travel-related or non-business-related expenses are not reimbursed under this policy.**
11. **Travelers must use the current 2017 electronic [Expense Report](#) form to ensure policy compliance. Non-standard forms or forms from prior years will not be accepted.**

B. PURCHASING CARD REPORTING

1. Purchasing Cards are not issued to volunteers.

V. ALLOWABLE EXPENSES

A. TRANSPORTATION

1. Personal Automobile

- a) Travelers required to use a personal automobile to conduct State Bar business will be reimbursed for mileage at the Internal Revenue Service approved rate as follows:
 - i) Reimbursable mileage is incurred when a traveler leaves the location of his/her workplace on State Bar business and returns to that same location.
 - ii) Reimbursable mileage is incurred when a traveler does not report to his/her primary workplace during the workday because of State Bar business.
 - iii) Reimbursable mileage is incurred while conducting State Bar business while on the way to or from home or the primary workplace. Reimbursement will be for that mileage in excess of normal commute round trip mileage between home and the primary workplace.

- iv) A printout from Google Maps or comparable source should be included with the Expense Report to substantiate mileage claimed.
- v) Travelers who elect to drive rather than fly to conduct State Bar business will not be reimbursed in excess of the cost of the most economical form of transportation. Travelers must attach to Expense Reports dated documentation from the TravelStore site or the Southwest Airlines site to substantiate comparable travel expense (lodging, airfare, rental car). If comparable documentation is missing, Procurement reserves the right to adjust the requested amount that is not deemed reasonable as compared to other similar travelers' expenses, or other historical travel benchmarks. Mileage in excess of what comparable airfare would have cost is not reimbursable. Exceptions may be permitted when travelers are required to drive in order to economically deliver materials that would otherwise be shipped at additional cost, or special medical accommodations are required. Fuel that is put into a private vehicle is not reimbursable and cannot be charged to a Pcard. The mileage rate is intended to reimburse fuel costs maintenance and other depreciation for private auto use.
- vi) Damage to personal autos while being used on State Bar business is not covered.

2. Car Rental

- a) Rental cars may be used to conduct State Bar business when necessary and economically practical compared to other modes of transportation. All associated rental costs should be considered and compared to the equivalent taxi or other ground services available, including the taxes, surcharges, fuel expense, hotel parking and highway tolls. Approvers are responsible for verifying that modes of ground transportation used to attend offsite meetings are consistent for their group and that any deviations or special circumstances are noted.
- b) As a general rule, rental cars should be limited to economy models, including sub-compact and compact size. Exceptions may be permitted when travelers are required to drive a larger vehicle in order to economically deliver materials, to accommodate a physical limitation, or when multiple travelers are driving together and need the additional space for passengers, luggage and other meeting materials. Exceptions may also be permitted for a 4-wheel-drive vehicle to provide safe transportation during inclement weather.
- c) The California Statewide Travel Program has a master contract with Enterprise and National; depending on location and dates of travel, the California contract rates are sometimes cheaper than standard rates or rates offered by other car rental agencies. Where Enterprise and National are available and cheaper than other agencies, travelers should book with these agencies via the TravelStore, or directly using Account Number XZCA999 (company name "CAL," if requested).
- d) The State Bar carries insurance that covers travelers (both employees and volunteers) when renting a vehicle while on State Bar business. Thus, travelers should not elect to carry the additional collision and liability coverage offered by rental agencies when traveling on State Bar business. Any additional insurance elections will be deemed a personal expense and will not be reimbursed.
- e) Personal and business purposes should not be combined on a single rental car reservation. In the event of sequential business and personal travel, a car used for business purposes should be returned at the conclusion of business, and a personal rental then initiated.
- f) Cars should be returned with a full tank of gas; pre-paid tank options should be incurred only when the employee is sure that he/she will exhaust close to a full tank of gas.
- g) Fuel costs incurred for rental cars while on State Bar business are reimbursable, and may also be charged to a Pcard. Fuel should be charged to the same Pcard account that was used to reserve the automobile rental. Compliance with the rental car agency agreement is

the responsibility of the traveler who signs the rental agreement. Please be aware of provisions in the rental agreement that prohibit any other person from driving the car.

h) In the event of an accident, follow these steps:

- Attend to any medical issues.
- Report to appropriate law enforcement agencies immediately.
- Consult the rental contract and follow its instructions.
- Promptly submit an accident report to the State Bar's Risk Management Unit.

3. Air Travel

- a) Reimbursement for air travel will be limited to the cost of a refundable coach/ economy fare, subject to the further restrictions below, plus the cost of checking up to two pieces of luggage per traveler, if required. Lower cost non-refundable fares should be purchased if it is practical to do so. First Class, Business Class or Southwest Business Select fares are not permitted; if purchased, the difference between the economy and higher class fare will be considered a personal expense and will not be reimbursed. The cost of airline memberships, preferential seating, pre-boarding or any other accommodation upgrade will be considered a personal expense and will not be reimbursed. Charges incurred from a change of flight schedule for personal convenience are not reimbursable, but may be permitted for business purposes or other extenuating circumstances if the reason accompanies the Expense Report.
- b) Travelers may book air travel using the TravelStore, another travel agency or directly through the airline. For round-trip flights over \$500 (inclusive of taxes and fees) on routes not serviced by Southwest Airlines, travelers may book tickets directly with other airlines or another travel agency only if the fare is equal to or less than the fare available from the TravelStore. In such a case, the comparison fare from the TravelStore's site must be attached to the Expense Report or Pcard statement. On routes serviced by Southwest Airlines, travelers may book on a different airline only if the rate is equal to or less than the rate available from Southwest. In such a case, the comparison rate from Southwest must be attached to the Expense Report or Pcard statement.
- c) Travelers who incur excessively high fares due to a personal choice to use an airline other than Southwest, or to use a non-standard route when a more reasonable route exists, will be reimbursed only for the portion of the fare equal to the comparable Southwest fare and/or the fare for the more reasonable route.

4. Rail Service

- a) Coach rail service may be used when necessary and economically practical compared to air and/or ground transportation. Reimbursement will be made based on the most economical, reservable service class available. Preferential or other luxury upgrades are not reimbursable. Note that on Amtrak, all reservable seats are called "business class" and are permitted.

5. Shuttle/Taxi/Car Service/Rideshare Service

- a) Shuttles, taxis, car services and rideshare services required to conduct State Bar business are allowable expenses.
- b) Tipping is optional, but should not exceed 15 percent except in the case of an extremely low fare value.
- c) Airport trips may be covered by a fixed flat fee, and the metered fare or flat fee fare can be selected by the traveler at the payment point, whichever is more economical. Reimbursements should be capped at the fixed flat rate plus gratuity if less than the metered fare. (In Los Angeles, the taxi rate between LAX and downtown, including the Bar's office at

845 S. Figueroa, is a flat fare, plus a surcharge for trips originating at LAX; travelers should not pay the metered fare between LAX and the LA office.)

- d) Travelers may also use rideshare options such as Uber and Lyft, as these services may be cheaper than traditional taxis. Any premium service offered (i.e. Uber Black or Uber SUV) will be considered a town car equivalent and subject to the limitations below. If tipping is included in the fare (typically), any additional tipping is not permitted. Insurance coverage limits and exclusions may differ from provider to provider.
- e) A higher-cost limousine, town car, or black-car service is not reimbursable unless a less-expensive service is unavailable.
- f) Travelers going to the same destination are encouraged to share ground transportation whenever it is practical to do so.

6. Transit, Tolls, Parking and Fines

- a) Public transit fares, bridge tolls and parking fees incurred by travelers on State Bar business are allowable expenses.
- b) Airport parking reimbursement will be limited to the onsite economy or daily rates available. Short-term, hourly or premium parking expenses are not allowable.
- c) Parking tickets and traffic fines incurred by travelers will not be reimbursed.

B. LODGING

1. When lodging away from home is required to conduct State Bar business, reimbursement for lodging expenses will be made for the actual cost of a standard single accommodation hotel room, up to the maximum authorized lodging rate ([Appendix B](#)) or the contracted group rate pre-negotiated by State Bar staff for specific group meetings.
2. Individuals engaged as speakers for State Bar programs may be reimbursed for the actual cost of a standard single accommodation hotel room per their individual contract terms, if applicable.
3. When the State Bar has not contracted for a block of hotel rooms for a group meeting or event, individual lodging accommodations can be reserved through the TravelStore, directly with a hotel, or with the assistance of Meeting & Travel staff in the Office of General Services. If booking directly, travelers should check to see if government rates or other discounted rates are available.
4. When the State Bar has contracted for a block of hotel rooms for a group meeting or event, attendees of that meeting or event must stay at the contracted hotel to ensure that State Bar meets its contracted minimum number of rooms and does not incur fees for unused rooms. Travelers who choose, as a matter of personal preference, to stay at a different hotel, will not be reimbursed for lodging costs, and will be required to make their own reservations without the assistance of State Bar Meeting & Travel staff.
5. [Intentionally Blank].
6. Lodging must be provided by a commercial establishment in the travel accommodation industry (e.g., hotel, motel, executive leased apartments). No reimbursement will be made for stays at personal residences, home-sharing services, or other barter or in-kind arrangements.
7. Lodging expenses in excess of the current authorized lodging rates will not be reimbursed unless a prior contracted group rate has been negotiated with the hotel, or unless expressly authorized for some other business purpose. This must be confirmed by the submission of a Hotel Authorization form listing the room rate, taxes and dates of stay. The Hotel Authorization form should be prepared by the State Bar liaison

8. If an Expense Report is submitted without the necessary Hotel Authorization and the lodging rate is in excess of the authorized rate, the Expense Report will be returned to the traveler for correction, or reimbursement will be made for only the authorized maximum hotel rate.
9. The State Bar covers the cost of the hotel room and necessary business-related telephone calls, parking, non-premium internet charges and business center expenses. These expenses should be itemized on the Expense Report and not included with the lodging rate. Travelers should use their own wireless devices wherever feasible if more economical than using the hotels' services. Travelers are responsible for covering their personal incidental expenses including personal telephone calls, room service and other in-room self-service items. All hotel guests are asked to provide a personal credit card at the time of check in to cover the cost of personal incidentals. See section V.D., Communications & Incidentals.
10. Any charges resulting from failure to cancel lodging reservations are not the responsibility of the State Bar unless the reason for failure to cancel in time is related to State Bar business or due to an unavoidable personal emergency.
11. Gratuities for items such as luggage assistance, valet service or maid service are not allowable expenses. The incidental per diem of \$6.00 should be claimed when these types of otherwise non-reimbursable gratuity expenses are incurred.
12. For individuals not on Travel Status, lodging may be reimbursed only if there is a specific business need for the hotel stay, such as staffing the Bar exam or an offsite meeting at the hotel.

C. MEALS

1. Per Diem Reimbursed Meals for Individuals

- a) [Intentionally Blank]
- b) Per diem meal costs will be reimbursed at the authorized per diem meal rate ([Appendix B](#)).
- c) Per diem meal costs will be reimbursed based on the following travel status guidelines:
 - Breakfast: Traveling before 7:00 a.m.
 - Lunch: Traveling at 12:30 p.m.
 - Dinner: Traveling after 7:00 p.m.
- d) The meal per diem may not be claimed when a meal is otherwise provided (e.g. a State Bar catered lunch, conference meals, etc.).
- e) Tips for restaurant service are considered to be part of the per diem rate and are not reimbursable beyond the per diem rate.
- f) For individuals not on Travel Status, meal costs may be reimbursed at the authorized per diem meal rate if the meal was work-related and in conditions beyond the individual's control, such as required attendance at an offsite meeting.

2. Catered Meals

- a) Refreshments and/or meals may be catered at State Bar expense at State Bar meetings and events provided that the attendees are not exclusively State Bar employees and the subject matter of the event is not routine internal State Bar business or staff meetings. Individuals (including members of the Board of Trustees, committee members, and State Bar employees) attending such activities as part of their duties are entitled to partake of the catered meal, regardless of whether they are on Travel Status.

- b) The cost of catering for onsite meetings and events may not exceed the authorized onsite catering rates (Appendix B). Onsite catering must be arranged through the Meeting & Travel staff in the Office of General Services to ensure compliance with policies related to cost, insurance and building access. Catering for offsite meetings and events is addressed in Section VII below.

3. Alcoholic Beverages

- a) Alcoholic beverages and corkage fees are not reimbursable expenses and may not be charged to Pcards.

D. COMMUNICATIONS, MISCELLANEOUS EXPENSES & INCIDENTALS

1. Reimbursement is provided for reasonable expenses incurred in making business-related telephone calls and limited calls to the individual's home resulting from the requirements of business; and for expenses such as offsite photocopying, faxing or hotel business center charges. These expenses are reimbursable whether or not Travel Status requirements are met.
2. Any additional roaming services needed to accommodate State Bar communications while an employee is not on Travel Status (e.g., office communications while on vacation) must be approved and arranged through Procurement in advance of travel.
3. Incidental expenses may be claimed up to a maximum of \$6.00 per day to cover the cost of gratuities and other minor expenses incurred while on Travel Status.

VI. EXPENSE ADVANCES

- A. Volunteers and contractors are not eligible for travel advances.

VII. OFFSITE MEETINGS AND WEEKEND/EVENING MEETINGS

- A. Meetings and events should be held onsite at the Bar's offices in San Francisco and Los Angeles, in order to avoid the cost of offsite meeting room rental fees and, in particular, hotel catering, which is usually significantly more expensive than onsite catering. Meetings should only be held offsite if there is a significant business need to use another venue. Factors to be considered include: the availability of State Bar conference center space; the size of the meeting; unique logistical requirements of the meeting; the cost of offsite meeting space and catering; and the proximity of the proposed offsite location to economical transportation and lodging options. Meetings anticipated in offsite venues require approval of the Executive Director or Chief Operating Officer before the meetings are scheduled and before any outside venues are secured. Offsite catering costs may require separate approval even if approval for an offsite venue is initially granted by the Executive Director or Chief Operating Officer.
- B. Contracts for offsite meeting venues must be initiated by the Office of General Services. This requirement does not apply to the Office of Admissions for Bar exam testing sites or to the Office of Education for meetings and events of the State Bar Sections; once approval for an offsite venue has been obtained from the Executive Director or Chief Operating Officer, Admissions and Sections may initiate site contracts per their established procedures.
- C. Onsite meetings should be scheduled for business hours whenever possible, to avoid extra charges that may be incurred to provide building services or staff services on evenings and weekends.

The State Bar of California EXPENSE REPORT

2017

STAFF OTHER

Submit directly to approver within 30 days of travel. Due to Procurement SF within 60 days.

TRAVELER NAME	Sarah Jones	TRAVEL WEEK OF	1/30/2017
MAILING ADDRESS	123 Main Street, San Francisco, CA	E-MAIL	
GROUP/COMMITTEE	Rules Revision Commission	TELEPHONE	415-555-5555
Any other lodging or airfare not shown provided directly by the State Bar?		<input type="checkbox"/> Lodging <input checked="" type="checkbox"/> Airfare	enter DB under date(s) below

TRIP 1 PURPOSE	Rules Revision Commission Meeting	TRIP 2 PURPOSE	
LOCATION FROM	San Francisco	LOCATION FROM	
TRAVEL TO	Los Angeles	TRAVEL TO	
RETURN TO	San Francisco	RETURN TO	

Enter amounts paid by traveler. Indicate all other travel expense by entering DB for items charged directly to State Bar. Circle any missing receipts.

Travel Expense	MON 1/30	TUE 1/31	WED 2/1	THU 2/2	FRI 2/3	SAT 2/4	SUN 2/5	LODGING & INCIDENTALS
LODGING			120.00	120.00				
INCIDENTALS			2.00	6.00				\$ 248.00
TAXI / SHUTTLE / RIDESHARE 1			57.00	29.00				TRANSPORT
TAXI / SHUTTLE / RIDESHARE 2								
PUBLIC TRANSIT (BUS/RAIL)			8.95	10.50				
PARKING (HOTEL/LOT/METER)								
TOLLS (BRIDGE)								
OTHER <i>select from list if needed</i>								
AIR TRAVEL			142.50	142.50				
AUTO (PERSONAL) <small>miles/53.5¢</small>								
AUTO (RENTAL)								
AUTO (RENTAL GASOLINE)								\$ 390.45
BREAKFAST (travel before 7:00a)								MEALS
LUNCH (travel at 12:30p)			11.00					
DINNER (travel after 7:00p)			23.00					

Notes

Explain any missing receipts circled above.

--

Other Claims

Volunteers are not authorized to make purchases or render / engage services for the State Bar.

DATE	Description of claim (only enter items not accounted for above, will add to total).	AMOUNT

[Employee Travel Policy](#)

[Volunteer Travel Policy](#)

TOTAL MISC:

Accounting Distribution

Reimbursement Totals

99999	40550	\$	672.45	TOTAL EXPENSE	\$ 672.45
				LESS CASH ADVANCE	
				BALANCE DUE REQUESTOR	\$ 672.45
				BALANCE DUE STATE BAR (Check Attached)	

Requestor's Signature: (Print Name & Sign) Sarah Jones	Date: 2/3/2017	Authorized Signature: (Print Name & Sign)	Date:
---	-------------------	---	-------

For Reimbursement, submit to your State Bar approver with original receipts. Keep a copy for your records.

Appendix B

Authorized Travel and Catering Rates (Effective February 13, 2017)

Mileage Reimbursement

Effective January 1, 2017 the personal auto mileage reimbursement rate is 53.5¢ per mile driven. The mileage reimbursement rate will be adjusted to mirror the reimbursement rate established by the U.S. Internal Revenue Service for business-related reimbursement. These rates are imbedded in the formulas of the online Expense Report and will be adjusted on the effective date of any rate change.

Lodging Reimbursement (excluding all taxes)

The lodging reimbursement rate will be adjusted to mirror the reimbursement rate established by the State of California Department of Human Resources.

<u>County</u>	<u>Reimbursement Rate</u>
NORTHERN CALIFORNIA	
San Francisco	\$250
Alameda, San Mateo, Santa Clara	\$140
Marin	\$110
Napa, Sacramento	\$95
SOUTHERN CALIFORNIA	
Los Angeles, Orange, Ventura	\$120 (excluding City of Santa Monica)
City of Santa Monica	\$150
San Diego, Monterey	\$125
Riverside	\$95
ALL OTHER COUNTIES	\$90

Individual Employee Travel Meal Reimbursement

Breakfast:	\$7.00
Lunch:	\$11.00
Dinner:	\$23.00

Maximum Onsite Catering Cost Per Meal

	<u>San Francisco</u>	<u>Los Angeles</u>
Breakfast	\$13.00	\$9.00
Lunch	\$19.00	\$14.00
Dinner	\$23.00	\$18.00