

Attachment B: Benefit Plans

ELIGIBILITY – For Executive Staff Employees employed as such as of August 19, 2006, eligibility requires fifteen years of service to the State Bar as a regular employee. For employees who become Executive Staff after this date, eligibility requires fifteen years of service to the State Bar as a regular employee, with at least the last ten years of service preceding retirement as an Executive Staff Employee.

Benefit Plans – Retirees may choose among the following medical plans:

Monthly Medical Premium Rates for 2013					
	Under 65			Over 65	
	Single	2-Party	Family	Single	2-Party
Aetna HMO	\$823.59	\$ 1,659.82	\$ 2,632.75	n/a	n/a
Aetna Managed Choice	\$ 1,196.55	\$ 2,135.51	\$ 3,090.64	n/a	n/a
Kaiser North	\$ 902.24	\$ 1,822.52	\$ 2,887.17	\$ 428.58	\$ 857.16
Kaiser South	\$ 467.73	\$ 944.81	\$ 1,496.72	\$ 271.94	\$ 543.88
Aetna Open Choice PPO	n/a	n/a	n/a	\$ 879.29	\$ 1,758.57
Kaiser Medicare Cost	n/a	n/a	n/a	\$ 897.49	\$ 1,794.98
Vision	\$ 14.44	\$ 20.95	\$ 37.57	\$ 14.44	\$ 20.95