REQUEST FOR PROPOSAL EXECUTIVE SEARCH AND RECRUITMENT SERVICES
Question and Answer #4
April 15, 2024

1. Regarding the vendor questionnaire, is the financial information mandatory? Can we put in ranges? Can we defer?
   • You can defer.

2. Do the proposers have to be small business owner certified?
   • No, proposers do not have to be small business owner certified. But if they are certified as small business, they are eligible for a 5% bid preference as part of the evaluation process, as described in RFP section III.D.4.