

TITLE 3. PROGRAMS AND SERVICES

Adopted July 2007

DIVISION 2. CALIFORNIA LICENSEES

Chapter 5. Lawyer Assistance Program

(Formerly Chapter 6; renumbered effective November 4, 2011.)

Rule 3.240 Purpose of the Lawyer Assistance Program

The Board of Trustees of the State Bar of California ("Board") has established a Lawyer Assistance Program ("LAP") to enhance public protection by rehabilitating licensees and former licensees of the State Bar and candidates for admission to the practice of law who are impaired by abuse of alcohol or drugs, or by mental illness, so that they are able to practice law competently.

Rule 3.240 adopted effective January 9, 2010; amended effective January 1, 2012; amended effective January 25, 2019.

Rule 3.241 Lawyer Assistance Program Oversight Committee

- (A) A Lawyer Assistance Program Oversight Committee ("committee") of twelve members, six of whom are appointed by the Board as required by statute,¹ is authorized to establish and implement criteria for LAP participation and completion, and to otherwise oversee LAP operation.
- (B) The Board annually appoints a committee chair and vice chair. To be eligible for appointment, a committee member must have served on the committee for at least one year and have at least one year remaining in his or her term. A member seeking appointment or reappointment must provide a written statement of qualifications in accordance with instructions of the current chair.

Rule 3.241 adopted effective January 9, 2010.

Rule 3.242 Duties of oversight committee

- (A) The committee is to meet regularly at locations within California. Special meetings may be called by the chair or vice chair and must be held at the State Bar offices in San Francisco or Los Angeles. Meetings must comply with State Bar requirements.²
- (B) The committee may authorize subcommittees of two or more members of the committee to transact business on its behalf.

¹ Business & Professions Code § 6231.

² See State Bar Rules 6.60-6.65.

- (C) The committee must maintain records that enable it to respond promptly to State Bar requests for information regarding financial assistance loans and collections and must report annually to the Board and Legislature on the operation of the LAP.

Rule 3.242 adopted effective January 9, 2010; amended effective November 16, 2018.

Rule 3.243 Confidentiality

Except as permitted by law or these rules, participant information provided to or obtained by the LAP or any of its agents is confidential unless confidentiality is waived in writing by the participant.³

Rule 3.243 adopted effective January 9, 2010.

Rule 3.244 Eligibility

- (A) The LAP is open to active, inactive, former licensees of the State Bar, and candidates for admission. For purposes of this Chapter, “candidates for admission” means applicants who are in law school or have applied for admission to the State Bar. To participate in the LAP, an applicant must
 - (1) voluntarily agree to participate;
 - (2) provide medical information and disclosure authorizations as required; and
 - (3) sign a participation agreement that includes a promise to comply with all LAP recommendations.
- (B) Participation in the LAP does not relieve a participant of any duty required by agreement or stipulation with the Office of the Chief Trial Counsel, by court order, or by any law relating to attorney conduct or discipline.

Rule 3.244 adopted effective January 9, 2010; amended effective January 1, 2018; amended effective January 25, 2019.

Rule 3.245 Orientation and Assessment

All attorneys, former licensees of the State Bar and candidates for admission are eligible to participate in the Orientation and Assessment (“O&A”). The O&A is also a prerequisite for participation in the Support LAP or the Monitored LAP. The O&A includes one or more of the following:

- (A) assessment by a LAP case manager;
- (B) referral to external resources and treatment providers;

³ Business & Professions Code § 6234.

- (C) up to four sessions in a LAP-facilitated support group;
- (D) up to two sessions of personal, career, or financial counseling; and
- (E) volunteer support.

Rule 3.245 adopted effective January 9, 2010; amended effective January 25, 2019.

Rule 3.246 Application

An eligible licensee, former licensee, or candidate for admission who wishes to continue participating in the LAP must apply for either the Support LAP or the Monitored LAP. The LAP's Clinical Review Team reviews the applications and may deny an application if it determines that

- (A) the applicant does not meet eligibility criteria;
- (B) the applicant will not substantially benefit from the LAP; or
- (C) the applicant's participation would be inconsistent with public protection.

Rule 3.246 adopted effective January 9, 2010; amended effective November 16, 2018; amended effective January 25, 2019.

Rule 3.247 Support LAP

- (A) The Support LAP is open to licensees and former licensees of the State Bar, and candidates for admission who have completed the O&A and do not require the LAP to verify their participation or provide any other monitoring report.
- (B) For the first six months, the Support LAP includes
 - (1) a plan of structured rehabilitation activities;
 - (2) oversight and support by LAP staff;
 - (3) participation in a LAP-facilitated support group, if directed; and
 - (4) laboratory testing as directed.
- (C) After six months, the Support LAP includes
 - (1) a plan of structured rehabilitation activities;
 - (2) oversight and support from a LAP volunteer; and,
 - (3) participation in a LAP-facilitated group if desired.

Rule 3.247 adopted effective January 9, 2010; amended effective January 25, 2019.

Rule 3.248 Monitored LAP

- (A) The Monitored LAP is open to licensees and former licensees of the State Bar or candidates for admission who have completed the O&A and who require the LAP to verify their participation in the LAP for the Office of Chief Trial Counsel, the State Bar Court, the Committee of Bar Examiners, or any other entity.
- (B) The applicant for the Monitored LAP must have a diagnosed substance-related or mental health disorder to participate.
- (C) The Monitored LAP includes
 - (1) a plan of structured rehabilitation activities;
 - (2) oversight and support by LAP staff;
 - (3) participation in a LAP-facilitated support group, if directed;
 - (4) laboratory testing as directed; and
 - (5) verification of participation and compliance by the LAP.

Rule 3.248 adopted effective January 9, 2010; amended effective January 25, 2019.

Rule 3.249 Completion of LAP

A participant is deemed to have completed the LAP when the LAP's Clinical Review Team determines that the participant:

- (A) has maintained three years of continuous sobriety or, in cases of mental health, stability;
- (B) has made lifestyle changes sufficient to maintain ongoing sobriety or stability; and
- (C) has satisfied the terms of the participation agreement.

Rule 3.249 adopted effective January 9, 2010; amended effective November 16, 2018.

Rule 3.250 Termination from the LAP

A participant may be terminated from the LAP if the LAP's Clinical Review Team determines that:

- (A) the participant will not substantially benefit from the LAP;
- (B) further participation would be inconsistent with the LAP's mission of public protection; or

- (C) the participant failed to satisfy the terms of the participation agreement.

Rule 3.250 adopted effective January 9, 2010; amended effective November 16, 2018.

Rule 3.251 Costs and Fees

A participant is responsible for all LAP-related expenses and may be charged a reasonable fee for administrative costs. Financial assistance is available to eligible participants as provided by these rules.

Rule 3.251 adopted effective January 9, 2010.

Rule 3.252 Financial Assistance

- (A) A LAP participant who is an active or inactive California attorney, former California attorney, or candidate for admission, may be eligible for financial assistance in the form of a loan from the State Bar.
- (B) The loan covers no more than one year of participation in the LAP per licensee. Loan proceeds are dispersed directly to approved service providers. Unless determined otherwise by the committee, covered services are limited to LAP group fees and laboratory testing fees.
- (C) To obtain a loan, the participant must submit a completed application provided by the LAP and provide all requested information. Eligibility is based upon a current income formula determined by the committee. Loans are made solely on the basis of financial need.
- (D) The loan recipient is liable for all sums distributed to service providers on his or her behalf. If a loan recipient ceases to be a LAP participant, the total amount loaned on behalf of the participant becomes immediately due and payable to the State Bar by the participant. Arrangements may be made to repay the loan, with interest, in installment payments.
- (E) A LAP participant who received financial assistance before the effective date of this rule is bound by the terms of any agreement applicable to that assistance.

Rule 3.252 adopted effective January 9, 2010; amended effective November 16, 2018; amended effective January 25, 2019.