

CA ATTORNEY EXAM GRADERS NEEDED

Apply by June 21, 2026



The State Bar of California is now accepting applications from qualified attorneys to serve as graders for the California Bar Exam on a semiannual basis. It is the policy of the State Bar to select, retain, and advance Graders for the exams on the basis of ability, educational attainments, and experience without regard to race, religion, color, sex, age, or national origin.

Must be available to participate in the entire grading cycle and mandatory meetings listed below:

- ✓ Exam Grading Cycle July 29 – November 15, 2026
- ✓ Apprentice Grader Orientation Meeting July 30, 2026, 5:30 PM – 6:30 PM
- ✓ First Calibration Meeting August 15, 2026, 9:00 AM – 5:00 PM
- ✓ Second Calibration Meeting August 22, 2026, 9:00 AM – 1:00 PM
- ✓ Third Calibration Meeting September 12, 2026, 9:00 AM – 1:00 PM



Applicants must not have any professional affiliation with a law school or bar review course, nor maintain a close relationship with an individual who is taking the bar exam.



Minimum qualifications

To be eligible for selection as a grader or apprentice grader, an applicant must:

- ✓ Be an active licensee in good standing with the State Bar of California;
- ✓ Have been admitted to the State Bar of California not less than one year prior to the exam for which the grader is to be selected; and
- ✓ Have passed the California Bar Exam on the first or second attempt.



Orientation

Apprentice Graders must attend an orientation session, complete all preparation assignments, complete an Implicit Bias training, and participate in the calibration process, which includes mandatory attendance at three Saturday calibration sessions. The orientation session and calibration meetings will be held via a video conferencing platform such as Zoom or Microsoft Teams.



Compensation

Apprentice Graders will receive \$725 for completing all preparatory tasks, attending the orientation session, and participating in three calibration meetings. In addition, graders will be compensated \$4 per response for each essay and performance test graded.



Selection process

Selected individuals will begin as Apprentice Graders. While they do not actively grade unless there is an emergency or a vacancy within their panel, they are expected to remain available and prepared to assume grading responsibilities at any point during the grading cycle if called upon.



To apply

Complete the online [Apprentice Grader Interest Form](#) and attach your current résumé **by June 21, 2026**.

Form submissions are specific to each exam cycle.



The State Bar
of California