

AGENDA ITEM

JAN 54-111
MOU Ratification -
Report of Action

DATE: December 18, 2007

TO: Board Committee on Operations
Board of Governors

FROM: Cathy Torney, Committee Coordinator

SUBJECT: Labor Management MOU Negotiations Ratification of 2008 MOU
Amendments, Report of Action Taken on Behalf of the Board in
Between Meetings

On December 13, 2007, the Board Committee on Operations, which has the authority to act on behalf of the Board of Governors in between regular Board meetings, held a meeting by conference call to discuss the above item.

A quorum was reached and the Board Committee voted unanimously to adopt the following resolution:

WHEREAS, representatives of the State Bar of California ("State Bar") and Service Employees International Union (SEIU), Local 535 ("Union") met and conferred pursuant to California Government Code sections 3505 and 3505.1 and the State Bar's Rules & Regulations for the Administration of Employer-Employee Relations, with a view to reaching agreement on the Memoranda of Understanding for the General and Attorney Bargaining Units to be effective in 2008; and

WHEREAS, on December 7, 2007, the State Bar and Union bargaining teams reached tentative agreement on proposed amendments to the Memoranda of Understanding for the General and Attorney Bargaining Units to be effective January 1, 2008 through the end of 2008; and

WHEREAS, the Union will be recommending that the Union membership vote to ratify the proposed amendments at a ratification vote to be scheduled; and

WHEREAS, the State Bar's Rules and Regulations for the Administration of Employer-Employee Relations provides at Sections 6.8 and 6.9 that the proposed Memoranda of Understanding be submitted to the Board of Governors for ratification and adoption; and

WHEREAS, the Board Operations Committee is charged with Board oversight responsibility for the MOU negotiations and is authorized to act on behalf of the Board in-between meetings; now therefore, it is

RESOLVED that the Board Operations Committee, acting on behalf of the Board in-between meetings ratifies and adopts the proposed Memoranda of Understanding

amendments for the General and Attorney Bargaining Units in the form discussed this date to be effective January 1, 2008; and it is

FURTHER RESOLVED that the Office of General Counsel and the Office of the Executive Director are authorized to take the appropriate steps to effectuate these amendments.

All members, except Mr. Penrod, were present and all members present, voted "yes".

A copy of the agenda item is attached.