

Exhibit A

The Rules Governing the Financial Assistance Plan of the State Bar of California Lawyer Assistance Program

13. Loans to Returning Participants

- (A) In the event that an Applicant who previously participated in the PROGRAM returns to the PROGRAM with an amount due on a previous loan from the Plan and requests additional assistance, an eligible Applicant will/may be allowed to consolidate the existing debt into a new, current loan, if the amount currently due is \$1,000 or less. This consolidation privilege may only be used once, except that for cases of undue hardship, or for other cause, the COMMITTEE may, at its discretion, agree to consolidate an Applicant's loans more than one time.
- (B) Participants with a balance of more than \$1,000 will be required to make payments against their prior balance before being granted additional assistance. The amount of the payment will be determined by the Oversight Committee. For cases of undue hardship, or for other good cause, the COMMITTEE may, at its discretion, waive the payment requirement.