

Exhibit A

The Rules Governing the Financial Assistance Plan of the State Bar of California
Lawyer Assistance Program

7. Cessation of Payments, Revocation of Benefits

In the event that the Applicant ceases to participate in the PROGRAM either by complete cessation, or cessation in any other manner as determined by the COMMITTEE, the COMMITTEE reserves the right to discontinue further payments, and the total amount of any loans or advances will be immediately due and payable by the Applicant. Interest will begin to accrue at the rate of seven percent (7%) per annum from the date of cessation or revocation. The COMMITTEE may, at its discretion, allow the Applicant to repay the loan balance in installment payments, amortized at the rate of seven percent (7%) per annum, and assess an administrative fee to offset the cost associated with processing the installment payments.