

INFORMATIONAL ITEM

MOC IVB
LAP Participant
Demographics and
Results of Participation

DATE: June 18, 2008

TO: Members of the Board Committee on Member Oversight

FROM: Janis Thibault, Director, Lawyer Assistance Program
Richard Carlton, Lawyer Assistance Program

SUBJECT: Lawyer Assistance Program Demographics, Overall Impression, and Results of Participation

The following demographic information (gender, age, years of practice, and type of practice setting) on current Lawyer Assistance Program ('LAP') participants was collected via an anonymous survey (distributed and completed in LAP group). This survey was conducted during late April and early May of this year. All information is self-reported and not verified in any manner. Participants were also asked their initial impression of the LAP and their current overall impression, as well as how their work performance, family life, and overall general outlook had changed since they came into the program.

230 participants turned in completed surveys. There are 363 current participants in the LAP, twelve of whom are out-of-state or otherwise not attending group. Therefore, the response rate for this study is 65 percent.

Below we also report comparable information (where available) on the entire State Bar membership as reported in a survey conducted by the State Bar in 2006:

	<u>LAP Participants</u>	<u>State Bar Membership</u>
GENDER		
Male	81%	66%
Female	19%	34%
AGE		
40 – 49	23%	29% (45 – 55 years)
50 – 70	58%	35% (55 + years)

Demographics, Overall Impression, and Results of Participation
June 10, 2008, continued

	<u>LAP Participants</u>	<u>State Bar Membership</u>
YEARS OF PRACTICE		
11 – 15	17%	
15 or more	63%	
PRACTICE SETTING		
Solo	71%	40%
2 – 5 attorney firm	13%	22%
6 – 20 attorney firm	2%	16%
Over 20 attorneys	7%	22%
CURRENT OVERALL IMPRESSION OF THE LAP		
Very Helpful	45%	
Helpful	38%	
Neutral	10%	
Not Very Helpful	4%	
Not Helpful	3%	
NOTE: There was a small but significant improvement between the initial overall impression scores and the current overall impression scores.		
CHANGE IN WORK PERFORMANCE WHILE IN THE LAP		
Gotten Much Better	43%	
Gotten A Little Better	35%	
Stayed About the Same	20%	
Worse or Much Worse	2%	
CHANGE IN GENERAL OUTLOOK AS A RESULT OF LAP PARTICIPATION		
Gotten Much Better	48%	
Gotten a Little Better	34%	
Stayed About the Same	16%	
Worse or Much Worse	4%	