

**CALIFORNIA YOUNG LAWYERS ASSOCIATION
PROPOSED MISSION STATEMENT AND CHARGE**

MISSION STATEMENT

The California Young Lawyers Association (CYLA) shall be appointed by the Board of Governors to advise the Board of the interests of California young lawyers, to develop strategies for increasing young lawyer involvement and participation in the State Bar, to facilitate the development of programs and services that would assist young lawyers in their professional and leadership advancement and programs that benefit the public.

A California young lawyer is defined as a member in good standing of the State Bar of California who is in his or her first five years of practice in California or who is age 36 or under.

CYLA members will serve as the ambassadors of the State Bar to the young lawyer organizations within the state. CYLA will also screen candidates for the annual Jack Berman Award of Achievement.

CYLA will be composed of 20 members appointed by the Board of Governors. Nine of the appointed seats shall be designated for representatives of each of the nine State Bar districts, one member per district. The remaining 11 seats shall be filled by appointments at large. CYLA will also elect the CYLA BOG representative pursuant to B&P Code section 6013.4¹. CYLA membership consists of State Bar of California active members, who will be drawn from diverse constituencies, including but not limited to geographic location, racial and ethnic diversity, practice setting, practice type, district representation, and gender and sexual orientation. CYLA will report to the Board Committee on Member Oversight or other designated Board Oversight Committee as determined by the Board of Governors.

CYLA is funded by mandatory dues.

¹ B&P Code section 6013.4: Notwithstanding any other provision of law, one member of the board shall be elected by the board of directors of the California Young Lawyers Association, from the membership of that association. Such member shall serve for a term of one year, commencing at the conclusion of the annual meeting next succeeding the election and is eligible for reelection. A vacancy shall be filled by election in the manner provided herein for the unexpired term.

CALIFORNIA YOUNG LAWYERS ASSOCIATION (CYLA) PROPOSED CHARGE:

The charge of CYLA is to:

- A. Advise the Board on strategies to make the State Bar and CYLA continually relevant and beneficial to young lawyers in California.
- B. Promote the interests of young lawyers in California.
- C. Be responsible for programs, services, professional development and trend analysis, to assist young lawyers in becoming respected and successful members of the bar, keeping both CYLA and the State Bar ahead of the curve.
- D. Develop communication strategies that engage young lawyers in California.
- E. Create and continually strengthen outreach efforts to the barristers' organizations throughout the State and across the country.
- F. Assist the State Bar in the administration and implementation of its programs and responsibilities.
- G. Develop and implement regular public service projects that utilize the skills of the state's young lawyers and that would measurably benefit the public.
- H. Encourage and promote pro bono work.
- I. Identify and encourage young attorneys to become active participants in the administration and governance of the State Bar and make specific recommendations to the Board of Governors for increasing that participation.
- J. Comment and advise, when requested by the Board of Governors or the Executive Director, on issues of relevance and importance to young lawyers in California.
- K. Screen applicants and make recommendations to the Board of Governors for recipients of the Annual Jack Berman Award of Achievement.