

# AGENDA ITEM

SEPTEMBER 112

California Young Lawyers Association  
Proposed Mission and Charge  
Action

**DATE:** September 2, 2008

**TO:** Members, Board of Governors  
Members, Board Committee on Operations

**FROM:** Patricia Lee, Director,  
Office of Legal Services Access & Fairness Program

Carol Madeja, Director, Bar Relations Outreach

**RE:** California Young Lawyers Association  
Proposed Mission and Charge

## EXECUTIVE SUMMARY

In January 2007, under the Board's directive, research and evaluation were initiated to determine how to increase participation by young lawyers in bar activities, to provide leadership and professional development avenues, and to guide the creation of member services for new admittees and young attorneys. An online survey of young lawyers was conducted through Hertz Research In April 2007, and the State Bar also contracted with Consensus Management Group (CMG) to research the current California young lawyer issues and to help prepare for a 2007 Spring Summit on Young Lawyers. In June 2007, a two-day invitation only Young Lawyer Summit was held. The purpose was to convene stakeholders for open and candid dialogue on key strategies that would positively impact young lawyers and The State Bar of California.

After careful consideration of the broad spectrum of issues raised during the 2007 Spring Summit, the results of the research conducted by CMG and the 2007 Young Lawyer Survey, CMG provided its final "Report to the Board of Governors: Recommendations from the 2007 Spring Summit of the State Bar of California."

Upon review of the recommendations, and with the benefit of public comment, the Board of Governors adopted a resolution in May 2008 approving the transition of CYLA from an elected body to a State Bar appointed entity, with other provisions. The final item for completion in the Board resolution is the conversion of the CYLA bylaws into a Mission and Charge for the new appointed entity. This agenda item seeks the Board approval of the proposed CYLA Mission and Charge.

## **BACKGROUND:**

January 2007, under the Board's directive, research and evaluation were initiated to determine how to increase participation by young lawyers in bar activities, to provide leadership and professional development avenues, and to guide the creation of member services for new admittees and young attorneys. An online survey of young lawyers was conducted through Hertz Research In April 2007, and the State Bar also contracted with Consensus Management Group (CMG) to research the current California young lawyer issues and to help prepare for a 2007 Spring Summit on Young Lawyers.

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Upon review of the recommendations, and with the benefit of public comment, the Board of Governors adopted a resolution approving the transition of CYLA from an elected body to a State Bar appointed entity, with other provisions. (See Attachment A for Board of Governors May 2008 Resolution) The final item for completion in the Board resolution is the conversion of the CYLA bylaws (see Attachment B for CYLA By Laws) into a Mission and Charge for the new appointed entity (See Attachment C for Proposed Mission and Charge). This agenda item seeks the Board approval of the proposed CYLA Mission and Charge.

**FISCAL AND PERSONNEL IMPACT: None.**

### **BOARD BOOK / ADMINISTRATIVE MANUAL IMPACT:**

If adopted, conforming changes will need to be made to the following items in the Board Book: TAB 4, Article 1, §6031.1 (b) & §6013.4, TAB 13, Article 2, §2 (b)(8)

**RULE AMENDMENTS IMPACT: None**

### **PROPOSED BOARD COMMITTEE RECOMMENDATION:**

Should the Board Committee agree, the following resolution is recommended.

**RESOLVED**, that the Board Committee on Operations recommends that the Board of Governors approve the proposed CYLA Mission and Charge appearing in Attachment C of this Agenda Item.

### **PROPOSED BOARD RECOMMENDATION:**

Should the Board concur with the recommendations by the Board Committee on Operations, the following resolutions would be in order:

**RESOLVED**, that upon recommendation of the Board Committee on Operations, the Board of Governors hereby approves the proposed CYLA Mission and

Charge appearing in Attachment C of this Agenda Item.