

Yahoo! My Yahoo! Mail More

Make Y! My Home Page

Hi, karen.jefchak
Help

Sign Out All-New Mail

YAHOO! MAIL
Classic

Search

WEB SEARCH

hp TODAY'S SPECIAL!
SAVE \$\$\$ NOW!

AMD
Turion™



HP Pavilion tx2500z Series

- AMD Turion™ X2 Dual-Core
- Sleek, yet powerful!

Just \$899.99

LEARN MORE

BROWSE BELOW

PREVIOUS

Mail

Contacts

Calendar

Notepad

What's New?

Mobile Mail

Options

Check Mail

Compose

Search Mail

Search the Web



See your credit score - free

Previous | Next | Back to Messages

Mark as Unread | Print

Delete

Reply

Forward

Move...

Folders

[Add - Edit]

Inbox

Drafts

Sent

Spam [Empty]

Trash [Empty]

Search Shortcuts

My Photos

My Attachments

ADVERTISEMENT

How do I become a...



Graphic Designer



Psychologist



Criminal Investigator



Counselor



Health Care Manager



Teacher



Medical Billing Specialist



More

disguise: info

Comment re Sustainable Practice Initiative

Monday, August 25, 2008 5:08 PM

From: "Karen Jefchak" <karen.jefchak@yahoo.com>

To: terl.greenman@calbar.ca.gov

Dear Ms. Greenman:

Here are my Comments re the Sustainable Practice Initiative-State Bar of California Lawyers Eco-Pledge and Office Sustainability Policy.

"Should the State Bar have a sustainability policy?"

Yes. No credible argument exists against global warming, environmental degradation and lawyers' excessive use of resources. Only through immediate, effective action can attorneys do their part in saving the planet.

"Should the State Bar adopt the recommendations in Attachments 1 and 4 (sic---A)?"

Re Attachment 1: Standards established should involve **minimum mandatory standards** for all law practices, regardless of size. Since attorneys are infamous for their extravagant use of paper, the reduction, reuse and recycling of all paper products is the obvious place to begin.

Unless the minimum standards are mandatory, nothing will be done. I alone have frequently been the firm's entire "recycling program." Without a clear, unequivocal directive from the practice management in support of any program designed to change the way in which office resources are used and disposed of, other attorneys and the support staff will continue to do nothing. As a non-billable event, recycling is currently discouraged. A clear directive from the State Bar is necessary to establish environmentally-sound practices as a minimum requirement for qualifying to practice law in California, not unlike fiscal responsibility to one's clients.

Re Attachment 4 ("A"): Self-certification should only be permitted for the most basic, mandatory environmental impact program. Practices which take

only the minimum steps (consistent with their size and specific physical environment) should also not be allowed to qualify as MCLE providers in the area of sustainable law practice. Beyond the basic levels, a third-party audit should be required to qualify for whatever perks the State Bar authorizes.

Thank you for your considering my comments,

Karen G. Jefchak
SBN #143710

Delete | **Reply** ▼ | **Forward** | **Move** ▼

Previous | Next | Back to Message | **Select Message Encoding** | Full Headers

Check Mail | **Compose** | | **Search Mail** | **Search the Web**

Copyright © 1994-2008 Yahoo! Inc. All rights reserved. Terms of Service - Copyright/IP Policy - Guidelines
NOTICE: We collect personal information on this site.
To learn more about how we use your information, see our Privacy Policy



1300 I STREET, SUITE 125
P.O. BOX 944255
SACRAMENTO, CA 94244-2550

Telephone: 916-327-7864
E-Mail: Linda.Brughelli@doj.ca.gov

August 25, 2008

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

RE: Proposed State Bar of California Lawyers Eco-Pledge and Law Office Sustainability Policy

Dear Ms. Greenman,

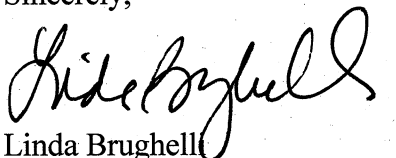
The Green Office-DOJ committee of the California Office of the Attorney General/Department of Justice wishes to communicate its support for the leadership demonstrated by the State Bar to encourage sustainable business practices among its member law firms and legal offices. The proposed voluntary measures provide a broad and plentiful array of "greening" options for law offices to select as their circumstances permit. We endorse this approach as one that is designed to maximize participation while recognizing that a fully sustainable law practice is a goal that requires time and attention.

The California Office of the Attorney General inaugurated our Green Office-DOJ effort in January of this year. The program has made substantial strides toward achieving sustainable business practices, and we look forward to taking the State Bar's Eco-Pledge as a sign of our ongoing commitment to adopting environmentally sound measures throughout the Department of Justice. From our experience we have learned that progress builds on success. For this reason, we encourage the State Bar to consider incorporating some minimal expectations from members who volunteer to take the Eco-Pledge. For instance, the proposal includes 14 categories. Law practice offices might be expected to have initially adopted at least one measure from three categories of options. Alternately, the threshold standard for participation could be set at five measures from any one or more categories. The setting of a minimum standard for voluntary participation adds value to the Eco-Pledge program similar to the ABA's Climate Challenge Partnership standards and ensures that the State Bar Eco-Pledge is seen as a substantive program worthy of some effort on the part of the members.

Teri Greenman
August 25, 2008
Page 2

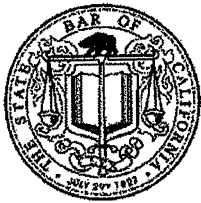
Thank you for the opportunity to comment on the proposed Sustainable Practice Initiative and Policy. We hope these are helpful to the Board Committee on Member Oversight.

Sincerely,



Linda Brughelli
Chair, Green Office-DOJ
Special Advisor, Division of Administrative Support

For EDMUND G. BROWN JR.
Attorney General



ENVIRONMENTAL LAW SECTION

THE STATE BAR OF CALIFORNIA

VIA EMAIL AND U.S. MAIL

August 26, 2008

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

Re: Sustainable Practice Initiative of the State Bar

Dear Ms. Greenman:

The following comments are submitted on behalf of the Executive Committee of the Bar's Environmental Law Section (ELS). The ELS Executive Committee consists of 45 members and advisors representing a wide variety of environmental and natural resources law practices in nonprofit, government and private law settings. The ELS presently has approximately 2,400 dues paying members across California and 120 associate members. After careful consideration of the Sustainable Practice Initiative, the Executive Committee of the ELS hereby expresses its support for the Initiative and urges the Board of Governors to adopt the recommendations in Attachments 1 and 4.

The ELS' mission is consistent with the Initiative's objective of injective sustainability into the practice of law in California. In 2007 the Section amended its mission statement to read: "As an organization of environmental professionals, the Environmental Law Section of the State Bar will strive to conserve natural resources and to support their sustainable use." In furtherance of that goal, the ELS has already taken steps to implement each of the four recommendations set out in Attachment 1:

- Over the past two years the Section has been "greening" our Environmental Law Conference at Yosemite (one of the largest events of the Bar after the Annual Meeting, with over 400 participants and guests). See http://www.calbar.ca.gov/state/calbar/calbar_generic.jsp?cid=12461#describe for a description of some of the green measures being incorporated into the upcoming conference. Our objective is to decrease the impacts of the conference on the environment. The Section has also drafted green meeting guidelines and has been working with Bar Staff on other events, e.g. we try to select event venues which allow attendees to use public transit.
- While the ELS has not crafted an Eco-pledge, we have certainly encouraged our members to work and live sustainably, primarily through our educational activities. Our programming and publications have extensively addressed climate change, pollution and related topics, e.g. the last Conference at Yosemite included a panel discussion on Greening a Law Practice and the upcoming Conference at Yosemite will include a panel discussion on Walking the Talk: Green Business Activism in Today's Environment. We read with interest in the State Bar Journal of some of the Governors' comments on the Pledge and believe the

LEGAL_US_W # 58036622.1

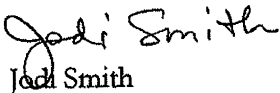
negative comments are inapt. Many of our members are deeply committed to environmental protection and their commitment extends into their practices and personal lives. The ELS believes a voluntary Eco-pledge can only serve to extend that sort of commitment to more Bar members with corresponding benefits for the environment and for the image of the Bar. The ELS has noted that other States have taken this approach (e.g. Massachusetts and Oregon) and many prominent and large firms are adopting sustainability policies on their own (e.g. Nixon, Peabody, Sonnenschein, Latham & Watkins)

- It seems natural for the Bar to work with the Courts to make judicial operations more sustainable. The ELS has a long-standing interest in that undertaking, having worked with the California Integrated Waste Management Board over a decade ago to make two-sided pleadings acceptable to the courts. There are numerous other opportunities to make our courts greener and thereby set an example for other states and the Federal judiciary.
- As noted above, the ELS provides a lot of CLE on sustainability and environmental protection and providing more education on the subjects would be a real benefit to members and a public service.

The ELS is hopeful that the Board of Governors will adopt the Initiative's recommendations and enable this worthwhile public service project to get underway. The Section is very interested in playing a continuing role in the Initiative, either by providing CLE or otherwise. If adopted, we will be in touch with the Task Force and Staff to explore such a role.

Thank you for your anticipated consideration.

Very truly yours,



Jodi Smith
Chair, Environmental Law Section
On behalf of the ELS Executive Committee

Greenman, Teri

From: Bryan Pease [bryanpease@gmail.com]
Sent: Tuesday, August 19, 2008 6:03 PM
To: Greenman, Teri
Subject: Sustainable Practice Initiative - State Bar of California Lawyers Eco-Pledge and Law Office Sustainability Policy

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Ms. Greenman:

As a member of the California Bar, I support having a Sustainability Policy adopting the recommendations posted. Thank you for your attention to this matter.

Regards,
Bryan Pease
SBN: 239139

--

Vote Yes on California Prop 2! Prevent animal cruelty. Visit www.YesOnProp2.org for more info!

Bryan W. Pease
Attorney at Law
302 Washington St. #404
San Diego, CA 92103
p (619) 723-0369
f (619) 923-1001
www.bryanpease.com

This email is intended only for the use of the party to which it is addressed and may contain information that is privileged, confidential, or protected by law. If you are not the intended recipient you are hereby notified that any dissemination, copying or distribution of this email or its contents is strictly prohibited. If you have received this message in error, please notify me immediately by replying to the message and deleting it from your computer.

LATHAM & WATKINS LLP

August 20, 2008

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

Re: Public Comment on Sustainable Practice Initiative and State Bar of California
Lawyer's Eco-Pledge and Law Office Sustainability Policy

Dear Teri:

I write this letter on behalf of Latham & Watkins LLP to express our firm's support for the State Bar of California's effort to increase the environmental awareness and responsibility of its members through its Sustainable Practice Initiative and the adoption of the Lawyer's Eco-Pledge and Law Office Sustainability Policy. Latham & Watkins recognizes that lawyers and law firms have a carbon "footprint" that can be substantial, due to their heavy use of paper and electricity (typically related to their office space and computer needs), and their commuting and business travel needs. We applaud the State Bar of California's efforts to encourage lawyers to adopt policies and practices that will lessen these impacts makes good sense for the profession, and for the environment. We agree with the Bar's adoption of a flexible approach in that regard, and its recognition that lawyers and firms should take steps that make the most sense for them, taking into account the nature of their operations and other factors.

Latham & Watkins already has headed down this path, having launched its Sustainable Measures and Recycling Tactics ("SMART") initiative earlier this year. Our SMART initiative focuses on reducing our firm's impact on the environment, with a special focus on conserving natural resources and energy, and operating in a sustainable manner. Some of our SMART team's initiatives and accomplishments to date include:

- Reducing paper usage by implementing double-sided printing in several offices – yielding a 25-30% reduction in paper usage for those printers;
- Further decreasing paper waste by implementing electronic distribution of phone lists, pay stubs, CLE materials, and other materials that were formerly distributed in hard copy;
- Increasing energy conservation by configuring all of the firm's computers with updated power settings that reduce their energy consumption;

555 Eleventh Street, N.W., Suite 1000
Washington, D.C. 20004-1304
Tel: +1.202.637.2200 Fax: +1.202.637.2201
www.lw.com

FIRM / AFFILIATE OFFICES

Barcelona	New Jersey
Brussels	New York
Chicago	Northern Virginia
Dubai	Orange County
Frankfurt	Paris
Hamburg	Rome
Hong Kong	San Diego
London	San Francisco
Los Angeles	Shanghai
Madrid	Silicon Valley
Milan	Singapore
Moscow	Tokyo
Munich	Washington, D.C.

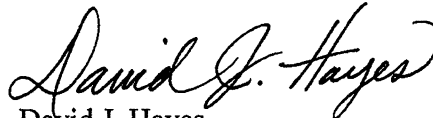
LATHAM & WATKINS^{LLP}

- Increasing our firm's recycling of paper, as well as the recycling of plastic, aluminum and glass bottles and cans throughout all of our offices;
- Our Los Angeles office recently moved into a new LEED-certified (Bronze level) building, thereby significantly reducing the office's carbon footprint;
- Our San Francisco office has discontinued the purchase and distribution of bottled water, installed water filters on all floors, and introduced carafes on its conference center, thereby eliminating the energy and pollution impacts associated with the manufacture and transportation of bottled water.

Latham & Watkins hopes that other firms also will take steps to explore and implement ways in which they can operate in a more sustainable manner. Accordingly, we support the State Bar's efforts to lead the way with its Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy. We also urge the State Bar of California to follow the example of the New Jersey State Bar Association, which successfully worked with its state judiciary to encourage non-electronic court submissions to be filed on double-sided, recycled paper.

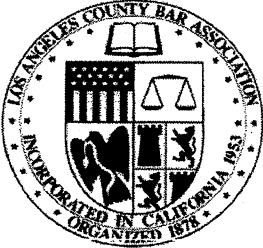
Congratulations on your efforts. We strongly support them. In addition, we hope that our firm's SMART initiative will provide a model that other firms will find useful in implementing the Bar's challenge. If you have any questions about our program, or about any other relevant subject, please do not hesitate to call.

Sincerely,



David J. Hayes
of LATHAM & WATKINS LLP
Global Chair, Environment, Land & Resources
Department

**Los Angeles County
Bar Association**



Environmental Law Section

Mailing address: P.O. Box 55020, Los Angeles, CA 90055-2020 (213) 896-6548 / Fax (213) 623-4336
Writer's Direct No.: (213) 430-6273

Section Officers

Bob Nicksin
Chair

Peter Duchesneau
First Vice-Chair

Lisa Bond
Second Vice-Chair

Vincent M. Gonzales
Treasurer

Steven Elie
Secretary

Beth S. Dorris
Assistant Secretary

Sarah E. Morrison
Immediate Past Chair

Executive Committee

Ronald Aronovsky

David W. Burhenn

John C. Clairday

Denise Fellers

Judith A. Fries

Sean B. Hecht

Viviana L. Heger

K. Ryan Hieta

John H. Holloway

Mark D. Johnson

Kathleen Kenealy

Gideon Kracov

Michael Leslie

Les LoBaugh

Jeffrey B. Margulies

James McNally

Gary A. Meyer

DJ Moore

Peter Nyquist

Brett Oberst

Kelly O'Donnell

Patricia O'Toole

David Pettit

Keith Pritsker

Laura B. Renger

Jon Rohrer

Karen E. Schmidt

Geoffrey T. Stover

Ivan Tether

Olivier Theard

Laurine Tuleja

Sabrina Venskus

Randolph C. Visser

David M. Walsh

Joyce Wong

State Bar Task Force on Sustainable Practice
State Bar of California
180 Howard Street
San Francisco, California 94105

Re: Proposed State Bar of California Lawyers Eco-Pledge
and Law Office Sustainability Policy

Dear Ladies and Gentlemen:

Thank you for the opportunity to comment on the State Bar of California Task Force on Sustainable Practice's proposed State Bar of California Lawyers Eco-Pledge and Law Office Sustainability Policy. The Executive Committee of the Los Angeles County Bar Association's Environmental Law Section also is deeply concerned about environmental protection, climate change and related environmental and social issues. We believe that the legal community has a duty to help address these problems by taking immediate actions to reduce its carbon footprint.

Accordingly, the Executive Committee commends the Task Force's leadership in the Sustainable Practice Initiative and endorses the proposed Sustainability Policy. We further provide the following comments and suggestions:

- Policy #2 (to encourage and challenge State Bar members to adopt and implement the Sustainability Policy) – This Policy provides that members and firms who adopt and implement the Sustainability Policy will receive State Bar recognition. We suggest that the Task Force consider establishing different tiers of recognition. For example, those who pledge to implement guidelines from at least half of the sustainability categories might be recognized as a "Sustainability Member," whereas those who pledge to implement at least one guideline from each category might be recognized as a "Sustainability Leader." Providing multiple tiers of recognition would encourage participating members and firms to continue to increase their sustainability efforts in order to achieve a higher level of recognition. We also believe that if a firm or

practitioner chooses to use an independent third party to verify implementation of the commitment to sustainability, they should be permitted to indicate that their program has obtained third party verification.

- Policy #3 (to work with the Judicial Council to incorporate sustainability standards into state court operations) – The Executive Committee strongly supports this policy. In particular, we believe that allowing e-filing and service of pleadings would not only result in tremendous environmental benefits, but would also significantly improve administrative efficiency for both the courts and attorneys alike. The Executive Committee would be happy to assist the State Bar’s efforts in working with the Los Angeles County Superior Court to develop and implement an appropriate sustainability program.
- Policy #4 (to develop sustainability MCLE) – This is another area where the Executive Committee would be happy to provide assistance to, and collaborate with, the State Bar. For example, we would be very interested in having the Environmental Law Section co-sponsor MCLE programs on the subject.
- Model Law Office Sustainability Guidelines – In general, the Executive Committee would like to see additional guidance and/or commentary on which specific guidelines are recommended for different law office settings. For example, attorneys in small firms may find certain guidelines more practicable to implement than others. Similarly, larger firms may need to focus on educating their employees and developing strategies to implement sustainable practices across multiple offices, including some that are outside of California. Thus, it may be helpful to provide specific examples of sustainable programs that have been successfully implemented by a solo practitioner, a large firm, a public interest organization, a court or courthouse, and a corporate in-house legal department, in order to illustrate how an organization may begin to pick and choose among the broad range of sustainability guidelines.

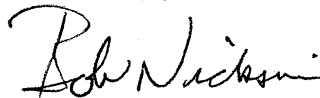
Specifically, the “Reduce Energy Usage” section (at p.5) recommends the “purchase of blocks of new wind energy.” We suggest modifying this guideline to recommend supporting the development of green energy or renewable energy in general, rather than singling out any particular type of green energy.

Also, beyond the current list of guideline categories, we suggest adding a category for “Sustainability-Related Public Service.” For example, a member or law firm might seek to devote a certain number of pro bono hours to an environmental organization. Alternatively, it might consider making a donation to assist a non-profit organization to purchase carbon offsets so that it can become carbon-neutral.

In conclusion, we appreciate this opportunity to comment on the Task Force’s Sustainability Policy and Model Law Office Sustainability Guidelines. As stated above, the Executive Committee is very interested in assisting the State Bar in promoting and implementing these on-going sustainability efforts among Los Angeles County attorneys.

We look forward to further participation in the Sustainable Practice Initiative. If you have any questions or would like any additional information regarding the comments we have provided in this letter, please contact me at (213) 430-6273 or bnicksin@omm.com.

Very truly yours,



Bob Nicksin

Chair

Environmental Law Section

Los Angeles County Bar Association

Ann Bradley
Member - Silver Lake Chamber of Commerce Green Committee
ann.bradley@sbcglobal.net
323 660-1376

August 22, 2008

Teri Greenman
Executive Offices - The State Bar of California
180 Howard Street
San Francisco, CA 94105

**Sustainable Practice Initiative/State Bar of California Lawyer's
Eco-Pledge/Law Office Sustainability Policy**

Dear Ms. Greenman:

As a longtime environmental activist and member of the Silver Lake Chamber of Commerce Green Committee I support the State Bar of California's effort to improve member behavior regarding our fragile natural resources. I therefore support the Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy.

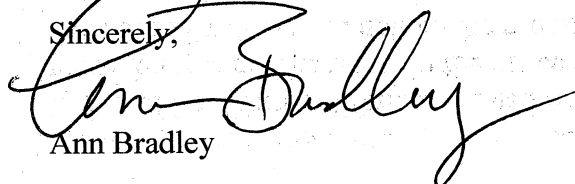
From November 1994 through November 1998 I was the media director of the American Civil Liberties Union of Southern California. If I had not been an environmental activist, I became one as a result of those four years. The waste in the office was extreme. While ACLU/SC attorneys fought to improve the lives of individuals and uphold the promises of the Bill of Rights, there was little concern or affirmative action to reduce the amount of waste generated by each legal effort. Each change to a brief (*a contradiction indeed*) resulted in the entire reprinting of the document for all parties. Even with the Internet and emailing, attorneys typically printed numerous documents, many simply added to case files.

That the State Bar is considering environmental recommendations is cause for hope. These practices will reduce waste and improve cost savings for all firms. The policies are flexible enough to involve a spectrum of practitioners and organizations. Increased efficiency will save firms money, conserve resources and reduce environmental burden.

May the State Bar lead by example to conduct business as zero waste as possible and by using best environmental practice. Hopefully the State Bar can influence the judiciary to improve the environmentally sound way that court operations are conducted.

Each individual makes an incredible impact on her world. The US represents 5% of the world's population, yet we use 40% of the world's resources. The legal community contributes to that staggering percentage. Through this initiative, the California State Bar can make a difference. I look forward to hearing about implementation.

Sincerely,


Ann Bradley

Greenman, Teri

From: Kevin Shipp [kshipp@rjo.com]
Sent: Monday, August 11, 2008 2:26 PM
To: Greenman, Teri
Subject: Sustainable Practice Initiative - State Bar of California Lawyers Eco-Pledge and Law Office Sustainability Policy

- * Should the State Bar have a sustainability policy?
YES
- * Should the State Bar adopt the recommendations in Attachments 1 and A?
YES

D. Kevin Shipp/ Attorney
ROGERS JOSEPH O'DONNELL/ a Professional Law Corporation
311 California Street, 10th Flr/ San Francisco, CA 94104
tel: 415.956.2828/ fax: 415.956.6457
email: kshipp@rjo.com

NOTICE TO RECIPIENT: THIS E-MAIL IS MEANT FOR ONLY THE INTENDED RECIPIENT(S) OF THE TRANSMISSION AND MAY BE PRIVILEGED BY LAW. IF YOU RECEIVED THIS E-MAIL IN ERROR, PLEASE NOTIFY US IMMEDIATELY. DO NOT PRINT, COPY, OR DISSEMINATE IT. PLEASE DELETE THE E-MAIL FROM YOUR SYSTEM. THANK YOU.

Greenman, Teri

From: Robert K. Hillison [rhillison@caswellbell.com]
Sent: Monday, August 11, 2008 3:07 PM
To: Greenman, Teri
Subject: Eco-Pledge

Follow Up Flag: Follow up
Flag Status: Flagged

8.11.08

Ms Greenman

I agree with John Peterson that this "pledge" proposal is objectionable and should not be adopted. The issue is highly politicized. The very adoption of this proposal becomes a *de facto* mandate on all members. Despite Mr Bleich's statements, which appear disingenuous on their face, the proposal appears designed to force the Bar to endorse a political point of view with which many members disagree for a variety of reasons. In addition, there is substantial disagreement among scientists, i.e., those more knowledgeable than lawyers, about what constitutes "sustainable" practices as well as the effectiveness of those practices labeled "sustainable."

Moreover, it is unnecessary. To the extent to which members wish to adopt such a pledge and promote their adoption of it, there is no impediment for them to do so without the intervention of the Bar. This proposal does not advance the interests of the Bar or its members and, in fact, may further alienate lawyers from those with opposing views.

Robert K. Hillison
Caswell Bell & Hillison LLP
5200 North Palm Avenue
Suite 211
Fresno CA 93704-2228
Facsimile: 559.225.7912
Telephone: 559.225.6550

CONFIDENTIALITY: This electronic message, and any attachment(s) hereto, is covered by the Electronic Communications Privacy Act, 18 U.S.C. sections 2510-2521, and may contain privileged or confidential information; it is intended only for the person(s) identified herein as addressee(s). If the recipient is not an addressee or a person to whom the sender has sent this message, or if the recipient has received this message by mistake, you are hereby notified that dissemination, distribution or copying this message is strictly prohibited and should be immediately deleted with any attachment(s). In such event, please notify the sender immediately by return electronic mail or by telephone at 559.225.6550. Delivery of this message, and any attachment(s) hereto, to any person other than the intended recipient(s), is not intended to and does not waive any privilege or confidentiality.

To ensure compliance with requirements imposed by the Internal Revenue Service, we inform you that any U.S. federal tax advice contained in this communication (including any attachments) is not intended or written to be used, and cannot be used, for the purpose of (i) avoiding penalties under the Internal Revenue Code or (ii) promoting, marketing, or recommending to another party any transaction or matter addressed herein.

Greenman, Teri

From: Mike Gilfix [MG@Gilfix.com]
Sent: Monday, August 11, 2008 6:15 PM
To: Greenman, Teri
Subject: comment

We are a small firm that works hard to be a) fee sensitive to our client community and b) environmentally aware.

We are **opposed** to the Eco Pledge and Sustainability proposal even though we support the objectives. We do not need another reporting responsibility. We particularly do not need to someday have the State Bar overseeing how we deal with sustainability issues in our firm. We believe that such oversight is a possible, if not probable outcome. This is not how we want our State Bar dues to be used.

We are also opposed because the State Bar has countless issues that are properly within its purview, but that receive little or no attention. This issue is a stretch. We do not view it as an appropriate area of involvement for the Bar.

Michael Gilfix
Email: MG@Gilfix.com

Gilfix & La Poll Associates
(650) 493-8070 - Telephone
(650) 493-4668 - Facsimile
2300 Geng Rd, Suite 200
Palo Alto, CA 94303

I often use Dragon Naturally Speaking, a voice recognition software, to prepare e-mails. While I proofread carefully, please be aware that this software is only 90% accurate. I might miss some mistakes. If I made them, enjoy them! Also be forgiving and read the words in context. I thank you for your understanding.

This message is intended only for the use of the individual or entity to which it is addressed, and may contain information that is attorney privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone and destroy the original message.

IRS Circular 230 Disclosure: To ensure compliance with requirements imposed by the IRS, we inform you that any tax advice contained in this communication (including any enclosures or attachments) is not intended or written to be used, and cannot be used, for the purpose of (i) avoiding tax-related penalties under federal, state or local tax law or (ii) promoting, marketing or recommending to another party any transaction or matter addressed herein.

Greenman, Teri

From: Vaisbort, Edward D. [vaisbort@litchfieldcavo.com]
Sent: Friday, August 08, 2008 4:03 PM
To: Greenman, Teri
Subject: Eco-Pledge

Please allow this to serve as a comment on the proposed "Eco-Pledge" by a member of the bar in good standing. Although personally I engage in environmentally friendly practices, it is simply infuriating that my hard-earned dollars are first confiscated for a mandatory trade association (the Bar) and then squandered on McCarthyistic "pledges" which serve no purpose other than to stroke the egos of people with far too much time on their hands.

There is no reason whatever to debate issues relating to changes in the environment in this forum. The State Bar is a trade group for issues relating to the practice of law. The proposed "Eco-Pledge" is wholly unrelated to this purpose. The Bar needs to focus on serving the needs of its members, not on some do-gooder nonsense unrelated to the practice of law.

Edward D. Vaisbort, Esq.
Litchfield Cavo, LLP
344 N. Central Avenue
Glendale, CA 91203-2216
Dir: (818) 630-5025
Tel: (818) 550-1437
Fax: (818) 551-9403
vaisbort@litchfieldcavo.com

NOTICE: This E-mail (including attachments) is covered by the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510-2521, is confidential and may be legally privileged. It is intended to be conveyed only to the designated recipient(s). If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution, or copying of this communication is strictly prohibited, and that use, dissemination, distribution, or reproduction of this message by unintended recipients is not authorized and may be unlawful. Please reply to the sender that you have received this message in error, then delete it. Thank you.

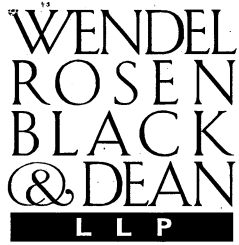
PRIVILEGE AND CONFIDENTIALITY NOTICE

The information contained in this e-mail and any attachments may be legally privileged and confidential. If you are not an intended recipient, you are hereby notified that any dissemination, distribution or copying of this e-mail is strictly prohibited. If you have received this e-mail in error, please notify the sender and permanently delete the e-mail and any attachments immediately. You should not retain, copy or use this e-mail or any attachment for any purpose, nor disclose all or any part of the contents to any other person. Thank you.

Greenman, Teri

From: Brooks, Kenneth [Kenneth.Brooks@sdcounty.ca.gov]
Sent: Thursday, August 07, 2008 3:36 PM
To: Greenman, Teri
Subject: SUSTAINABLE PRACTICE

PLEASE EXCUSE THE FORM AS I AM TEMPORARILY ONE ARMED AS THE OTHER IS BROKEN. HERE ARE MY THOUGHTS. 1. I HAVE ONLY READ THE NOTICE IN THE JOURNAL. 2. GOOD PROGRAM IDEA. 3. NOT WISE TO DO THE LOGO MARKETING STUFF. GIVES THE MESSAGES OF GUARANTEE OR SPECIALIZATION. CANNOT DO EITHER WITH THIS PROGRAM. WE ARE NOT THE BBB. KEN BROOKS, 858-974-5841.



ATTORNEYS AT LAW

1111 Broadway, 24th Floor
Oakland, CA 94607-4036

Post Office Box 2047
Oakland, CA 94604-2047

Telephone: (510) 834-6600
aeisentraut@wendel.com

July 29, 2008

Note: This following is a model letter intended to provide a template for public comments in support of the State Bar's Sustainable Practice Initiative and the adoption of the Lawyer's Eco-Pledge and Law Office Sustainability Policy. Please adapt the letter below to reflect your individual beliefs or experiences as individualized comment letters generally carry greater weight with the addressee.

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

Re: Public Comment on Sustainable Practice Initiative and State Bar of California Lawyer's Eco-Pledge and Law Office Sustainability Policy

Dear Terri:

I write this letter to express my support for the State Bar of California's effort to increase the environmental awareness and responsibility of its members through its Sustainable Practice Initiative and the adoption of the Lawyer's Eco-Pledge and Law Office Sustainability Policy. As the ways in which the practice of law consumes resources and affects the environment become clearer, there are increasingly compelling arguments for the adoption of such policies. Some examples of the benefits of such policies include:

- The pledge and policies are voluntary and includes recommendations that can be adopted by a range of different law practices, including large firms, sole practitioners, non-profit organizations, and governmental organizations
- Increased efficiency in the practice of law throughout the state, resulting in cost savings which can be passed down to clients
- Conservation of energy and resources, placing less strain on our environment
- Acknowledgement of responsibility of State Bar the members of the State Bar to practice law efficiently and effectively, with as little impact on the Earth as possible

- No cost to the State Bar
- Firms are rewarded through recognition for practicing law in a more sustainable fashion
- Potential for expansion of the policy in the future

Further, we believe that the State Bar (including the Sections) should lead by example and conduct its operations and use its facilities in a way that minimizes environmental impacts. We also believe that the State Bar should work with the judiciary to ensure that court operations are conducted with the lowest environmental impact reasonably possible.

Everyone has a responsibility to protect and conserve our increasingly threatened environment and natural resources. The Bar and its members are no exception, and can take a leadership role in addressing these environmental issues by adopting the Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy.

Sincerely,

WENDEL, ROSEN, BLACK & DEAN LLP



Aleka Eisentraut

ASE:smr



July 29, 2008

Alameda County Green Business Program
1131 Harbor Bay Parkway, Alameda CA 94502

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

Re: Public Comment on Sustainable Practice Initiative and State Bar of California Lawyer's Eco-Pledge and Law Office Sustainability Policy

Dear Teri:

I'm writing to express my support for the State Bar of California's effort to increase the environmental awareness and responsibility of its members through its Sustainable Practice Initiative and the adoption of the Lawyer's Eco-Pledge and Law Office Sustainability Policy. As the ways in which the practice of law consumes resources and affects the environment become clearer, there are increasingly compelling arguments for the adoption of such policies. Some examples of the benefits of such policies include:

- The pledge and policies are voluntary and includes recommendations that can be adopted by a range of different law practices, including large firms, sole practitioners, non-profit organizations, and governmental organizations
- Increased efficiency in the practice of law throughout the state, resulting in cost savings which can be passed down to clients
- Conservation of energy and resources, placing less strain on our environment
- Acknowledgement of responsibility of State Bar the members of the State Bar to practice law efficiently and effectively, with as little impact on the Earth as possible
- No cost to the State Bar
- Firms are rewarded through recognition for practicing law in a more sustainable fashion
- Potential for expansion of the policy in the future

Further, I believe that the State Bar (including the Sections) should lead by example and conduct its operations and use its facilities in a way that minimizes environmental impacts. We also believe that the State Bar should work with the judiciary to ensure that court operations are conducted with the lowest environmental impact reasonably possible.

Everyone has a responsibility to protect and conserve our increasingly threatened environment and natural resources. The Bar and its members are no exception, and can take a leadership role in addressing these environmental issues by adopting the Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy.

Sincerely,

A handwritten signature in cursive script that reads "Pamela J. Evans".

Pamela J. Evans, Coordinator
Alameda County Green Business Program

July 24, 2008

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

Re: Public Comment on Sustainable Practice Initiative and State Bar of California Lawyer's Eco-Pledge and Law Office Sustainability Policy

Dear Teri:

I write this letter to express my support for the State Bar of California's effort to increase the environmental awareness and responsibility of its members through its Sustainable Practice Initiative and the adoption of the Lawyer's Eco-Pledge and Law Office Sustainability Policy. As the ways in which the practice of law consumes resources and affects the environment become clearer, there are increasingly compelling arguments for the adoption of such policies. Some examples of the benefits of such policies include:

- The pledge and policies are voluntary and includes recommendations that can be adopted by a range of different law practices, including large firms, sole practitioners, non-profit organizations, and governmental organizations
- Increased efficiency in the practice of law throughout the state, resulting in cost savings which can be passed down to clients
- Conservation of energy and resources, placing less strain on our environment
- Acknowledgement of responsibility of State Bar the members of the State Bar to practice law efficiently and effectively, with as little impact on the Earth as possible
- No cost to the State Bar
- Firms are rewarded through recognition for practicing law in a more sustainable fashion
- Potential for expansion of the policy in the future

Further, I believe that the State Bar (including the Sections) should lead by example and conduct its operations and use its facilities in a way that minimizes environmental impacts. I also believe that the State Bar should work with the judiciary to ensure that court operations are conducted with the lowest environmental impact reasonably possible.

Everyone has a responsibility to protect and conserve our increasingly threatened environment and natural resources. The Bar and its members are no exception, and can take a leadership role in addressing these environmental issues by adopting the Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy.

Sincerely,

A handwritten signature in black ink, appearing to read 'Laura B. Renger', with a long horizontal flourish extending to the right.

Laura B. Renger

July 24, 2008

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

Re: Public Comment on Sustainable Practice Initiative and State Bar of California Lawyer's Eco-Pledge and Law Office Sustainability Policy

Dear Teri:

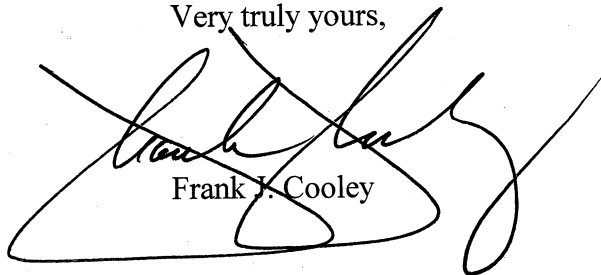
I support your Sustainable Practice Initiative and adoption of the Lawyer's Eco-Pledge and Law Office Sustainability Policy. The practice of law consumes resources and affects the environment. As a result, there are increasingly compelling arguments for the adoption of the policies you propose. The benefits of these policies include:

- They are voluntary and can be adopted by a range of different law practices
- Increased efficiency can be passed on to clients
- Conservation of energy and resources places less strain on our environment
- It is the responsibility of State Bar the members to practice law efficiently and effectively
- This is a no cost policy to the State Bar
- Firms will practice law in a more sustainable fashion
- The policy can easily be expanded

In areas such as this that benefit society as a whole, lawyers should lead by example. The State Bar should conduct its operations and use its facilities in a way that minimizes environmental impacts. I also believe that the State Bar should work with the judiciary to ensure that court operations are conducted with the lowest environmental impact reasonably possible.

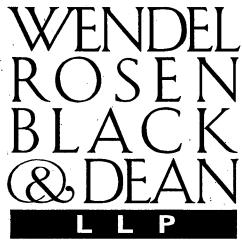
All of us should protect and conserve our environment and our natural resources. The Bar and its members are no exception. We can take a leadership role in addressing these environmental issues. I strongly urge you to adopt the Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy.

Very truly yours,

A handwritten signature in black ink, appearing to read "Frank J. Cooley", written over a large, stylized, circular flourish.

Frank J. Cooley

FJC:tmc:



ATTORNEYS AT LAW

1111 Broadway, 24th Floor
Oakland, CA 94607-4036

Post Office Box 2047
Oakland, CA 94604-2047

Telephone: (510) 834-6600
Fax: (510) 834-1928
SHoughland@wendel.com

July 22, 2008

VIA U.S. MAIL

Teri Greenman
Executive Offices
The State Bar of California
180 Howard Street
San Francisco, CA 94105

Re: Public Comment on Sustainable Practice Initiative and State Bar of California Lawyer's Eco-Pledge and Law Office Sustainability Policy

Dear Ms. Greenman:

I write to express my support for the State Bar of California's effort to increase the environmental awareness and responsibility of its members through its Sustainable Practice Initiative. I strongly encourage the State Bar to adopt the Lawyer's Eco-Pledge and Law Office Sustainability Policy. It is now obvious that every person, and therefore every profession and industry, has an obligation to contribute to the fight to end global warming. I am proud to see our profession take a leadership role in this endeavor, and to see the State Bar formally join in the effort.

The benefits of official policies like the Lawyer's Eco-Pledge and Law Office Sustainability Policy are many, and any immediate costs to law offices will be more than offset by the benefits that we will reap in the long term. The benefits of adopting the Pledge and Policy include the following:

- They are voluntary and include recommendations that can be adopted by a range of different law practices, including large firms, sole practitioners, non-profit organizations, and governmental organizations;
- They will result in increased efficiency in the practice of law throughout the state, resulting in cost savings that can be passed down to clients;
- They will result in the conservation of energy and resources, placing less strain on our environment;

- Adoption of the Pledge and Policy by the State Bar will convey that members of the Bar acknowledge their responsibility to practice law efficiently and effectively, with as little impact on the Earth as possible;
- The plan will result in no cost to the State Bar;
- Law offices will be rewarded by receiving recognition for practicing law in a more sustainable fashion; and
- The adoption of the Pledge and Policy will lay the groundwork for expanding the State Bar's positive impact on the environment in the future.

I believe that the State Bar should lead by example and conduct its operations and use its facilities in a way that minimizes environmental impacts. I also believe that the State Bar should work with the judiciary to ensure that court operations are conducted with the lowest environmental impact reasonably possible.

Everyone has a responsibility to protect and conserve our increasingly threatened environment and natural resources. The Bar and its members are no exception, and can take a leadership role in addressing these environmental issues by adopting the Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy.

Very truly yours,

WENDEL, ROSEN, BLACK & DEAN LLP



Sarah R. Houghland

Greenman, Teri

From: Elizabeth Taylor [etaylor@brownandwinters.com]
Sent: Friday, August 01, 2008 11:30 AM
To: Greenman, Teri
Subject: comments on sustainability policy

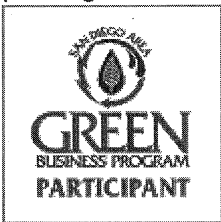
Thank you for the opportunity to comment on this issue. I strongly believe that the CA bar should implement a sustainability policy and adopt the recommendations put forth by the task force. In addition to the excellent recommendations listed, I would like to add a suggestion that the bar work with all state and federal courts in California to encourage practices to reduce paper use. This includes amending court rules to allow for electronic service of discovery. This would greatly reduce the amount of paper routinely printed and mailed unnecessarily. Our firm was the first law office to join the San Diego Area Green Business Program and while we have implemented internal paper-saving measures, we find it frustrating that we are still required to print out all discovery responses in our litigation matters. Thank you.

Sincerely,

Elizabeth M. Taylor
Attorney
Brown & Winters
120 Birmingham Drive, Suite 110
Cardiff-By-The-Sea, CA 92007-1737
T: (760) 633-4485
F: (760) 633-4427
etaylor@brownandwinters.com

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law, including under the litigation exemptions of the Brown Act. If this message is a transmission error, was sent to an incorrect party or for any other reason is received or viewed by an unauthorized or unintended person, please advise immediately by phone at (760) 633-4485 or e-mail reply, delete any such unauthorized receipt and return any hard copy by U.S. mail to the address shown above. Thank you.

Before you print this email or attachments, please consider the negative environmental impacts associated with printing.



July 23, 2008

Teri Greenman
Executive Offices
THE STATE BAR OF CALIFORNIA
180 Howard Street
San Francisco, CA 94105

Re: Public Comment on Sustainable Practice Initiative and State Bar of California
Lawyer's Eco-Pledge and Law Office Sustainability Policy

Dear Ms. Greenman:

I write this letter to express my support for the State Bar of California's effort to increase the environmental awareness and responsibility of its members through its Sustainable Practice Initiative and the adoption of the Lawyer's Eco-Pledge and Law Office Sustainability Policy. As the ways in which the practice of law consumes resources and affects the environment become clearer, there are increasingly compelling arguments for the adoption of such policies. Some examples of the benefits of such policies include:

- The pledge and policies are voluntary and includes recommendations that can be adopted by a range of different law practices, including large firms, sole practitioners, non-profit organizations, and governmental organizations
- Increased efficiency in the practice of law throughout the state, resulting in cost savings which can be passed down to clients
- Conservation of energy and resources, placing less strain on our environment
- Acknowledgement of responsibility of State Bar the members of the State Bar to practice law efficiently and effectively, with as little impact on the Earth as possible
- No cost to the State Bar
- Firms are rewarded through recognition for practicing law in a more sustainable fashion
- Potential for expansion of the policy in the future

Further, we believe that the State Bar (including the Sections) should lead by example and conduct its operations and use its facilities in a way that minimizes environmental impacts. We also believe that the State Bar should work with the judiciary to ensure that court operations are conducted with the lowest environmental impact reasonably possible.

Everyone has a responsibility to protect and conserve our increasingly threatened environment and natural resources. The Bar and its members are no exception, and can take a leadership role in addressing these environmental issues by adopting the Sustainable Practice Initiative and the Lawyer's Eco-Pledge and Law Office Sustainability Policy.

Very truly yours,

WENDEL, ROSEN, BLACK & DEAN LLP

By: 

Garret B. Murai

GDM: