

2009 MEMORANDUM OF UNDERSTANDING
(Rejected by the Board of Governors March 6, 2009)

WHEREAS, representatives of the State Bar of California ("State Bar") and Service Employees International Union (SEIU) Local 1000, operating under s Service Agreement with SEIU Local 535 ("Union"), met and conferred pursuant to California Government Code sections 3505 and 3505.1 and the State Bar's Rules & Regulations for the Administration of Employer-Employee Relations, with a view to reaching agreement on the Memoranda of Understanding for the General and Attorney Bargaining Units to be effective in 2009; and

WHEREAS, following the January 2009 meeting of the Board of Governors, the State Bar team invited the Union to present its "bottomline" proposal on proposed amendments to the Memoranda of Understanding for the General and Attorney Bargaining Units to be effective January 1, 2009 through the end of 2009; and

WHEREAS, the Union did so as reported this date to the Board of Governors; and

WHEREAS, the Board hereby authorizes the State Bar's negotiating team to reach settlement with the Union on the terms reported this date to the Board; and

WHEREAS, the State Bar's Rules and Regulations for the Administration of Employer-Employee Relations provides at Sections 6.8 and 6.9 that the proposed Memoranda of Understanding be submitted to the Board of Governors for ratification and adoption; now therefore, it is

RESOLVED that upon the recommendation of the Board Operations Committee, the Board of Governors, acting on behalf of the State Bar of California, ratifies the proposed Memoranda of Understanding amendments for the General and Attorney Bargaining Units in the form discussed this date to be effective January 1, 2009, subject to those terms being presented to and ratified by the Union membership; and it is

FURTHER RESOLVED that the Office of General Counsel and the Office of the Executive Director take the appropriate steps to effectuate these amendments.