

	Proposed 21-Point Comprehensive Governance Reform Proposal (3/24/2011) (corrected)
1.	Board size 23 (22 plus President).
2.	Composition: 12 elected lawyer members, 1 CYLA member, 3 appointed lawyer members, 6 public members.
3.	Appointing authority for 3 new lawyer appointees -- Supreme Court, through Merit Screening Committee (MSC). Adopt structure of MSC outlined in Hebert proposal presented 2/8/2011).
4.	Appointing authorities for 6 public members -- no change.
5.	Electoral districts for elected lawyer members -- reconfigure to 5, based roughly on DCA boundaries, and distribute on a 4-3-3-1-1 basis per Streeter/Davis Proposal presented 3/2/2011.
6.	CYLA representative: No change, elected by CYLA board.
7.	Terms: (a) Elected -- Staggered 3 year terms, may not run for successive terms, but may be appointed to a successive term and may run again after at least a one-term hiatus; (b) Appointed -- Staggered 3 year terms, eligible for reappointment.
8.	Require printed statement to appear in election materials for elected members stating that elected members are expected to serve the public interest and do not have particular constituency or interest group. See discussion of this item in Kieve proposal presented 3/2/2011.
9.	Adopt minimum criteria for Board member qualifications applicable to both elected and appointed members (to be fully defined later). These criteria will include, at least, a new conflict of interest rule under which a member of the Board shall recuse himself/herself from all actions involving: (i) disciplinary action where the board member or a member of the board member's law firm or immediately family is the individual subject to discipline or is the complaining party; (ii) personnel decisions, where the personnel matter could reasonably impact the Board member, a member of the Board member's family, or an employee or member of the Board member's law firm; and (iii) decisions regarding the hiring of contractors, where one of the parties bidding for the contract has a familial or ongoing financial relationship with the board

	member, such that the board member's objectivity might be questioned. In addition, the new conflicts rule shall require each board member annually to sign a declaration affirming that s/he understands all Board members must off on a conflict-of-interest policy.
10.	Expand and extend the requirement adopted by Board Resolution in May 2010 under which all task forces, subcommittees and ad hoc committees of the Board must publish to the full Board a notice and agenda for any meeting and must give all Board members the right to attend and participate in any such meetings. Specifically, go further as part of the process of bringing the Bar into substantial compliance with Bagley-Keene* and require that the <i>public</i> receive such notices and agendas and that the <i>public</i> have a right to attend and participate in such meetings.
11.	Prohibit any “super closed” meeting (i.e. any meeting at which no member of the executive staff may attend) of the Board, or of any committee, subcommittee, or task force of the Board, upon the objection of any member of the Board.
12.	Require 50% public member representation on RAD and MOC, as further outlined in Streeter/Davis proposal presented 3/2/2011.
13.	Create new Public Information and Outreach Committee, as further outlined in Streeter/Davis proposal presented 3/2/2011.
14.	Create new 9-member ExComm to replace Board Ops, with annual merit-based appointments. Must include at least 3 public members, plus President, Chair of RAD, and Chair of Planning Committee. See further discussion of these items in Streeter /Davis proposal presented 3/2/2011.
15.	Modify the rules governing the scope of the President’s duties to make clear that the President does not have sole authority to manage the performance of the Executive Director. ExComm as a whole will be given that supervisory authority and the President may act upon this supervisory authority only with ExComm’s knowledge and consent.
16.	Create new Legislative Liason Committee. The Legislative Lobbyist will report to and work through the Legislative Liason Committee. Modify the rules

* The Stakeholders Committee is currently working on how this will be done.

	governing the scope of the President’s duties to make clear that the President does not have sole authority to act as the spokesperson for the Bar with the Legislature and the Governor. The Legislative Liason Committee as a whole will have authority for communicating with these key stakeholders and the President may act upon that authority only with the Legislative Liason Committee’s knowledge and consent.
17.	Hold every January meeting of the board in Sacramento. Have “State Bar” day in conjunction with that meeting where (a) board member and senior staff visit with Assembly and Senate Judiciary Committees and their senior staffs to review activities and accomplishments over past year and agenda for coming year, and (b) CTC provides a full briefing on the activities of his office and budget status. See further discussion of these items in Kieve proposal presented 3/2/2011.
18.	Give the Planning Committee new tasks designed to promote and improve strategic continuity: (a) full-day new member orientation session, (b) update existing Strategic Plan and convert into a 5-year rolling Strategic Plan with clear metrics, and (c) review and check progress against Strategic Plan at every yearly retreat. Modify the duties of the President to require that, prior to his or her inauguration, the President each year will submit a plan for the year that outlines how the President expects to move the Bar forward in meeting goals set forth in the Strategic Plan.
19.	Transition: 3-year phase-in to new electoral districts and new appointments, without requiring currently sitting members to resign or serve shortened terms. See further discussion of these items in Streeter /Davis proposal presented 3/2/2011.
20.	Adopt heightened priority given to public protection in statutory mission per Hebert Proposal 2/8/2011.
21.	Two year Governance in the Public Interest Task Force topics for further study and reporting: (a) 2012 – (i) review whether we should adopt a new method for selecting the President, including the use of the office of President-Elect, and review whether the current 3-year term for Board members should be lengthened (ii) review the impact of the annual fee authorization process on the management effectiveness and stability of the Bar, (iii) review how we can further improve the effectiveness of the discipline system, and (b) 2013 – (i)

	review how the 2011 governance changes have worked out (ii) review whether we should go further and move to all-appointive model and/or increase the number of public members on the Board, and (iii) review whether we should retain an integrated Bar.
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