



The State Bar of California

Title of Report: 2026 Adopted Final Budget

Statutory Citation: Business and Professions Code Section 6140.1 and 6140.12

Date of Report: February 27, 2026

The State Bar of California has submitted a report to the Legislature in accordance with Business and Professions Code section 6140.1 and 6140.12, which requires the State Bar to submit a final budget to the Legislature by February 28 of each year. This summary is provided pursuant to Government Code section 9795.

The State Bar's 2026 budget allocates resources to support the continued provision of core services and to advance the organization's five-year strategic plan.

The State Bar's budget is comprised of ten funds. The General Fund, Admissions Fund, and grant-related funds support most State Bar activity and expenditures. Most State Bar revenue is derived from grant-related sources and annual attorney licensing fee. The 2026 budget accounts for all admissions service fee increases adopted by the Board in late 2025, as well as current obligated costs of the 2026 bar exams. The February 2025 challenges with the bar exam administration impacted the health of the Admissions Fund in 2026 and 2027, however, the fund stabilizes by 2029. The fee increase received in 2025 has helped stabilize the State Bar's fiscal position, particularly the General Fund, though it does not support status quo operations. With the sunset provisions of some of the fee increase components, specifically the fee to fund staff salaries and benefits, future year forecasts in the General Fund reflect significant structural pressures in the fund.

Bar-wide budgeted 2026 revenue is \$374.5 million compared to \$406.8 million budgeted in 2025, while expenses are \$463.5 million in 2026 compared to \$500.1 million in 2025. Grant revenue and expenses, which are primarily pass-through, account for most of the decrease from 2025 as well as the deficit position in 2026. Key changes from 2025 operations include:

- Revenue decreased by \$32.3 million from the 2025 budget mostly due to lower Interest on Lawyers' Trust Accounts (IOLTA) revenue.
- Expenses decreased by \$36.6 million due to the following factors:
 - Lower volume of grant expenses related to planned Legal Services Trust Fund disbursements.
 - Personnel expenses decreased by \$3.0 million, primarily from the voluntary reduction-in-force program and the suspension of contributions to the Other Post-Employment Benefits (OPEB) plan.
 - Services expenditure decreased by \$3.4 million due to the completion of one-time projects and continued expenditure controls.
 - Exam-related expenses increased \$2.2 million due to a full year of return to in-person bar exams.

The 2026 Adopted Final Budget can be accessed at: <https://www.calbar.ca.gov/About-Us/Our-Mission/Protecting-the-Public/Reports>.



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2026 BUDGET REPORT



February 2026



The State Bar
of California

TABLE OF CONTENTS

EXECUTIVE DIRECTOR'S BUDGET MESSAGE	3
BACKGROUND: THE STATE BAR OF CALIFORNIA	5
THE 2026 BUDGET SUPPORTS KEY STRATEGIC INITIATIVES	6
FUND STRUCTURE	9
2027–2029 FORECAST ASSUMPTIONS	10
2026 REVENUE AND EXPENDITURE HIGHLIGHTS.....	11
2026 REVENUE OVERVIEW.....	12
2026 EXPENDITURES OVERVIEW	15
STAFFING	19
2026 OPERATING AREA PROFILES	21
PROJECTED RESERVE BALANCE BY FUND	56
STATE BAR-WIDE BUDGET	57
STATE BAR OF CALIFORNIA BUDGET BY FUND	58

EXECUTIVE DIRECTOR'S BUDGET MESSAGE

The State Bar of California's 2026 budget reflects our commitment to equity, accountability, transparency, and modernization. This budget invests in initiatives to expand access to legal services, strengthen regulatory oversight, and improve operational efficiency. Key priorities include enhancing pro bono services statewide, using technology to expand legal aid services, continuing to advance the Client Trust Account Protection Program through compliance reviews and educational resources, implementing information technology (IT) improvements, expanding diversion programs, and reducing discipline case backlogs.

The 2026 budget forecasts revenues of \$374.5 million and expenses of \$463.5 million. These amounts include grant fund revenue of \$198.4 million and grants expenses totaling \$291.8 million. General Fund revenue, primarily driven by attorney licensing fees, totals \$118.4 million. General Fund expenses total \$119.7 million. The 2026 General Fund budget reflects a modest deficit of \$1.3 million, however, with vacant positions we expect a savings of approximately \$6.0 million to the General Fund. The State Bar remains committed to fiscal responsibility, stability, and reducing costs where possible.

Assembly Bill 3279 (Stats. 2024, Ch. 227) provided funding that was designed, as of April 1, 2027, to support 85 percent of the State Bar's personnel costs. That legislation encouraged the State Bar to achieve a 15 percent vacancy rate, through attrition, to match the funding level. As of February 1, 2026, we have met this benchmark and will continue to monitor vacancies. Assembly Bill 3279 also authorized a \$52 component of the annual licensing fee to be used toward employee salary and benefit costs, which is scheduled to expire on January 1, 2028. That funding level also assumed, implicitly, that merit increases and cost of living adjustments (COLAs) would be funded by salary savings from vacancies, requiring an even higher vacancy rate to sustain the State Bar at the funding authorized. With benefit costs continuing to rise and COLAs warranted by economic conditions, this fee authority has become critical. Absent an extension beyond 2028, the State Bar would need to maintain a higher vacancy rate to ensure fiscal stability—resulting in significant programmatic changes. In addition, we anticipate significant IT needs in the coming years and foresee the necessity of allocating substantial funds toward IT infrastructure investments in 2026 and beyond. We look forward to working closely with the Legislature to explore options for extending this essential funding and ensuring

EXECUTIVE DIRECTOR'S BUDGET MESSAGE (continued)

The State Bar has also been working to stabilize the Admissions Fund. However, measures to reduce the burden on nonattorney bar exam applicants are expected to result in deficit spending for the Admissions Fund in 2026. The 2026 Admissions Fund reflects budgeted revenue of \$31.9 million and expenses totaling \$33.6 million. While working to improve the financial stability of the fund, the Board approved fee increases starting in January 2026, advancing by one year the planned reconsideration of fees. However, fees to sit for the February 2026 California Bar Exam were exempt from the increase, and fees to sit for the July 2026 bar exam were increased for nonattorney applicants by only the Consumer Price Index (a \$27 increase). Although this action was intended to keep the bar exam affordable for nonattorney applicants, anticipated costs for the 2026 bar exams exceed projected revenues by approximately \$2.8 million. We will continue to seek efficiencies and cost reductions in bar exam administration, the largest expense in the Admissions Fund. However, given our commitment to ensuring bar exams run smoothly and without complications, we anticipate that significant savings will be difficult to achieve in the next several years.

The State Bar continues our commitment and responsibility to protect the public through the licensing, regulation, and discipline of California's over 287,000 attorneys. We are grateful for the continued partnership of the Legislature and the California Supreme Court in continuing our mission of protecting the public.

Laura Enderton-Speed

Executive Director, State Bar of California

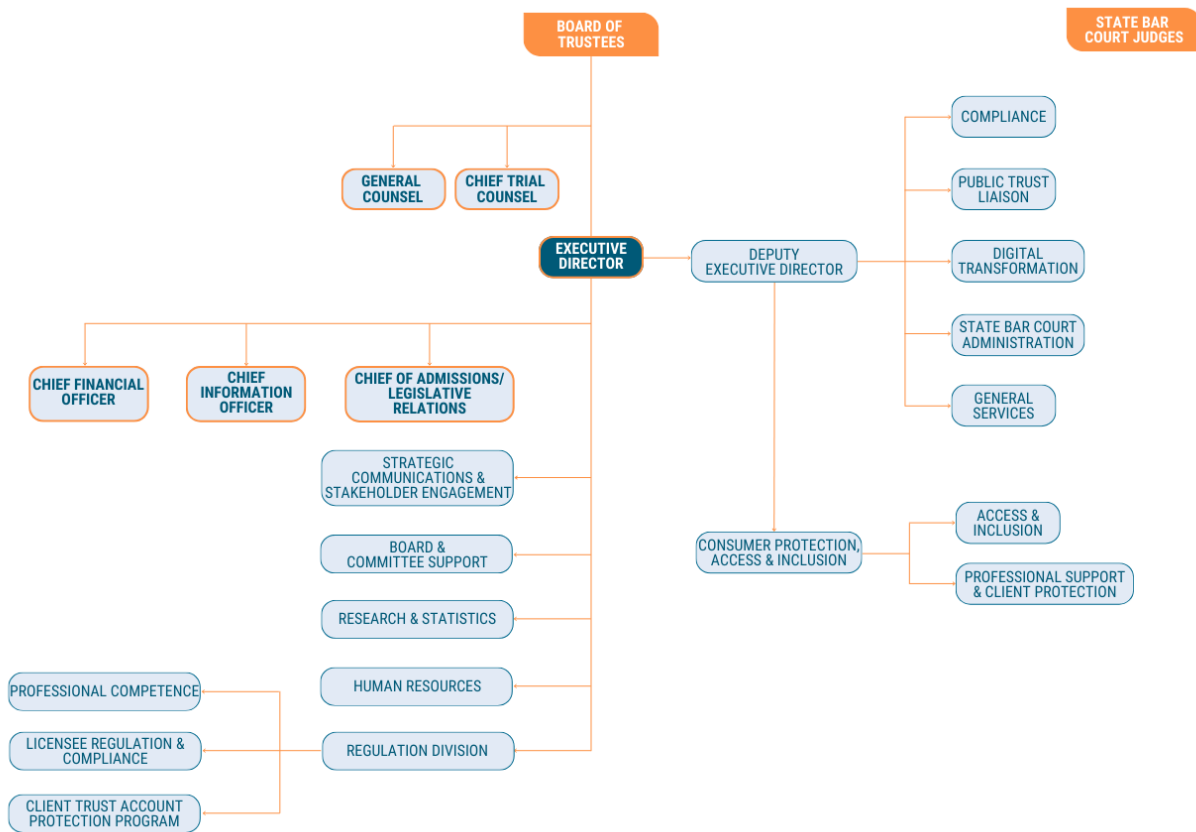
BACKGROUND: THE STATE BAR OF CALIFORNIA

The State Bar of California is a public protection agency committed to transparency, accountability, and excellence. The State Bar serves as an administrative arm of the California Supreme Court on all matters pertaining to the admission, discipline, and regulation of California’s lawyers.

The State Bar is governed by a Board of Trustees comprising 13 appointed members:

- Five attorneys appointed by the California Supreme Court;
- Two attorneys appointed by the Legislature—one by the Senate Committee on Rules, and one by the Speaker of the Assembly; and
- Six “public” or nonattorney members—four appointed by the governor, one by the Senate Committee on Rules, and one by the Speaker of the Assembly.

The Board of Trustees sets the strategic direction for the State Bar and oversees key staff to ensure execution of that direction.



With over 287,000 licensed attorneys, the State Bar of California is the largest state bar in the country. To practice law in California, attorneys must pass the California Bar Exam, meet moral character requirements, satisfy triennial Minimum Continuing Legal Education (MCLE) requirements, and pay annual licensing fees to the State Bar.

THE 2026 BUDGET SUPPORTS KEY STRATEGIC INITIATIVES

The [2022–2027 Strategic Plan](#) contains five broad goals reflecting the State Bar’s vision for realizing its public protection mission. As shown below, key initiatives receiving funding in 2026 are designed to advance these goals.

PROTECT THE PUBLIC BY STRENGTHENING THE ATTORNEY DISCIPLINE SYSTEM

Faced with a record number of incoming complaints in FY 2025 and no sign of any decrease in the near future, the Office of Chief Trial Counsel (OCTC) is continuing with a number of efforts to ensure that complaints are timely reviewed and resolved. These include:

- (a) continued efforts to expand OCTC’s diversion program to resolve more low-level disciplinary violations that do not appear to pose a significant risk of harm;
- (b) a pilot program to evaluate revised intake procedures, which are intended to identify allegations that can be resolved at an earlier stage without further investigation;
- (c) continued efforts to increase the efficiency of case handling through streamlined procedures and the adoption of a variety of technology tools; and
- (d) continued coordination with the Division of Regulation to identify areas where preventive regulatory/educational measures may avoid disciplinary complaints.

PROTECT THE PUBLIC BY ENHANCING ACCESS TO AND INCLUSION IN THE LEGAL SYSTEM

Update Reporting Framework and Enhance Outreach

Based on data collection and input from grantees and other stakeholders, we will implement improvements to the grantee reporting framework that will streamline applications and reduce reporting burdens for legal aid grantees. We will enhance outreach to diverse audiences and invest in research that demonstrates how legal aid serves low-income residents of California.

Develop and Launch Statewide Legal Aid Justice Technology Collaborative (LAJTC)

Develop and launch the LAJTC, a multiyear initiative to support State Bar legal aid grantees in understanding and safely adopting emerging technologies to expand access to justice at scale.

PROTECT THE PUBLIC BY REGULATING THE LEGAL PROFESSION

Guidance on Artificial Intelligence

The Committee on Professional Responsibility and Conduct (COPRAC) AI Working Group is reviewing and updating the 2023 Practical Guidance for the Use of Generative Artificial Intelligence in the Practice of Law on an accelerated timeline. Staff is incorporating working group feedback into draft guidance, an agentic AI addendum, and proposed rule and comment changes addressing confidentiality, competence, diligence, and supervision. Final drafts are scheduled for submission to COPRAC for consideration and a vote at the March 13, 2026, meeting and, if approved, presentation to the Board of Trustees at the May 2026 meeting.

Management of Funds in Deceased Attorneys' Accounts

To date, the Division of Regulation has identified \$4.7 million in Interest on Lawyers' Trust Accounts (IOLTAs) belonging to deceased attorneys, where neither an additional signatory nor a prearranged successor attorney has access. Consequently, these funds remain inaccessible for return to clients. This lack of account access affects clients, families, and financial institutions, among others. This initiative will allow the State Bar to work with Legislature on mechanisms to initiate legal actions for funds recovery and modify Client Security Fund eligibility to assist rightful owners in reclaiming their funds.

PROTECT THE PUBLIC BY ENGAGING PARTNERS

Stakeholder Outreach

The initiative to enhance stakeholder engagement focuses on expanding user access by auto-translating website content into multiple languages, significantly improving accessibility and inclusivity for non-English speakers. By integrating browser-based tools, extensions, and plug-ins, the aim is to enhance the user experience and increase engagement and retention. Additionally, digital outreach campaigns will target multiple languages in immigrant communities, going beyond Spanish, to build credibility and trust in diverse populations. These campaigns will educate the public about the State Bar's resources and the importance of hiring licensed attorneys, as well as provide clarity on the attorney complaint process and available legal resources.

The Voluntary Alternative Dispute Resolution (ADR) Certification Program

Pursuant to California Business and Professions Code section 6173, the State Bar is responsible for establishing and managing a voluntary certification program for ADR firms, providers, and practitioners. To support this effort, State Bar staff created an ADR Certification Working Group to develop and recommend a comprehensive certification framework to the Board of Trustees. This framework is designed to promote public confidence and consumer protection. To earn certification, firms and practitioners must demonstrate compliance related to training, experience, ethical standards, and procedures.

PROTECT THE PUBLIC THROUGH INNOVATIVE USE OF TECHNOLOGY AND RESPONSIBLE DATA MANAGEMENT

Cybersecurity

Continue independent cybersecurity assessments to identify and address security gaps, evaluate control effectiveness, and execute prioritized remediation activities across the State Bar. This effort strengthens the overall security posture through comprehensive risk evaluations, enhanced employee training and awareness programs, and the development of actionable improvement plans aligned with State Bar priorities. The objective is to proactively reduce vulnerabilities, increase operational resilience, and protect critical assets and data from cyber threats.

Data Governance

Establish a comprehensive data governance framework with end-to-end data life-cycle management to ensure data quality, security, and compliance. This effort implements policies, standards, and controls for data collection, storage, usage, retention, and disposal while defining clear roles and accountability for data stewardship. The objective is to enhance data integrity, support informed decision-making, mitigate regulatory and privacy risks, and maximize the value of data assets throughout their entire life cycle.

FUND STRUCTURE

The State Bar’s budget represents a complex combination of 21 funding sources supporting over 40 distinct functions within the organization.

General Fund

Unrestricted, spendable financial resources that can generally be used to support most aspects of State Bar operations. The primary source of funding for the General Fund is fees paid by licensees of the State Bar, as authorized annually by Business and Professions Code section 6140.

Restricted Fund Group

Activities and financial resources that can only be used for specific purposes. The State Bar has nine funds in this group:

- Admissions Fund
- Client Security Fund (CSF)
- Elimination of Bias Fund
- Equal Access Fund (EAF)
- Grants Fund
- Gregory E. Knoll Justice Gap Fund*
- Lawyer Assistance Program (LAP) Fund
- Legal Services Trust Fund
- Legislative Activities Fund

Reserves

State Bar funds are generally required to maintain a net reserve balance minimum equating to two months—or 17 percent—of operating expenses, and a maximum reserve balance of 30 percent. Whenever the reserve level in a fund subject to the policy surpasses 30 percent, a reserve spend-down plan is developed.

* Former Trustee Gregory E. Knoll was a visionary leader and dedicated advocate for justice, serving as the Chief Executive Officer of the Legal Aid Society of San Diego for over 50 years. His unwavering commitment to increasing access to legal and health care services for low-income and marginalized communities left a profound and lasting impact. In honor of his remarkable legacy, the State Bar changed the name of the Justice Gap Fund to the Gregory E. Knoll Justice Gap Fund.

2027–2029 FORECAST ASSUMPTIONS

FORECAST ASSUMPTIONS

Except for line items with known variances, the 2027–2029 forecast assumes the following:

- A 0.40 percent attorney growth rate based on projected licensee counts.
- No additional statutory licensing fee increase.
- A Consumer Price Index (CPI) adjustment of 3.7 percent for eligible revenue and expense categories outside of personnel costs.
- A decrease in annual licensing fees of \$52 (for salary and benefits), effective January 1, 2028. This fee sunsets as reflected in the 2025 fee bill (Assembly Bill 3279).
- A decrease in annual licensing fees of \$11 (\$5.50 for Client Trust Account Projection Program (CTAPP) compliance and \$5.50 for disciplinary diversion programs), effective January 1, 2029. This fee sunsets as reflected in the 2025 fee bill.
- Starting in the second half of 2027, the State Bar will be required to pay the actuarial estimated cost of the Unfunded Accrued Liability (UAL), resulting from the additional two-year CalPERS service credit (the Golden Handshake¹) offered to employees who retired in 2025 within the eligibility window. In 2027, \$0.8 million is included for this expense. A full year's UAL cost of \$1.6 million is included in 2028 and 2029.
- Resumption of the Other Post-Employment Benefit (OPEB) Plan contribution of \$3.0 million, starting in 2027–2029.

¹ The Golden Handshake was a component of the voluntary Reduction-in-Force (RIF) program authorized by the Board of Trustees in late 2024. The RIF provided participants with up to 20 weeks of severance pay for voluntarily separating from the State Bar. Additionally, a Golden Handshake incentive was offered to all employees, granting two years of additional service credits if they retired within a designated time frame.

2026 REVENUE AND EXPENDITURE HIGHLIGHTS

REVENUE HIGHLIGHTS

- Revenue associated with legal services grants is decreasing from \$236.9 million in the amended 2025 budget to \$198.4 million in the 2026 budget. This is largely due to declining interest rates. The budget anticipates less revenue from Interest on Lawyers' Trust Accounts (IOLTAs) due to anticipated drops in account balances and interest rates.
- The State Bar is expected to earn \$11.8 million in interest revenue in 2026.
- Revenue associated with admissions fees has increased from \$27.3 million in the amended 2025 budget to \$31.2 million in the 2026 budget. This is due to both exam and non-exam fee increases adopted in 2025 for implementation in 2026. The full impact from the fee increases is not seen in the 2026 revenue due to exam fee waivers costing approximately \$1.7 million. The July 2026 bar exam is the last exam for which the fee waivers can be used.
- Revenue from noncompliance fees in the General Fund increased from \$1.0 million in the amended 2025 budget to \$1.5 million in the 2026 adopted budget. The increase is due to noncompliance fees exceeding budget estimates in recent years and reflects an attempt to align with the number of noncompliant attorneys.

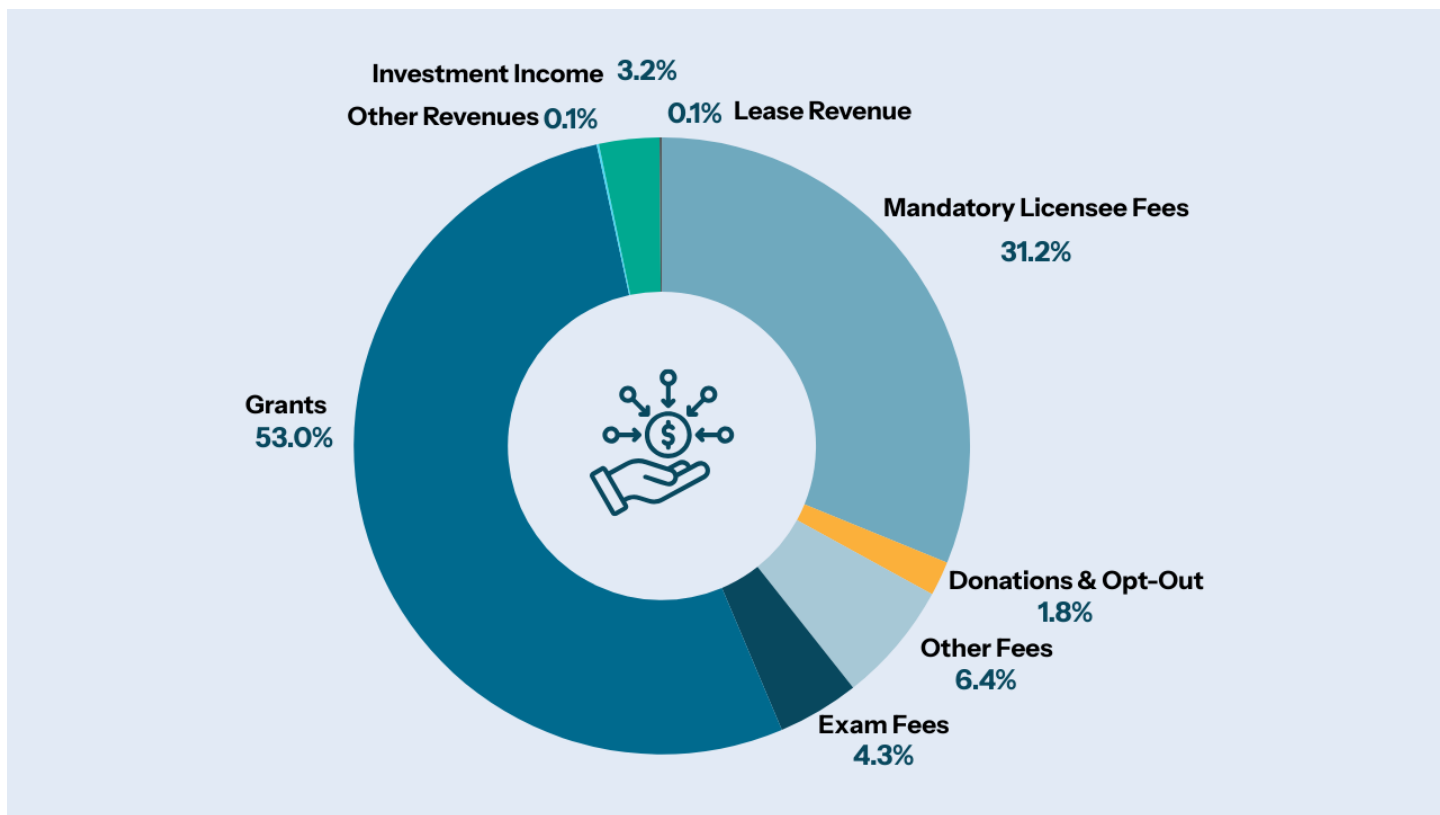
EXPENDITURE HIGHLIGHTS

- Suspension of Other Post-Employment Benefit (OPEB) Plan discretionary contribution for 2026 to ease the deficit in the General Fund.
- Expenses associated with Professional Services are declining from \$19.3 million in the amended 2025 budget to \$15.9 million in the 2026 budget. This is largely due to the completion of one-time projects (such as IT projects, record digitization, and outside legal counsel) in the 2025 budget.
- A 2 percent cost of living adjustment (COLA) per the negotiated memorandum of understanding (MOU).
- An estimated cost of \$2.1 million for elevator, switchgear, and motor control center work in the Los Angeles building.
- Expense of approximately \$0.8 million for the California State Audit required by Senate Bill 47.

2026 REVENUE OVERVIEW

SOURCES OF FUNDS

The State Bar's 2026 adopted budget reflects \$374.5 million in total revenue, excluding transfers in. Mandatory fees and grants revenues are the largest sources of revenue for the State Bar, totaling approximately \$315.1 million, or 84.2 percent.



GRANTS

The State Bar is responsible for the administration and distribution of grants generated through various mechanisms, including IOLTA funding, the Equal Access Fund, the Gregory E. Knoll Justice Gap Fund, and federal awards. These grants fund the provision of free legal services to low-income residents of California through several programs. Some of these programs distribute funds according to a statutory formula and others through competitive grant processes.

In 2015 and 2016, the State Bar received approximately \$51 million in grant funds from settlements between the U.S. Department of Justice and Bank of America and Citi. The State Bar established the Bank Settlement Fund to administer these grants to legal services organizations for legal assistance in foreclosure prevention

and community redevelopment. In 2025, the State Bar successfully disbursed all \$51 million to legal services organizations, marking the end of the Bank Settlement Fund.

MANDATORY LICENSEE FEES

Attorney licensing fees are set annually by the Legislature. As of 2026, active attorneys pay \$551. This amount includes the statutory base fee, plus a \$25 discipline fee, a \$40 CSF fee, a \$52 limited-term salary and benefits assessment, a \$5.50 limited-term disciplinary diversion program assessment, a \$5.50 limited-term CTAPP assessment, a \$15 limited-term lease costs assessment, and a \$10 LAP fee.

EXAM FEES

Exam fees, which are reported in the State Bar’s Admissions Fund, include revenue from the First-Year Law Students’ Exam and the California Bar Exam.

The 2026 budget projects a \$1.8 million increase in exam fees resulting from fee increases adopted in 2025 and increased applicants.

DONATIONS

The State Bar generates revenue through donations, which fund specific program areas, including legal services, the elimination of bias in the legal profession, and legislative relations.

OTHER FEES

The State Bar generates service fees from several activities, including law student registration, law school accreditation, penalty and late-fee assessments, registration of limited law partnerships and law corporations, and issuing certificates of good standing.

OPT-INS AND OPT-OUTS

The State Bar generates revenue through voluntary fees from licensees. Voluntary fees and donations fund specific program areas, including legal services, the elimination of bias in the legal profession, and legislative relations. Opt-out fees are automatically included in the billing statement, and attorneys must take action if they wish to exclude them from their payment. In contrast, opt-in fees are not included by default and will only be added if an attorney actively chooses to include them.

Opt-Ins

- Access to Justice: \$100
- California Change Lawyers: \$95
- California Supreme Court Historical Society: \$25
- Legislative Activities Fund: \$5

Opt-Outs

- Elimination of Bias: \$2
- Legal Services Assistance: \$45

INVESTMENT INCOME

The State Bar generates revenue from interest on investment accounts. The 2026 budget projects investment income of \$11.8 million.

LEASE REVENUE

The 2026 budget includes minimal lease revenue associated with the State Bar’s Los Angeles building.

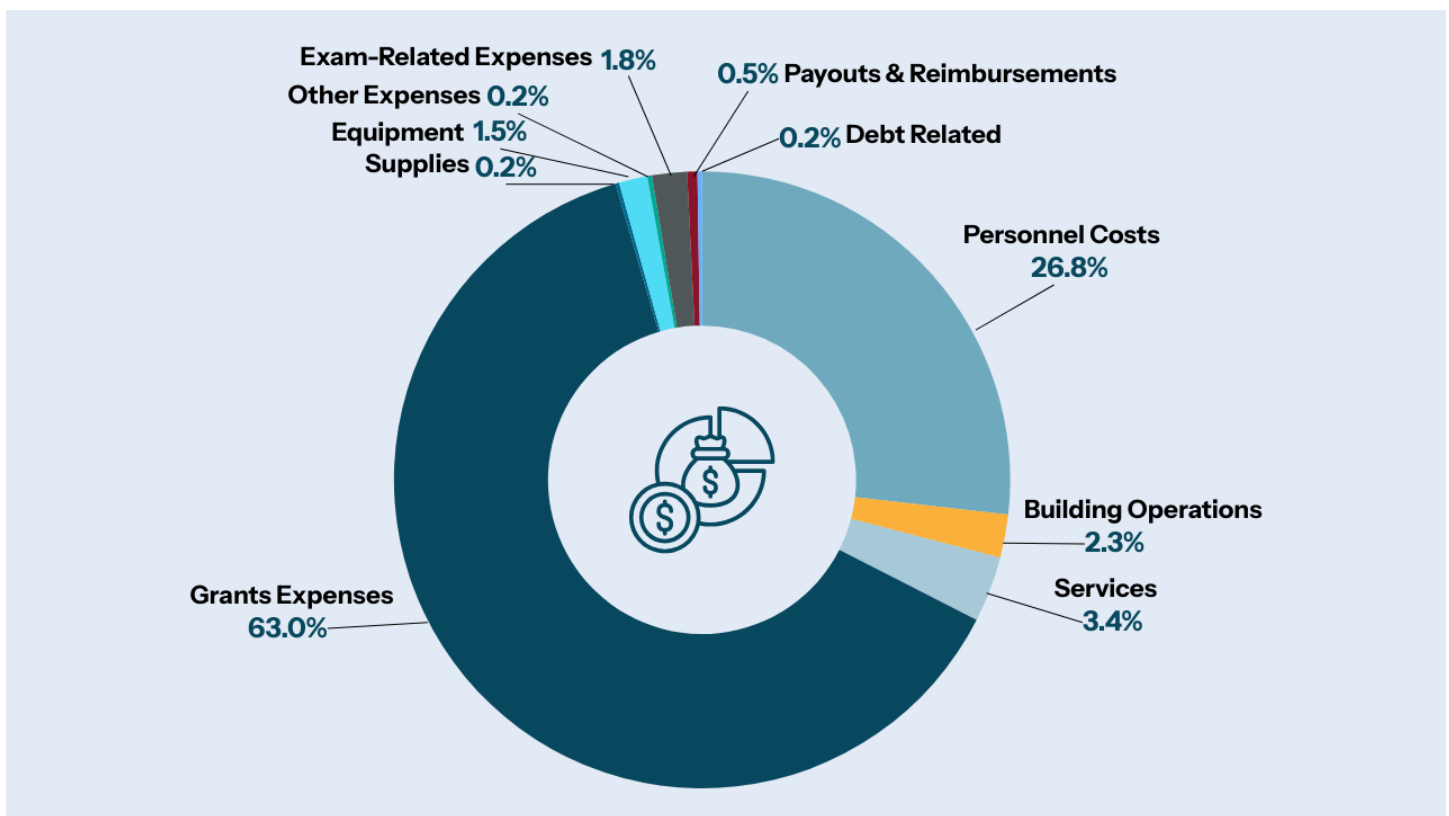
COMPARISON OF THE REVENUE BUDGET

State Bar Wide	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues					
Mandatory Licensee Fees	\$114,660,000	\$116,755,000	\$117,221,000	\$106,823,000	\$104,960,000
Donations & Opt-Out	8,362,000	6,780,000	7,280,000	7,280,000	7,280,000
Other Fees	20,458,000	23,814,000	25,810,000	26,489,000	28,208,000
Exam Fees	14,225,000	16,060,000	18,276,000	19,591,000	20,296,000
Grants	236,936,000	198,389,000	162,807,000	152,854,000	131,099,000
Other Revenues	428,000	446,000	462,000	479,000	497,000
Investment Income	11,248,000	11,829,000	12,267,000	12,720,000	13,191,000
Lease Revenue	456,000	456,000	456,000	477,000	479,000
Total Revenues	\$406,773,000	\$374,529,000	\$344,579,000	\$326,713,000	\$306,010,000

2026 EXPENDITURES OVERVIEW

USE OF FUNDS

The State Bar's 2026 adopted budget reflects \$463.5 million in total expenses, excluding transfers out. Grants expenses comprise 63.8 percent. This office's operating budget includes all grant distributions made by the State Bar. Personnel costs represent 26.8 percent of operating budget expenses. Together, these two expense categories comprise 89.8 percent of the State Bar's operating budget.



PERSONNEL COSTS

The State Bar's 2026 budget includes \$124.2 million, down from \$127.3 million in the amended 2025 budget, for costs related to salaries, benefits, supplemental staffing, employee health care, and retirement. This represents a \$3.1 million decrease from 2025, primarily driven by the voluntary RIF that occurred in 2025. The budget accounts for a 9.6 percent vacancy rate in 2026.

BUILDING OPERATIONS

The 2026 budget includes \$10.5 million in building operations expenses, primarily for expenses related to the owned Los Angeles office building, lease costs for the San Francisco office, and IT equipment repair and maintenance.

SERVICES

Expenses include professional services and externally provided services, accounting for \$15.9 million of the 2026 budget, down \$3.4 million from the 2025 budget.

GRANTS

Expenses reflect the distribution of grants to legal services entities, accounting for \$291.8 million of the 2026 budget.

SUPPLIES AND EQUIPMENT

Expenses include exam and software licensing, supplies and postage, computers and software, building improvements, equipment, and telecommunications, totaling \$7.8 million of the 2026 budget.

OTHER EXPENSES, PAYOUTS, AND REIMBURSEMENTS

This category consists of Client Security Fund (CSF) payments, reimbursements from disciplined attorneys, and miscellaneous expenses such as travel, training, and catering. CSF payments account for \$5 million in expenses. Reimbursements, which total approximately \$2.5 million for the 2026 budget, offset overall expenses in the CSF. Total expenses are \$3.6 million of the 2026 budget.

DEBT RELATED

Los Angeles, 845 South Figueroa

The State Bar has an outstanding loan on the Los Angeles building of \$9.9 million (principal amount only). Principal and interest for this loan is approximately \$1.1 million for the 2026 budget.

COMPARISON OF THE EXPENSE BUDGET

State Bar Wide	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Expenses					
Personnel Costs	\$127,260,000	\$124,229,000	\$133,833,000	\$137,918,000	\$142,589,000
Building Operations	9,652,000	10,461,000	10,361,000	10,703,000	11,057,000
Services	19,348,000	15,934,000	16,342,000	14,498,000	13,417,000
Grants Expenses	327,957,000	291,786,000	163,588,000	165,588,000	132,028,000
Supplies	842,000	906,000	937,000	968,000	1,001,000
Equipment	7,803,000	6,920,000	7,121,000	7,422,000	7,642,000
Other Expenses	1,413,000	1,140,000	1,174,000	1,216,000	1,256,000
Exam-Related Expenses	6,230,800	8,473,000	8,456,000	8,910,000	9,035,000
Payouts and Reimbursements	(1,505,000)	2,495,000	2,495,000	2,495,000	2,495,000
Debt Related	1,109,000	1,109,000	1,108,000	1,109,000	1,108,000
Total Expenses	\$500,109,800	\$463,453,000	\$345,415,000	\$350,827,000	\$321,628,000

INDIRECT COST ALLOCATION

Direct costs are expenses that can be specifically traced to a particular department, program, or project. Unlike direct costs, indirect costs are not readily associated with a specific operating program. State Bar indirect costs include those related to administrative offices, including finance (includes licensee billing), human resources, general counsel, executive director, IT, building maintenance functions (general services), and OPEB.

All indirect costs are budgeted within the General Fund, as all administrative offices are designated within that fund. The total amount of 2026 indirect costs being allocated to other program areas within their respective funds is \$54.7 million. Of this amount, \$12.6 million is reallocated to other funds and represents the reimbursement to the General Fund for indirect services in 2026, as detailed on page 18. The allocation is according to a methodology that apportions costs to offices based on their proportional share of either head count, total expenses, or square footage occupied. The remaining \$42.1 million is charged back to General Fund non-administrative offices.

The \$4.5 million decrease from the amended 2025 budget is primarily a result of less personnel costs due to the voluntary RIF, a reduction in IT professional services, and the suspension of the OPEB contribution for 2026. The tables on page 18 provide details on both the indirect cost pool office components and amounts allocated to individual funds.

Indirect Cost Pool by Office and OPEB

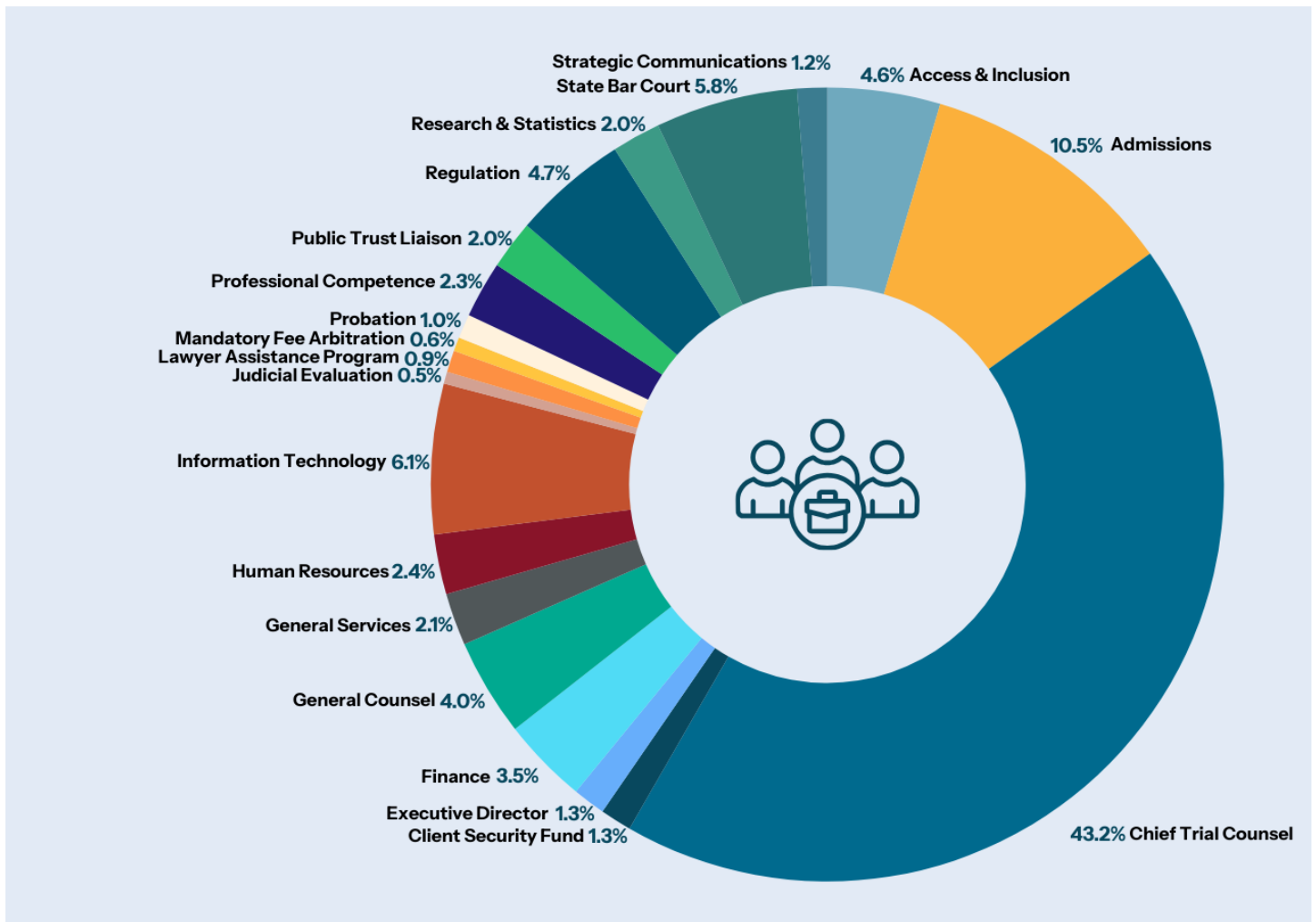
Offices and OPEB	2025 Budget	2026 Budget	2025 vs. 2026
General Services - LA	\$6,899,000	\$8,294,000	\$1,395,000
General Services - SF	8,855,000	8,139,000	(716,000)
Licensee Billing	682,000	750,000	68,000
General Counsel	7,421,000	7,749,000	328,000
Ex. Dir./BOT	5,754,000	5,967,000	213,000
Information Technology	18,965,000	16,279,000	(2,686,000)
Human Resources	3,908,000	3,782,000	(126,000)
Finance	3,663,000	3,771,000	108,000
OPEB	3,067,000	0	(3,067,000)
Total Fund Sources	\$59,214,000	\$54,731,000	(\$4,483,000)

Indirect Cost Allocation by Fund

Fund	2025 Budget	2026 Budget	2025 vs. 2026
Admissions	\$7,976,000	\$7,946,000	(\$30,000)
Bank Settlement	171,000	0	(171,000)
Client Security	1,000,000	820,000	(180,000)
Elimination of Bias	43,000	89,000	46,000
Equal Access	505,000	303,000	(202,000)
General Fund	46,051,000	42,165,000	(3,886,000)
Grants Fund	1,195,000	257,000	(938,000)
Gregory E. Knoll Justice Gap Fund	6,000	3,000	(3,000)
Lawyer Assistance Program	696,000	617,000	(79,000)
Legal Services Trust	1,571,000	2,531,000	960,000
Total Fund Sources	\$59,214,000	\$54,731,000	(\$4,483,000)

STAFFING

The 2026 adopted budget supports 655 funded FTE positions, a decrease of 31 total FTEs compared to 2025. Of these positions, 43 percent are within the Office of Chief Trial Counsel.



Share of Total State Bar Staff by Office

Division/Office	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Access & Inclusion	33.05	30.10	30.10	30.10	30.10
Admissions	68.45	69.00	69.00	69.00	69.00
Chief Trial Counsel	303.00	283.00	283.00	283.00	283.00
Client Security Fund	8.90	8.35	8.35	8.35	8.35
Executive Director	4.95	8.65	8.65	8.65	8.65
Finance	21.00	23.00	23.00	23.00	23.00
General Counsel	26.00	26.00	26.00	26.00	26.00
General Services	17.34	14.00	14.00	14.00	14.00
Human Resources	16.33	16.00	16.00	16.00	16.00
Information Technology	38.33	40.00	40.00	40.00	40.00
Judicial Evaluation	3.20	3.15	3.15	3.15	3.15
Lawyer Assistance Program	7.60	5.80	5.80	5.80	5.80
Mandatory Fee Arbitration	2.95	3.70	3.70	3.70	3.70
Probation	8.25	6.50	6.50	6.50	6.50
Professional Competence	14.05	15.05	15.05	15.05	15.05
Public Trust Liaison	13.00	13.00	13.00	13.00	13.00
Regulation	31.00	30.70	30.70	30.70	30.70
Research and Statistics	18.10	13.00	13.00	13.00	13.00
State Bar Court	42.50	38.00	38.00	38.00	38.00
Strategic Communications	8.00	8.00	8.00	8.00	8.00
Total FTE	686.00	655.00	655.00	655.00	655.00

2026 OPERATING AREA PROFILES

Comparison of the 2026 budget to 2025 and forecasts for 2027–2029 by operating area.

Expenses	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Access & Inclusion	\$338,120,000	\$302,140,000	\$174,416,000	\$176,764,000	\$143,568,000
Admissions	31,421,800	33,603,000	36,106,000	37,268,000	36,224,000
Chief Trial Counsel	78,449,000	76,719,000	80,756,000	83,745,000	87,039,000
Client Security Fund	5,316,000	6,450,000	6,573,000	6,662,000	6,753,000
Executive Director	3,406,000	4,831,000	5,244,000	4,896,000	5,588,000
Finance	4,513,000	4,521,000	4,693,000	4,818,000	4,967,000
General Counsel	8,438,000	7,749,000	8,087,000	8,292,000	8,545,000
General Services	14,222,000	15,324,000	14,845,000	13,657,000	14,066,000
Human Resources	3,908,000	3,782,000	3,938,000	4,026,000	4,144,000
Information Technology	18,652,000	16,277,000	16,360,000	16,866,000	17,429,000
Judicial Evaluation	1,282,000	1,081,000	1,128,000	1,160,000	1,197,000
Lawyer Assistance Program	2,568,000	1,975,000	2,071,000	2,150,000	2,225,000
Mandatory Fee Arbitration	1,165,000	1,230,000	1,293,000	1,344,000	1,395,000
Nondepartmental*	(54,446,000)	(52,886,000)	(51,822,000)	(53,851,000)	(55,956,000)
Probation	2,464,000	1,670,000	1,750,000	1,810,000	1,876,000
Professional Competence	5,114,000	5,049,000	4,942,000	5,093,000	5,265,000
Public Trust Liaison	3,423,000	3,552,000	3,704,000	3,822,000	3,954,000
Regulation	8,899,000	9,079,000	9,510,000	9,827,000	10,160,000
Research and Statistics	3,372,000	2,713,000	2,857,000	2,938,000	3,028,000
State Bar Court	16,874,000	15,764,000	16,363,000	16,855,000	17,389,000
Strategic Communications	2,949,000	2,830,000	2,601,000	2,685,000	2,772,000
Total Expenses	\$500,109,800	\$463,453,000	\$345,415,000	\$350,827,000	\$321,628,000

* Nondepartmental contains General Fund revenue and expenses, which collectively support the discipline system. It includes General Fund licensing fees and fees from law corporations and LLPs, and it is used to charge out indirect costs from the General Fund.

OFFICE OF ACCESS & INCLUSION (OA&I)

OA&I works to expand, support, and improve the delivery of legal services to low- and moderate-income residents of California through the administration and distribution of grant funding to hundreds of legal services organizations statewide. OA&I also works on programs and initiatives designed to promote diversity, equity, and inclusion in the legal profession.

The Commission on Judicial Nominees Evaluation (JNE) is housed in the Office of Access & Inclusion. JNE investigates and evaluates candidates under consideration for appointment by the governor for California judgeships.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Implement the Legal Services Trust Fund Commission’s 2024–2028 Strategic Plan, including enhancing efforts and resources to support increased equitable access to legal services in communities throughout the state.
- Using findings from the 2024 California Justice Gap Study, develop strategies to implement policy recommendations, including promoting and increasing pro bono services statewide.
- Host an annual California State Interagency Convening focused on immigration and/or other relevant substantive areas and the protection of civil liberties.
- Assist legal aid programs in maximizing their ability to leverage technology and artificial intelligence to expand services for indigent persons throughout California.
- Develop an improved legal aid reporting framework that reduces administrative burdens on grantees and supports responsible stewardship of funds.
- Build a webpage that reflects the values of the State Bar and communicates the impact of grantmaking and the work of OA&I.
- Expand the DEI Leadership Seal Program, including developing and implementing a marketing and outreach strategy.
- Study attorney diversity data in rural areas of the state and make recommendations to further advance diversity, equity, and inclusion in those areas.
- Study recruitment and retention initiatives across sectors, including solo and small firms, and make recommendations for best practices.

PERSONNEL

OA&I has approximately 30 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Executive Director	0.05	0.05	0.05	0.05	0.05	\$17,516	\$17,867	\$17,867	\$18,224
Financial Analyst	3.00	2.00	2.00	2.00	2.00	212,830	222,952	228,271	237,406
Lead Program Analyst	4.00	3.00	3.00	3.00	3.00	394,966	405,533	405,533	413,643
Principal Program Analyst	1.00	2.00	2.00	2.00	2.00	296,074	308,051	310,327	316,534
Principal Program Analyst II	0.00	0.10	0.10	0.10	0.10	15,335	16,424	16,662	17,014
Program Analyst	6.00	4.00	4.00	4.00	4.00	439,061	460,922	466,284	475,610
Program Coordinator	1.00	1.00	1.00	1.00	1.00	100,502	102,512	102,512	104,562
Program Director I	1.85	1.85	1.85	1.85	1.85	349,590	365,875	371,460	378,967
Program Director II	1.00	1.00	1.00	1.00	1.00	216,585	220,916	220,916	225,335
Program Manager I	2.00	1.00	1.00	1.00	1.00	152,121	155,163	155,163	158,267
Program Specialist III	1.00	1.00	1.00	1.00	1.00	90,454	92,263	92,263	94,109
Program Supervisor	2.00	2.00	2.00	2.00	2.00	242,017	246,858	246,858	251,795
Senior Financial Analyst	4.00	3.00	3.00	3.00	3.00	347,251	371,201	383,105	392,421
Senior Program Analyst	6.00	8.00	8.00	8.00	8.00	924,364	970,082	989,085	1,013,752
Deputy Executive Director	0.00	0.10	0.10	0.10	0.10	31,815	33,903	34,032	34,712
Special Counsel, Programs	0.15	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	33.05	30.10	30.10	30.10	30.10	\$3,830,481	\$3,990,522	\$4,040,338	\$4,132,351

EXPENSE

Total 2026 budgeted expenses for OA&I are approximately \$302.1 million, compared to \$338.1 million in the amended 2025 budget. The decrease in expenses is due to grants expenses, as less IOLTA revenues are anticipated to be distributed in 2026.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$5,769,000	\$6,340,000	\$6,692,000	\$6,888,000	\$7,095,000
Building Operations	1,000	1,000	1,000	1,000	1,000
Services	690,000	697,000	697,000	722,000	748,000
Grants Expenses	327,957,000	291,786,000	163,588,000	165,588,000	132,028,000
Supplies	8,000	10,000	10,000	10,000	10,000
Equipment	7,000	7,000	7,000	7,000	7,000
Other Expenses	197,000	116,000	121,000	126,000	131,000
Indirect Costs	3,491,000	3,183,000	3,300,000	3,422,000	3,548,000
Total Expenses	\$338,120,000	\$302,140,000	\$174,416,000	\$176,764,000	\$143,568,000

INTERFUND TRANSACTIONS

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Interfund Transfer Out	\$2,935,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Interfund Transfer In	2,935,000	1,000,000	1,000,000	1,000,000	1,000,000
Total Interfund Transactions	\$5,870,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

REVENUE

Total 2026 budgeted revenue for OA&I is \$213.4 million, compared to \$252.7 million in the amended 2025 budget. The decrease in grant revenue is largely due to decreasing IOLTA interest earnings.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Bank Settlement Fund					
Investment Income	\$185,000	\$0	\$0	\$0	\$0
Bank Settlement Fund Total	185,000	0	0	0	0
Elimination of Bias					
Voluntary Fees & Donations	320,000	300,000	300,000	300,000	300,000
Investment Income	6,000	7,000	7,000	7,000	7,000
Elimination of Bias Total	326,000	307,000	307,000	307,000	307,000
Equal Access					
Grants	45,611,000	40,796,000	38,301,000	38,301,000	38,301,000
Investment Income	475,000	668,000	693,000	719,000	746,000
Equal Access Total	46,086,000	41,464,000	38,994,000	39,020,000	39,047,000
Grants					
Grants	29,478,000	34,593,000	12,506,000	12,553,000	798,000
Investment Income	341,000	475,000	493,000	511,000	530,000
Grants Total	29,819,000	35,068,000	12,999,000	13,064,000	1,328,000
Gregory E. Knoll Justice Gap Fund					
Voluntary Fees & Donations	1,000,000	550,000	550,000	550,000	550,000
Investment Income	196,000	213,000	221,000	229,000	237,000
Gregory E. Knoll Justice Gap Fund Total	1,196,000	763,000	771,000	779,000	787,000
Legal Services Trust					
Voluntary Fees & Donations	7,000,000	5,900,000	6,400,000	6,400,000	6,400,000
Grants	161,522,000	123,000,000	112,000,000	102,000,000	92,000,000
Investment Income	6,600,000	6,908,000	7,164,000	7,429,000	7,704,000
Legal Services Trust Total	175,122,000	135,808,000	125,564,000	115,829,000	106,104,000
Total Fund Sources	\$252,734,000	\$213,410,000	\$178,635,000	\$168,999,000	\$147,573,000

Judicial Evaluations (JNE)

PERSONNEL

JNE has approximately 3 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Program Analyst	1.00	1.00	1.00	1.00	1.00	\$109,336	\$115,650	\$116,571	\$118,902
Program Director I	0.15	0.15	0.15	0.15	0.15	29,534	30,125	30,125	30,727
Program Supervisor	1.00	1.00	1.00	1.00	1.00	138,230	141,052	141,052	143,873
Senior Program Analyst	1.00	1.00	1.00	1.00	1.00	110,011	112,211	112,211	114,456
Special Counsel, Programs	0.05	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	3.20	3.15	3.15	3.15	3.15	\$387,111	\$399,038	\$399,959	\$407,958

EXPENSE

Total 2026 budgeted expenses for JNE are approximately \$1.1 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$584,000	\$558,000	\$586,000	\$598,000	\$615,000
Building Operations	6,000	6,000	6,000	6,000	6,000
Services	5,000	1,000	1,000	1,000	1,000
Supplies	1,000	1,000	1,000	1,000	1,000
Equipment	1,000	1,000	1,000	1,000	1,000
Other Expenses	266,000	150,000	156,000	162,000	168,000
Indirect Costs	419,000	364,000	377,000	391,000	405,000
Total Expenses	\$1,282,000	\$1,081,000	\$1,128,000	\$1,160,000	\$1,197,000

OFFICE OF ADMISSIONS

The Office of Admissions is responsible for all activities pertaining to admission to the practice of law in California. The Office of Admissions comprises the core unit designations below.

ADMINISTRATION AND EXAMINATIONS

Develops, delivers, and grades all admissions-related exams, including legal specialization exams.

ELIGIBILITY AND TESTING ACCOMMODATIONS

Determines eligibility to take an exam, as well as oversight of special admissions programs.

MORAL CHARACTER DETERMINATIONS

Processes moral character applications from applicants seeking admission to practice law in California.

LAW SCHOOL REGULATION

Oversees the registration of unaccredited law schools and the accreditation process for California-accredited law schools.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Evaluate options for the future of the California Bar Examination and deliver a comprehensive recommendation, including a cost-benefit analysis, to the California Supreme Court.
- Undertake the necessary steps to begin the process to deliver a new bar exam no later than July 2028, including providing the notification required by Business and Professions Code section 6046.
- Thoroughly vet and secure vendors for upcoming exams, beginning with the October 2026 First-Year Law Students' Examination and the February 2027 California Bar Examination.
- Revise the moral character application in the Admissions Information Management System to reflect best practices.
- Develop a long-term plan for Admissions Fund fiscal stability.
- Refine policies and procedures for conducting in-person bar exams.
- Ensure compliance with the revised Title 9 of the California Rules of Court related to oversight of the bar exam and attorney admissions.
- Propose revisions to Special Admissions rules.
- Propose revisions to rules governing unaccredited law schools.

PERSONNEL

The Office of Admissions has 69 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Attorney IV	1.00	1.00	1.00	1.00	1.00	\$184,103	\$197,174	\$207,033	\$219,883
Investigator I	2.00	1.00	1.00	1.00	1.00	86,227	92,349	96,966	103,433
Investigator II	7.00	7.00	7.00	7.00	7.00	763,044	785,544	788,024	803,784
Lead Program Analyst	1.00	1.00	1.00	1.00	1.00	131,579	140,254	141,052	143,873
Principal Program Analyst	2.00	3.00	3.00	3.00	3.00	424,858	445,594	452,393	468,616
Principal Program Analyst II	1.00	1.00	1.00	1.00	1.00	163,535	166,806	166,806	170,142
Program Analyst	8.00	9.00	9.00	9.00	9.00	936,434	987,015	1,007,022	1,040,606
Program Coordinator	4.00	6.00	6.00	6.00	6.00	573,857	593,975	599,264	614,308
Program Director I	3.00	3.00	3.00	3.00	3.00	565,429	577,388	577,388	588,935
Program Director III	1.00	1.00	1.00	1.00	1.00	208,463	212,632	212,632	216,885
Program Manager II	4.00	2.00	2.00	2.00	2.00	327,071	333,612	333,612	340,285
Program Manager III	0.00	1.00	1.00	1.00	1.00	175,274	179,311	179,311	182,898
Program Specialist I	5.00	3.00	3.00	3.00	3.00	207,282	221,559	229,854	237,927
Program Specialist II	6.00	5.00	5.00	5.00	5.00	409,106	423,057	426,893	436,218
Program Specialist III	14.00	12.00	12.00	12.00	12.00	1,021,607	1,068,810	1,089,522	1,125,796
Program Supervisor	6.00	6.00	6.00	6.00	6.00	806,016	833,641	840,152	862,352
Senior Program Analyst	2.00	4.00	4.00	4.00	4.00	429,429	452,986	469,753	487,332
Special Counsel, Programs	0.45	1.00	1.00	1.00	1.00	215,778	220,093	220,093	224,495
Chief of Admissions	0.00	1.00	1.00	1.00	1.00	291,852	297,689	297,689	303,643
Principal Program Analyst III	0.00	1.00	1.00	1.00	1.00	175,795	179,311	179,311	182,898
Financial Analyst	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	68.45	69.00	69.00	69.00	69.00	\$8,096,739	\$8,408,800	\$8,514,770	\$8,754,309

EXPENSE

Total 2026 budgeted expenses for the Office of Admissions are approximately \$33.6 million, an increase from \$31.4 million of the amended 2025 budget. The increase in expenses is due to higher exam-related expenses stemming from the shift to in-person administration of the bar exam in July 2025, moving away from the previous remote/hybrid format.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$11,788,000	\$12,068,000	\$12,712,000	\$13,111,000	\$13,557,000
Building Operations	27,000	28,000	29,000	29,000	30,000
Services	3,893,000	3,961,000	5,556,000	5,477,000	3,552,000
Supplies	12,000	4,000	5,000	4,000	4,000
Equipment	1,158,000	802,000	781,000	852,000	834,000
Other Expenses	337,000	321,000	328,000	341,000	352,000
Exam-Related Expenses	6,230,800	8,473,000	8,456,000	8,910,000	9,035,000
Indirect Costs	7,976,000	7,946,000	8,239,000	8,544,000	8,860,000
Total Expenses	\$31,421,800	\$33,603,000	\$36,106,000	\$37,268,000	\$36,224,000

INTERFUND TRANSACTIONS

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Interfund Transfer In	\$563,000	\$453,000	\$453,000	\$453,000	\$453,000
Total Interfund Transactions	\$563,000	\$453,000	\$453,000	\$453,000	\$453,000

REVENUE

Total 2026 budgeted revenue for the Office of Admissions is approximately \$31.5 million, compared to \$27.9 million in the amended 2025 budget. The increase in revenue is due to fee increases implemented in 2025, as well as an anticipated increase in counts of fee payers. However, the full revenue impact of the fee increases is partially offset in 2026 by exam fee waivers, which are expected to reduce revenue by approximately \$1.7 million. The July 2026 bar exam is the last exam for which the fee waivers can be used.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Admissions					
Other Fees	\$13,082,000	\$15,186,000	\$16,863,000	\$17,212,000	\$18,586,000
Exam Fees	14,225,000	16,060,000	18,276,000	19,591,000	20,296,000
Investment Income	572,000	219,000	227,000	235,000	244,000
Admissions Total	27,879,000	31,465,000	35,366,000	37,038,000	39,126,000
Total Fund Sources	\$27,879,000	\$31,465,000	\$35,366,000	\$37,038,000	\$39,126,000

OFFICE OF CHIEF TRIAL COUNSEL (OCTC)

OCTC is the enforcement arm of the State Bar, responsible for investigating and prosecuting attorneys for violations of the Rules of Professional Conduct and the State Bar Act. OCTC is also responsible for regulatory proceedings before the State Bar Court, such as representing the Committee of Bar Examiners in moral character appeals and representing the Board of Legal Specialization in specialization certification appeals.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Expand the use of the formal disciplinary diversion program for attorneys accused of minor violations of the Rules of Professional Conduct and work with the Office of Research and Statistics to develop, track, and report data regarding the impacts of the diversion program on recidivism and OCTC's workload.
- Continue to improve efficiencies in OCTC's case-processing procedures, with the goal of decreasing the time to charging by 10 percent or more.
- Reduce the inventory of open disciplinary cases outside of current backlog standards (180 days for noncomplex cases and 365 days for complex cases) by 10 percent or more.

PERSONNEL

OCTC has 283 full-time funded positions, 20 less than 2025 due to the voluntary RIF.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Assistant Chief Trial Counsel	6.00	5.00	5.00	5.00	5.00	\$1,191,917	\$1,233,230	\$1,245,113	\$1,279,882
Attorney I	2.00	1.00	1.00	1.00	1.00	117,238	125,562	131,840	141,201
Attorney II	47.00	38.00	38.00	38.00	38.00	5,433,385	5,751,442	5,933,799	6,191,823
Attorney III	22.00	28.00	28.00	28.00	28.00	4,467,504	4,784,697	5,019,027	5,344,251
Attorney IV	8.00	9.00	9.00	9.00	9.00	1,747,256	1,840,329	1,887,164	1,961,226
Attorney V	4.00	4.00	4.00	4.00	4.00	927,434	956,040	956,040	975,161
Chief Trial Counsel	1.00	1.00	1.00	1.00	1.00	333,645	340,317	340,317	347,124
Deputy Chief Trial Counsel	1.00	1.00	1.00	1.00	1.00	265,327	270,633	270,633	276,046
Forensic Accountant	1.00	1.00	1.00	1.00	1.00	103,639	105,712	105,712	107,826
Investigator I	23.00	7.00	7.00	7.00	7.00	652,429	687,749	704,567	728,780
Investigator II	53.00	61.00	61.00	61.00	61.00	6,465,366	6,702,987	6,757,900	6,917,325
Investigator III	14.00	17.00	17.00	17.00	17.00	2,036,763	2,102,510	2,105,174	2,147,278
Legal Secretary II	14.00	13.00	13.00	13.00	13.00	1,142,805	1,167,523	1,167,523	1,190,874
Legal Secretary III	1.00	2.00	2.00	2.00	2.00	187,116	188,595	188,595	192,367
Paralegal	21.00	18.00	18.00	18.00	18.00	1,601,910	1,664,391	1,674,934	1,708,660
Principal Program Analyst	0.00	1.00	1.00	1.00	1.00	138,815	148,671	153,755	158,267
Program Analyst	1.00	1.00	1.00	1.00	1.00	111,005	116,072	116,571	118,902
Program Coordinator	1.00	1.00	1.00	1.00	1.00	100,502	102,512	102,512	104,562
Program Specialist II	48.00	45.00	45.00	45.00	45.00	3,593,065	3,741,963	3,794,972	3,903,045
Program Specialist III	4.00	3.00	3.00	3.00	3.00	271,363	276,790	276,790	282,326
Program Supervisor	4.00	4.00	4.00	4.00	4.00	532,329	555,568	561,869	575,492
Senior Paralegal	1.00	4.00	4.00	4.00	4.00	409,546	431,086	431,086	439,708
Supervising Attorney	15.00	14.00	14.00	14.00	14.00	2,923,091	3,077,625	3,164,105	3,303,312
Translator - Interpreter	3.00	2.00	2.00	2.00	2.00	181,279	194,150	200,218	207,929
Senior Forensic Accountant	1.00	1.00	1.00	1.00	1.00	114,003	116,283	116,283	118,608
Senior Translator - Interpreter	0.00	1.00	1.00	1.00	1.00	110,106	112,764	112,764	115,019
Lead Program Analyst	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Program Specialist I	6.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	303.00	283.00	283.00	283.00	283.00	\$35,158,838	\$36,795,201	\$37,519,263	\$38,836,994

EXPENSE

Total 2026 budgeted expenses for OCTC are approximately \$76.7 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$52,692,000	\$51,469,000	\$54,519,000	\$56,483,000	\$58,714,000
Building Operations	1,000	1,000	1,000	1,000	1,000
Services	295,000	321,000	332,000	343,000	354,000
Supplies	60,000	69,000	71,000	74,000	77,000
Equipment	38,000	38,000	39,000	40,000	41,000
Other Expenses	104,000	73,000	75,000	78,000	81,000
Payouts and Reimbursements	(4,000,000)	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)
Indirect Costs	29,259,000	26,248,000	27,219,000	28,226,000	29,271,000
Total Expenses	\$78,449,000	\$76,719,000	\$80,756,000	\$83,745,000	\$87,039,000

REVENUE

Total 2026 budgeted revenue for OCTC is \$90,000. This revenue is generated by ethics school courses offered by OCTC.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
General Fund					
Other Fees	\$87,000	\$90,000	\$93,000	\$96,000	\$100,000
General Fund Total	87,000	90,000	93,000	96,000	100,000
Total Fund Sources	\$87,000	\$90,000	\$93,000	\$96,000	\$100,000

OFFICE OF EXECUTIVE DIRECTOR (OED)

The OED is responsible for ensuring that the State Bar executes its mission and achieves the goals and objectives outlined in the State Bar’s Strategic Plan. It includes the Office of Strategic Communications & Stakeholder Engagement (SCSE) and the Office of Public Trust Liaison (PTL).

SCSE ensures that the public, oversight bodies such as the Legislature and Supreme Court, and all key audiences and stakeholders are informed about the agency’s public protection role and know how to access the State Bar’s services, resources, and public decision-making processes.

The PTL receives inquiries and responds to questions and concerns brought by members of the public that remain unresolved through other channels. The PTL also manages the Contact Center. The PTL has an independent dotted-line relationship to the Board’s Audit Committee.

Effective 2025, the Rule 2201 Program, which sets grounds for identifying potential conflicts as well as the requirements for recusal whenever such conflicts occur, is housed under the OED.

Effective 2026, Legislative Affairs, which is responsible for advocating and advancing the State Bar’s legislative agenda, as well as for responding to legislative proposals initiated by other entities as appropriate, is housed under the OED.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

Office of Executive Director

- Ensure successful recruitment, orientation, and integration of the new Board Secretary to strengthen governance operations and support organizational continuity.
- Update and enhance the e-learning curriculum for new Trustees and subentity volunteers to improve onboarding, compliance, and engagement with organizational priorities.
- Initiate the planning process for the 2027–2032 Strategic Plan.

Rule 2201 Program

- Implement recommendations from an audit of closed files.
 - Policy directive regarding use of email as primary method of communication.
 - Policy directive regarding appropriate consideration of a respondent’s complaint history.
- Continue improvement of case processing metrics and timely case processing.

PERSONNEL

The OED has approximately 9 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Executive Director	0.95	0.95	0.95	0.95	0.95	\$332,808	\$339,464	\$339,464	\$346,253
Lead Program Analyst	0.00	1.00	1.00	1.00	1.00	128,025	136,865	141,052	143,873
Legal Secretary III	0.00	1.00	1.00	1.00	1.00	80,553	86,272	90,586	96,184
Principal Program Analyst	0.00	2.00	2.00	2.00	2.00	264,589	276,586	283,626	294,998
Principal Program Analyst II	1.00	0.90	0.90	0.90	0.90	138,017	147,816	149,955	153,128
Program Analyst	2.00	1.00	1.00	1.00	1.00	100,001	102,001	102,001	104,041
Senior Program Analyst	0.00	1.00	1.00	1.00	1.00	124,089	128,242	128,242	130,807
Deputy Executive Director	0.00	0.80	0.80	0.80	0.80	254,519	271,228	272,254	277,699
Program Director I	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	4.95	8.65	8.65	8.65	8.65	\$1,422,601	\$1,488,474	\$1,507,180	\$1,546,983

EXPENSE

Total 2026 budgeted expenses for the OED are \$4.8 million, compared to \$3.4 million in the amended 2025 budget. The increase in expenses is primarily due to the transition of the Rule 2201 Program to the OED from the Office of Research and Statistics as well as the California state audit costs required by Senate Bill 47.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$1,335,000	\$1,873,000	\$1,971,000	\$2,023,000	\$2,092,000
Building Operations	10,000	10,000	10,000	10,000	10,000
Services	1,742,000	2,639,000	2,944,000	2,533,000	3,145,000
Supplies	4,000	7,000	7,000	7,000	7,000
Equipment	1,000	1,000	1,000	1,000	1,000
Other Expenses	75,000	89,000	91,000	94,000	97,000
Indirect Costs	239,000	212,000	220,000	228,000	236,000
Total Expenses	\$3,406,000	\$4,831,000	\$5,244,000	\$4,896,000	\$5,588,000

REVENUE

Total 2026 budgeted revenue for the OED is approximately \$33,000. This revenue is primarily generated from voluntary fees and donations and investment income.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Legislative Activities					
Voluntary Fees & Donations	42,000	30,000	30,000	30,000	30,000
Investment Income	14,000	3,000	3,000	3,000	3,000
Legislative Activities Total	56,000	33,000	33,000	33,000	33,000
Total Fund Sources	\$56,000	\$33,000	\$33,000	\$33,000	\$33,000

Public Trust Liaison (PTL)

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Expand the Attorney-Client Bridge Program by exploring eligibility requirements in existing programs and additional areas of minor disputes in the attorney-client relationship.
- Collaborate with the Office of Strategic Communications and Stakeholder Engagement to increase visibility of the Office of Public Trust Liaison.
- Explore options to improve and relaunch an online chat feature to answer general questions from the public, applicants, and licensees.

PERSONNEL

The Office of Public Trust Liaison has 13 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Investigator I	2.00	1.00	1.00	1.00	1.00	\$86,721	\$92,878	\$97,522	\$103,563
Investigator II	0.00	1.00	1.00	1.00	1.00	108,539	112,575	112,575	114,826
Principal Program Analyst	1.00	1.00	1.00	1.00	1.00	152,121	155,163	155,163	158,267
Program Specialist I	0.00	1.00	1.00	1.00	1.00	66,702	68,036	68,036	69,397
Program Supervisor	1.00	1.00	1.00	1.00	1.00	138,286	141,052	141,052	143,873
Public Trust Liaison	1.00	1.00	1.00	1.00	1.00	168,079	171,441	171,441	174,869
Public Trust Representative II	4.00	3.00	3.00	3.00	3.00	232,436	241,081	245,277	251,913
Public Trust Representative III	3.00	4.00	4.00	4.00	4.00	369,072	377,169	377,191	384,734
Public Trust Representative I	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	13.00	13.00	13.00	13.00	13.00	\$1,321,956	\$1,359,395	\$1,368,257	\$1,401,442

EXPENSE

Total 2026 budgeted expenses for the PTL are approximately \$3.6 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$1,902,000	\$2,006,000	\$2,101,000	\$2,160,000	\$2,231,000
Building Operations	6,000	6,000	6,000	6,000	6,000
Services	218,000	279,000	289,000	300,000	311,000
Other Expenses	2,000	2,000	2,000	2,000	2,000
Indirect Costs	1,295,000	1,259,000	1,306,000	1,354,000	1,404,000
Total Expenses	\$3,423,000	\$3,552,000	\$3,704,000	\$3,822,000	\$3,954,000

Strategic Communications & Stakeholder Engagement (SCSE)

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Launch a consumer education campaign to assist members of the public in submitting complaints and resolving issues by providing clear information on the discipline system, defining viable complaints, and directing consumers to appropriate resources.
- Expand digital outreach campaigns beyond Spanish to other frequently spoken languages in immigrant communities, focusing on complaint filing and avoiding legal services fraud.
- Replace the current intranet with SharePoint as a robust information-sharing tool.
- Stabilize the new public websites for the State Bar and the State Bar Court.
- Assess the feasibility and potential value of implementing a web-based chatbot with more robust AI-based capabilities to improve self-service and omnichannel engagement.

- Assess multilingual content best practices and website analytics for high-traffic consumer webpages to inform multilingual strategies on the new public websites.
- Develop a formal communications and engagement plan for the State Bar’s 100th anniversary.

PERSONNEL

SCSE has 8 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
IT Analyst II	1.00	1.00	1.00	1.00	1.00	\$111,874	\$118,782	\$120,117	\$122,519
Program Analyst	2.00	2.00	2.00	2.00	2.00	215,759	225,259	230,272	237,805
Program Coordinator	0.00	1.00	1.00	1.00	1.00	87,943	89,702	89,702	91,496
Program Director I	0.00	1.00	1.00	1.00	1.00	195,212	200,831	200,831	204,847
Program Manager I	0.00	1.00	1.00	1.00	1.00	152,121	155,163	155,163	158,267
Senior Program Analyst	2.00	2.00	2.00	2.00	2.00	231,653	247,992	255,042	261,614
Principal Program Analyst	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Program Director II	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Program Manager III	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	8.00	8.00	8.00	8.00	8.00	\$994,562	\$1,037,729	\$1,051,127	\$1,076,548

EXPENSE

Total 2026 budgeted expenses for SCSE are approximately \$2.8 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$1,439,000	\$1,435,000	\$1,518,000	\$1,563,000	\$1,610,000
Building Operations	1,000	1,000	1,000	1,000	1,000
Services	657,000	602,000	261,000	270,000	280,000
Supplies	4,000	7,000	7,000	7,000	7,000
Equipment	137,000	137,000	142,000	147,000	152,000
Indirect Costs	710,000	648,000	672,000	697,000	722,000
Total Expenses	\$2,948,000	\$2,830,000	\$2,601,000	\$2,685,000	\$2,772,000

OFFICE OF FINANCE

The Office of Finance is responsible for financial reporting and analysis, budget development and oversight, accounts payable, accounts receivable, general ledger, investments, payroll, procurement, and processing licensee and other fee payments for the State Bar.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Conduct a General Fund fee analysis to ensure program expenses align with revenue.
- Transition the expense and purchasing card function from the Office of General Services to the Office of Finance.
- Transition the payroll function from the Office of Finance to the Office of Human Resources.

PERSONNEL

Finance has 23 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Chief Financial Officer	1.00	1.00	1.00	1.00	1.00	\$291,852	\$297,689	\$297,689	\$303,643
Controller	1.00	1.00	1.00	1.00	1.00	216,585	220,916	220,916	225,335
Director, Finance	1.00	1.00	1.00	1.00	1.00	234,677	242,847	243,007	247,867
Financial Analyst	2.00	3.00	3.00	3.00	3.00	306,916	322,879	330,737	342,948
Fiscal Services Specialist	5.00	4.00	4.00	4.00	4.00	360,114	369,053	369,053	376,434
Principal Financial Analyst	4.00	6.00	6.00	6.00	6.00	896,068	928,350	930,981	949,601
Program Coordinator	1.00	1.00	1.00	1.00	1.00	98,729	102,512	102,512	104,562
Senior Financial Analyst	4.00	4.00	4.00	4.00	4.00	472,505	494,812	506,135	521,676
Lead Financial Analyst	1.00	2.00	2.00	2.00	2.00	276,572	282,104	282,104	287,746
Principal Program Analyst II	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	21.00	23.00	23.00	23.00	23.00	\$3,154,018	\$3,261,162	\$3,283,134	\$3,359,812

EXPENSE

Total 2026 budgeted expenses for the Office of Finance are approximately \$4.5 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$4,137,000	\$4,201,000	\$4,404,000	\$4,519,000	\$4,658,000
Building Operations	2,000	4,000	4,000	4,000	4,000
Services	343,000	277,000	245,000	254,000	263,000
Supplies	23,000	27,000	28,000	29,000	30,000
Equipment	3,000	7,000	7,000	7,000	7,000
Other Expenses	5,000	5,000	5,000	5,000	5,000
Total Expenses	\$4,513,000	\$4,521,000	\$4,693,000	\$4,818,000	\$4,967,000

OFFICE OF GENERAL COUNSEL (OGC)

OGC is the designated legal counsel to the State Bar and is responsible for providing legal advice and representation to the State Bar, the Board of Trustees, executive staff, and all State Bar subentities and programmatic clients. OGC also administers the Complaint Review Unit, which handles requests for a second look from complainants who have had their matters closed by OCTC without filing disciplinary charges.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Continue to provide competent, timely, and solution-oriented legal advice to the Board, its committees and subentities, the leadership team, and the organization in support of achieving organizational goals, initiatives, and identified priorities, including matters related to the bar exam and its future as well as responses to legal inquiries.
- Continue to successfully and competently represent the organization in legal actions brought by and against it.
- Continue efforts to improve metrics within the Complaint Review Unit.

PERSONNEL

OGC has 26 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Attorney II	1.00	3.00	3.00	3.00	3.00	\$468,640	\$494,562	\$501,936	\$513,642
Attorney III	4.00	4.00	4.00	4.00	4.00	743,483	780,318	798,513	826,067
Attorney IV	8.00	5.00	5.00	5.00	5.00	1,040,861	1,080,302	1,085,500	1,108,139
Attorney V	3.00	4.00	4.00	4.00	4.00	898,300	916,266	916,266	934,592
Deputy General Counsel	1.00	1.00	1.00	1.00	1.00	265,327	270,633	270,633	276,046
General Counsel	1.00	1.00	1.00	1.00	1.00	333,645	340,317	340,317	347,124
Legal Secretary III	1.00	1.00	1.00	1.00	1.00	92,449	94,298	94,298	96,184
Principal Program Analyst	1.00	1.00	1.00	1.00	1.00	133,113	135,775	135,775	138,491
Program Analyst	1.00	1.00	1.00	1.00	1.00	112,064	116,340	116,571	118,902
Program Specialist II	2.00	2.00	2.00	2.00	2.00	153,677	160,372	160,372	163,580
Program Specialist III	1.00	1.00	1.00	1.00	1.00	90,454	92,263	92,263	94,109
Senior Paralegal	1.00	1.00	1.00	1.00	1.00	105,625	107,772	107,772	109,927
Provisionally Licensed Lawyer	0.00	1.00	1.00	1.00	1.00	90,009	91,809	96,181	98,104
Legal Secretary I	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	26.00	26.00	26.00	26.00	26.00	\$4,527,647	\$4,681,027	\$4,716,397	\$4,824,907

EXPENSE

Total 2026 budgeted expenses for OGC are approximately \$7.7 million, compared to \$8.4 million in the amended 2025 budget. The decrease in expenses is largely due to a reduction in outside counsel expenses.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$6,194,000	\$6,334,000	\$6,622,000	\$6,775,000	\$6,974,000
Building Operations	1,000	1,000	1,000	1,000	1,000
Services	2,195,000	1,361,000	1,410,000	1,461,000	1,514,000
Supplies	6,000	7,000	7,000	7,000	7,000
Equipment	36,000	36,000	37,000	38,000	39,000
Other Expenses	6,000	10,000	10,000	10,000	10,000
Total Expenses	\$8,438,000	\$7,749,000	\$8,087,000	\$8,292,000	\$8,545,000

OFFICE OF PROFESSIONAL SUPPORT & CLIENT PROTECTION (OPSCP)

Objectives, personnel, expenses, and revenue for the OPSCP are broken out below by its four operating units:

- **Client Security Fund:** Protects the public and supports confidence in the legal profession by reimbursing victims of attorney theft.
- **Lawyer Assistance Program:** Offers substance-use disorder and mental health professional monitoring and support services for attorneys, law students, and State Bar applicants who must satisfy a specific monitoring or verification requirement.
- **Mandatory Fee Arbitration:** Statutory client protection program that provides a confidential, informal, and affordable alternative dispute resolution forum for attorney-client fee disputes.
- **Probation:** Supervises attorneys who have been ordered by the California Supreme Court or the State Bar Court to comply with probation or revocation conditions.

Client Security Fund (CSF)

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Disburse approximately \$5 million in reimbursements.
- Evaluate, select, and implement a new matter management system.
- Increase efficiency, including reducing time to reimbursement, through a more integrated approach to case management.
- Implement changes to the State Bar Rules related to program administration.
- Review prior application closures in light of disbarments to ensure fairness and alignment with public protection.

PERSONNEL

The CSF has approximately 8 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Attorney III	3.00	2.00	2.00	2.00	2.00	\$326,566	\$341,519	\$350,362	\$365,542
Attorney IV	0.00	1.00	1.00	1.00	1.00	206,567	217,282	217,282	221,628
Investigator II	1.00	1.00	1.00	1.00	1.00	110,367	112,575	112,575	114,826
Managing Attorney	0.65	0.65	0.65	0.65	0.65	143,732	153,433	155,357	158,464
Program Coordinator	0.00	0.65	0.65	0.65	0.65	56,013	59,990	62,990	67,319
Program Specialist III	1.65	1.00	1.00	1.00	1.00	90,454	92,263	92,263	94,109
Senior Paralegal	0.00	1.00	1.00	1.00	1.00	98,993	105,646	107,772	109,927
Deputy Executive Director	0.00	0.05	0.05	0.05	0.05	15,907	16,952	17,016	17,356
Provisionally Licensed Lawyer	0.00	1.00	1.00	1.00	1.00	90,009	91,809	96,181	98,104
Paralegal	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Program Director III	0.40	0.00	0.00	0.00	0.00	0	0	0	0
Program Supervisor	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Special Counsel, Programs	0.20	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	8.90	8.35	8.35	8.35	8.35	\$1,138,608	\$1,191,469	\$1,211,798	\$1,247,275

EXPENSE

Total 2026 budgeted expenses for the CSF are approximately \$6.5 million, compared to \$5.3 million in the amended 2025 budget. Lower expenses in 2025 were driven by one-time reimbursements from the Fresh Start Settlement Program.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$1,710,000	\$1,624,000	\$1,716,000	\$1,773,000	\$1,832,000
Services	102,000	2,000	2,000	2,000	2,000
Supplies	3,000	3,000	3,000	3,000	3,000
Equipment	2,000	2,000	2,000	2,000	2,000
Other Expenses	4,000	4,000	4,000	4,000	4,000
Payouts and Reimbursements	2,495,000	3,995,000	3,995,000	3,995,000	3,995,000
Indirect Costs	1,000,000	820,000	851,000	883,000	915,000
Total Expenses	\$5,316,000	\$6,450,000	\$6,573,000	\$6,662,000	\$6,753,000

REVENUE

Total 2026 budgeted revenue for the CSF is approximately \$9.1 million.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Client Security					
Mandatory Licensee Fees	\$8,210,000	\$8,412,000	\$8,445,000	\$8,479,000	\$8,513,000
Other Revenues	120,000	130,000	134,000	139,000	144,000
Investment Income	470,000	527,000	546,000	566,000	587,000
Client Security Total	8,800,000	9,069,000	9,125,000	9,184,000	9,244,000
Total Fund Sources	\$8,800,000	\$9,069,000	\$9,125,000	\$9,184,000	\$9,244,000

Lawyer Assistance Program (LAP)

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Develop and implement a new methodology to provide LAP participants with relevant and up-to-date education on substance use and mental health topics to improve the quality and consistency of continuing education requirements in Monitored LAP.
- Evaluate, select, and implement a new matter management system to replace LAPIS.
- Establish clear utilization metrics and reporting practices to track voluntary participation.
- Modernize online resources by updating the LAP webpage and improving navigation to voluntary support materials.
- Strengthen partnerships with The Other Bar, law schools, and firms to increase visibility and reinforce the voluntary and confidential nature of the program.

PERSONNEL

LAP has approximately 6 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Clinical Monitoring Analyst	4.00	3.00	3.00	3.00	3.00	\$318,996	\$335,816	\$346,220	\$356,638
Managing Attorney	0.25	0.15	0.15	0.15	0.15	29,366	31,451	33,024	35,368
Program Coordinator	0.00	0.50	0.50	0.50	0.50	47,107	50,299	51,256	52,281
Program Director III	0.20	0.10	0.10	0.10	0.10	23,756	24,301	24,301	24,787
Program Manager I	0.00	0.50	0.50	0.50	0.50	74,273	77,582	77,582	79,133
Program Supervisor	1.00	0.50	0.50	0.50	0.50	61,450	65,813	68,948	71,936
Senior Program Analyst	1.00	1.00	1.00	1.00	1.00	125,727	128,242	128,242	130,807
Deputy Executive Director	0.10	0.05	0.05	0.05	0.05	15,907	16,952	17,016	17,356
Special Counsel, Programs	0.05	0.00	0.00	0.00	0.00	0	0	0	0
Program Specialist II	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	7.60	5.80	5.80	5.80	5.80	\$696,582	\$730,456	\$746,589	\$768,306

EXPENSE

Total 2026 budgeted expenses for LAP are approximately \$2.0 million, compared to \$2.6 million in the amended 2025 budget. The decrease in expenses is driven by fewer personnel due to the 2025 voluntary RIF.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$1,454,000	\$1,070,000	\$1,134,000	\$1,179,000	\$1,220,000
Building Operations	80,000	4,000	4,000	4,000	4,000
Services	312,000	259,000	269,000	279,000	289,000
Supplies	3,000	3,000	3,000	3,000	3,000
Other Expenses	23,000	22,000	22,000	22,000	22,000
Indirect Costs	696,000	617,000	639,000	663,000	687,000
Total Expenses	\$2,568,000	\$1,975,000	\$2,071,000	\$2,150,000	\$2,225,000

REVENUE

Total 2026 budgeted revenue for LAP is approximately \$2.2 million from mandatory fees.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Lawyer Assistance Program					
Mandatory Licensee Fees	\$2,146,000	\$2,191,000	\$2,200,000	\$2,209,000	\$2,218,000
Investment Income	79,000	7,000	7,000	7,000	7,000
Lawyer Assistance Program Total	2,225,000	2,198,000	2,207,000	2,216,000	2,225,000
Total Fund Sources	\$2,225,000	\$2,198,000	\$2,207,000	\$2,216,000	\$2,225,000

Mandatory Fee Arbitration (MFA)

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Roll out a new MFA platform to support the expansion of the MFA program.
- Implement a new mediation option for attorney-client fee disputes.
- Evaluate, select, and implement a new matter management system.

PERSONNEL

MFA has approximately 4 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Attorney III	1.00	1.00	1.00	1.00	1.00	\$173,741	\$186,076	\$193,941	\$201,480
Managing Attorney	0.35	0.35	0.35	0.35	0.35	77,394	82,618	83,654	85,327
Program Coordinator	0.00	0.35	0.35	0.35	0.35	30,161	32,302	33,918	36,249
Senior Program Analyst	1.00	1.00	1.00	1.00	1.00	125,727	128,242	128,242	130,807
Provisionally Licensed Lawyer	0.00	1.00	1.00	1.00	1.00	90,009	91,809	96,181	98,104
Program Director III	0.20	0.00	0.00	0.00	0.00	0	0	0	0
Program Specialist III	0.35	0.00	0.00	0.00	0.00	0	0	0	0
Special Counsel, Programs	0.05	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	2.95	3.70	3.70	3.70	3.70	\$497,032	\$521,047	\$535,936	\$551,967

EXPENSE

Total 2026 budgeted expenses for MFA are approximately \$1.2 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$656,000	\$723,000	\$766,000	\$797,000	\$827,000
Services	140,000	91,000	95,000	99,000	103,000
Supplies	2,000	2,000	2,000	2,000	2,000
Equipment	1,000	1,000	1,000	1,000	1,000
Indirect Costs	366,000	413,000	429,000	445,000	462,000
Total Expenses	\$1,165,000	\$1,230,000	\$1,293,000	\$1,344,000	\$1,395,000

REVENUE

Total 2026 budgeted revenue for MFA is approximately \$300,000 derived from fee arbitrations.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
General Fund					
Other Fees	\$300,000	\$300,000	\$311,000	\$323,000	\$335,000
General Fund Total	300,000	300,000	311,000	323,000	335,000
Total Fund Sources	\$300,000	\$300,000	\$311,000	\$323,000	\$335,000

Office of Probation

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Assess the risk of recidivism for each new attorney on probation and analyze data to understand the factors influencing recidivism.
- Customize supervision strategies for attorneys on probation based on assessed risks and needs.

PERSONNEL

The Office of Probation has approximately 7 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Probation Case Coordinator	6.00	5.00	5.00	5.00	5.00	\$490,654	\$504,988	\$509,538	\$522,812
Program Coordinator	0.00	0.50	0.50	0.50	0.50	47,107	50,299	51,256	52,281
Program Manager I	0.00	0.50	0.50	0.50	0.50	74,273	77,582	77,582	79,133
Program Supervisor	0.00	0.50	0.50	0.50	0.50	61,450	65,813	68,948	71,936
Program Director III	0.20	0.00	0.00	0.00	0.00	0	0	0	0
Program Specialist II	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Special Counsel, Programs	0.05	0.00	0.00	0.00	0.00	0	0	0	0
Supervising Attorney	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	8.25	6.50	6.50	6.50	6.50	\$673,484	\$698,682	\$707,324	\$726,162

EXPENSE

Total 2026 budgeted expenses for the Office of Probation are approximately \$1.7 million, compared to \$2.5 million in the amended 2025 budget. The decrease in expenses is driven by fewer personnel due to the 2025 voluntary RIF.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$1,658,000	\$1,076,000	\$1,135,000	\$1,173,000	\$1,215,000
Building Operations	1,000	1,000	1,000	1,000	1,000
Services	9,000	0	0	0	0
Supplies	2,000	2,000	2,000	2,000	2,000
Equipment	1,000	7,000	7,000	7,000	7,000
Indirect Costs	793,000	584,000	605,000	627,000	651,000
Total Expenses	\$2,464,000	\$1,670,000	\$1,750,000	\$1,810,000	\$1,876,000

STATE BAR COURT

The State Bar Court of California is the only independent court dedicated to ruling on attorney disciplinary and regulatory cases in the country. The State Bar Court impartially adjudicates matters filed by OCTC and has the power to recommend that the California Supreme Court suspend or disbar attorneys found to have committed acts of professional misconduct or to have been convicted of serious crimes. For lesser offenses, the court may issue public or private reprovls. In regulatory matters, the court adjudicates matters, including attorney reinstatements and challenges to adverse moral character determinations.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Collaborate with SCSE on continuing to improve the newly launched State Bar Court website.
- Complete and publish a summary guide for self-represented litigants and a detailed practice guide.
- Explore efficiencies in adjudicative and administrative processes while maintaining fairness and promoting public protection.

PERSONNEL

The State Bar Court has 38 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Attorney III	2.00	3.00	3.00	3.00	3.00	\$463,898	\$496,835	\$521,677	\$558,716
Attorney IV	5.00	3.00	3.00	3.00	3.00	600,439	615,689	615,689	628,003
Clerk of the Court	1.00	1.00	1.00	1.00	1.00	264,022	270,633	270,633	276,046
Court Clerk	12.00	11.00	11.00	11.00	11.00	1,066,207	1,101,152	1,108,787	1,135,591
Court Counsel	1.00	1.00	1.00	1.00	1.00	246,805	251,741	251,741	256,776
Hearing Judge	5.00	5.00	5.00	5.00	5.00	1,106,166	1,106,166	1,106,166	1,106,166
Lead Program Analyst	0.00	1.00	1.00	1.00	1.00	109,985	117,794	123,683	132,465
Legal Secretary II	2.00	2.00	2.00	2.00	2.00	158,093	165,389	168,230	171,759
Presiding Judge	1.00	1.00	1.00	1.00	1.00	253,167	253,167	253,167	253,167
Program Analyst	1.00	1.00	1.00	1.00	1.00	114,285	116,571	116,571	118,902
Program Manager I	1.00	1.00	1.00	1.00	1.00	152,121	155,163	155,163	158,267
Program Manager II	1.00	1.00	1.00	1.00	1.00	163,535	166,806	166,806	170,142
Program Specialist III	2.00	1.00	1.00	1.00	1.00	90,454	92,263	92,263	94,109
Program Supervisor	2.00	1.00	1.00	1.00	1.00	138,286	141,052	141,052	143,873
Review Judge	2.00	2.00	2.00	2.00	2.00	506,334	506,334	506,334	506,334
Senior Paralegal	1.00	1.00	1.00	1.00	1.00	105,658	107,772	107,772	109,927
Supervising Attorney	2.00	2.00	2.00	2.00	2.00	458,042	476,999	478,020	487,580
Attorney V	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Deputy Executive Director	0.50	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	42.50	38.00	38.00	38.00	38.00	\$5,997,497	\$6,141,526	\$6,183,754	\$6,307,823

EXPENSE

Total 2026 budgeted expenses for the State Bar Court are approximately \$15.8 million, compared to \$16.9 million in the amended 2025 budget. The decrease in expenses is driven by fewer personnel due to the 2025 voluntary RIF.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$9,175,000	\$8,474,000	\$8,804,000	\$9,019,000	\$9,264,000
Building Operations	13,000	13,000	13,000	13,000	13,000
Services	130,000	145,000	150,000	155,000	160,000
Supplies	11,000	11,000	11,000	11,000	11,000
Equipment	7,000	7,000	7,000	7,000	7,000
Other Expenses	73,000	74,000	77,000	80,000	83,000
Indirect Costs	7,465,000	7,040,000	7,301,000	7,570,000	7,851,000
Total Expenses	\$16,874,000	\$15,764,000	\$16,363,000	\$16,855,000	\$17,389,000

OFFICE OF GENERAL SERVICES

The Office of General Services provides facilities and administrative services.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Finalize Phases I and II of the new State Bar-wide digital records management program.
- Continue and finalize business continuity plans for each office.
- Conduct a high-level space occupancy analysis of the Los Angeles and San Francisco offices.
- Initiate capital improvements in the Los Angeles building.

PERSONNEL

General Services has approximately 14 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Director, General Services	1.00	1.00	1.00	1.00	1.00	\$216,585	\$220,916	\$220,916	\$225,335
General Services Specialist III	3.00	8.00	8.00	8.00	8.00	652,555	691,254	701,576	723,744
Lead Program Analyst	0.00	1.00	1.00	1.00	1.00	137,206	141,052	141,052	143,873
Principal Program Analyst	1.34	1.00	1.00	1.00	1.00	152,121	155,163	155,163	158,267
Program Coordinator	0.00	1.00	1.00	1.00	1.00	95,454	101,802	102,512	104,562
Program Supervisor	2.00	2.00	2.00	2.00	2.00	263,906	278,356	281,578	287,746
General Services Specialist II	9.00	0.00	0.00	0.00	0.00	0	0	0	0
Senior Program Analyst	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	17.34	14.00	14.00	14.00	14.00	\$1,517,827	\$1,588,543	\$1,602,797	\$1,643,527

EXPENSE

Total 2026 budgeted expenses for General Services are approximately \$15.3 million, compared to \$14.2 million in the amended 2025 budget. The increase in expenses is primarily the result of higher lease and maintenance costs for the San Francisco office as well as infrastructural work, such as the elevator, switchgear, and motor control center projects, for the Los Angeles office.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$2,586,000	\$2,256,000	\$2,391,000	\$2,459,000	\$2,536,000
Building Operations	8,879,000	9,556,000	9,425,000	9,736,000	10,057,000
Services	1,987,000	2,651,000	2,179,000	622,000	645,000
Supplies	674,000	679,000	704,000	730,000	757,000
Equipment	86,000	133,000	137,000	141,000	145,000
Other Expenses	9,000	49,000	51,000	53,000	55,000
Indirect Costs	(1,108,000)	(1,109,000)	(1,150,000)	(1,193,000)	(1,237,000)
Debt Related	1,109,000	1,109,000	1,108,000	1,109,000	1,108,000
Total Expenses	\$14,222,000	\$15,324,000	\$14,845,000	\$13,657,000	\$14,066,000

REVENUE

Total 2026 budgeted revenue for General Services is approximately \$0.5 million, compared to \$1.3 million in the amended 2025 budget. The decrease in revenue is due to a reorganization of how General Fund licensing fees are distributed. As of 2026, they are centrally recorded in the Admin & Discipline Fund.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
General Fund					
Mandatory Licensee Fees	\$821,000	\$0	\$0	\$0	\$0
Lease Revenue	456,000	456,000	456,000	477,000	479,000
General Fund Total	1,277,000	456,000	456,000	477,000	479,000
Total Fund Sources	\$1,277,000	\$456,000	\$456,000	\$477,000	\$479,000

OFFICE OF HUMAN RESOURCES (HR)

The Office of Human Resources provides the full range of talent acquisition, development, and management services.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Successfully transition the payroll function to Human Resources.
- Create a new SharePoint site for employee and manager resources to replace the intranet and sections of the Employee Handbook.
- Successfully implement Oracle Payroll enhancements.
- Streamline the performance evaluation process.
- Complete the yearlong organizational talent review, assess and adjust findings, and launch next year's process.
- Expand the reach of one-on-one internal coaching.

PERSONNEL

HR has approximately 16 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Assistant Director of Human Resources	0.00	1.00	1.00	1.00	1.00	\$190,391	\$200,831	\$200,831	\$204,847
Director, Human Resources	1.00	1.00	1.00	1.00	1.00	236,807	243,007	243,007	247,867
Human Resources Analyst	2.00	3.00	3.00	3.00	3.00	322,764	335,143	335,143	341,846
Human Resources Coordinator	2.00	1.00	1.00	1.00	1.00	85,799	87,515	87,515	89,265
Lead Human Resources Analyst	3.00	3.00	3.00	3.00	3.00	414,859	423,156	423,156	431,619
Principal Human Resources Analyst II	3.00	2.00	2.00	2.00	2.00	327,071	333,612	333,612	340,285
Senior Human Resources Analyst	4.00	5.00	5.00	5.00	5.00	628,637	641,210	641,210	654,034
Principal Program Analyst	0.33	0.00	0.00	0.00	0.00	0	0	0	0
Program Director I	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	16.33	16.00	16.00	16.00	16.00	\$2,206,328	\$2,264,474	\$2,264,474	\$2,309,763

EXPENSE

Total 2026 budgeted expenses for HR are approximately \$3.8 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$3,446,000	\$3,574,000	\$3,723,000	\$3,804,000	\$3,915,000
Building Operations	4,000	4,000	4,000	4,000	4,000
Services	187,000	59,000	61,000	63,000	65,000
Supplies	4,000	8,000	8,000	8,000	8,000
Equipment	1,000	1,000	1,000	1,000	1,000
Other Expenses	266,000	136,000	141,000	146,000	151,000
Total Expenses	\$3,908,000	\$3,782,000	\$3,938,000	\$4,026,000	\$4,144,000

OFFICE OF INFORMATION TECHNOLOGY (IT)

The Office of Information Technology provides the technology capabilities and solutions that enable and support the State Bar's operations and programs.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Hire IT resources for critical skills and roles that support State Bar core business applications and systems.
- Prioritize technology programs that modernize systems, reduce complexity and technical debt, and lower support and licensing costs.
- Ensure the successful delivery of the 2026 IT portfolio by aligning project execution with IT capacity, skills, operational demands, and strategic priorities.

- Strengthen IT process maturity through enterprise-level standards, governance, and continuous improvement.
- Implement proactive tools to improve reliability and reduce downtime of critical systems.
- Develop a staff training plan to increase performance, productivity, and knowledge in support of new and existing technologies while fostering connection and engagement.

PERSONNEL

IT has 40 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Chief Information Officer	1.00	1.00	1.00	1.00	1.00	315,294	335,748	340,317	347,124
IT Analyst I	4.00	3.00	3.00	3.00	3.00	298,086	308,440	313,052	324,252
IT Analyst II	9.00	8.00	8.00	8.00	8.00	907,689	934,348	940,485	964,372
IT Business Systems Analyst II	2.00	1.00	1.00	1.00	1.00	117,762	120,117	120,117	122,519
IT Director I	1.00	2.00	2.00	2.00	2.00	372,648	389,064	398,090	409,694
IT Manager I	3.00	4.00	4.00	4.00	4.00	578,852	598,980	601,266	613,291
IT Manager II	0.00	1.00	1.00	1.00	1.00	161,919	166,806	166,806	170,142
IT Manager III	2.00	1.00	1.00	1.00	1.00	169,487	178,270	179,311	182,898
Lead IT Analyst	2.00	4.00	4.00	4.00	4.00	513,533	528,009	528,962	539,541
Principal Program Analyst	1.33	1.00	1.00	1.00	1.00	151,355	155,163	155,163	158,267
Program Analyst	1.00	1.00	1.00	1.00	1.00	104,778	112,217	115,750	118,902
Senior IT Analyst	6.00	8.00	8.00	8.00	8.00	974,083	995,385	995,385	1,015,292
Senior IT Business Systems Analyst	1.00	5.00	5.00	5.00	5.00	621,659	636,808	636,985	649,725
IT Support Technician II	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Principal IT Analyst	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Senior Program Analyst	3.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	38.33	40.00	40.00	40.00	40.00	\$5,287,145	\$5,459,355	\$5,491,689	\$5,616,019

EXPENSE

Total 2026 budgeted expenses for IT are approximately \$16.3 million, compared to \$18.7 million in the amended 2025 budget. The decrease in expenses is attributed to one-time service expenses in 2025, such as the platform for the 2025 Fresh Start Settlement Program, Attorney Regulation Information System (ARIS) enhancements, and work to develop requirements for an Enterprise Legal Management system.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$7,088,000	\$7,837,000	\$8,209,000	\$8,415,000	\$8,667,000
Building Operations	619,000	824,000	854,000	885,000	917,000
Services	4,642,000	1,979,000	1,452,000	1,505,000	1,560,000
Equipment	6,270,000	5,619,000	5,826,000	6,041,000	6,264,000
Other Expenses	16,000	18,000	19,000	20,000	21,000
Indirect Costs	17,000	0	0	0	0
Total Expenses	\$18,652,000	\$16,277,000	\$16,360,000	\$16,866,000	\$17,429,000

OFFICE OF RESEARCH AND STATISTICS (ORS)

ORS conducts research, analytics, and compliance monitoring to improve institutional efficiency, effectiveness, and accountability.

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Conduct follow-up analyses based on stakeholder feedback from the 2024 California Justice Gap Study and the 2024 Attorney Discipline Disparities Study to inform policy recommendations addressing inequities in legal services access and discipline outcomes.
- Conduct and publish the results of the 2026 triennial attorney census survey, examining career development opportunities, workplace experiences, and factors influencing inactive status changes.
- Provide ongoing data analytics support to Admissions, Regulation, OCTC, OA&I, and other offices while continuing to refine key metrics and reporting frameworks.
- Identify factors contributing to attorney noncompliance with regulatory requirements, including CTAPP, and propose interventions.
- Analyze and report diversion program data regarding impacts on recidivism and OCTC’s workload.
- Collaborate with IT on the Unified Data Ecosystem project to improve data access and governance.
- Support the Board of Trustees’ Discipline Liaisons in monitoring the performance and effectiveness of OCTC, the Complaint Review Unit, the State Bar Court, and the 2201 (Conflict Counsel) Program.

PERSONNEL

ORS has approximately 13 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Lead Program Analyst	2.00	5.00	5.00	5.00	5.00	\$640,510	\$665,282	\$669,373	\$683,414
Principal Program Analyst	2.00	1.00	1.00	1.00	1.00	139,861	149,791	154,340	158,267
Principal Program Analyst II	1.00	1.00	1.00	1.00	1.00	163,535	166,806	166,806	170,142
Program Analyst	3.00	1.00	1.00	1.00	1.00	113,721	116,571	116,571	118,902
Program Director II	0.00	1.00	1.00	1.00	1.00	212,583	220,916	220,916	225,335
Program Director III	1.00	1.00	1.00	1.00	1.00	215,778	220,093	220,093	224,495
Senior Program Analyst	6.00	3.00	3.00	3.00	3.00	339,702	363,665	379,109	392,389
Deputy Executive Director	0.10	0.00	0.00	0.00	0.00	0	0	0	0
Chief Mission Officer	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Legal Secretary III	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Program Director I	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	18.10	13.00	13.00	13.00	13.00	\$1,825,690	\$1,903,124	\$1,927,208	\$1,972,944

EXPENSE

Total 2026 budgeted expenses for ORS are approximately \$2.7 million, compared to \$3.4 million in the amended 2025 budget. The decrease in expenses is primarily driven by the transition of Rule 2201 Program expenses and biannual audit expenses to the OED, as well as the discontinuation of the AccessLex grant in 2026.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$2,538,000	\$2,700,000	\$2,844,000	\$2,925,000	\$3,015,000
Services	826,000	5,000	5,000	5,000	5,000
Supplies	1,000	1,000	1,000	1,000	1,000
Other Expenses	7,000	7,000	7,000	7,000	7,000
Total Expenses	\$3,372,000	\$2,713,000	\$2,857,000	\$2,938,000	\$3,028,000

REVENUE

There is no budgeted revenue for ORS in 2026, compared to \$325,000 in the amended 2025 budget. The decrease in revenue is from the discontinuation of the AccessLex grant.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Grants					
Grants	\$325,000	\$0	\$0	\$0	\$0
Grants Total	325,000	0	0	0	0
Total Fund Sources	\$325,000	\$0	\$0	\$0	\$0

REGULATION DIVISION

On behalf of the California Supreme Court, the Regulation Division maintains the official roll of attorneys, manages the registration of law corporations and limited law partnerships, is responsible for ensuring the compliance of all licensees with various administrative requirements, and is charged with implementing the State Bar's Client Trust Account Protection Program (CTAPP).

The division houses the Office of Professional Competence (OPC), which administers the State Bar's attorney professional responsibility and attorney support programs and resources, including the Ethics Hotline; professional responsibility, outreach, and education; and the support function aspect of the LAP. OPC also administers other State Bar regulatory functions, including certification of MCLE providers and Lawyer Referral Services (LRSs).

FISCAL YEAR 2026 PROJECTS AND OBJECTIVES

- Initiate and complete the 2026 Attorney Annual Renewal, including noncompliance fee assessments, suspensions, and reinstatements.

- Work with IT and others to streamline and modernize processes, including MCLE compliance and MCLE provider programs.
- Continue to improve the user interface and user experience on the State Bar website, My State Bar Profile, and Agency Billing to make applications more intuitive, while leveraging customer relationship management tools to reduce response times to licensee inquiries.
- Provide ongoing support to licensees through education, resources, and tools aimed at preventing misconduct, including law practice management resources for solo and small firm licensees, support groups, and new competence-related programs.
- Continue to develop CTAPP by maximizing the number of mandatory compliance reviews performed.
- Develop tools to allow CTAPP accountants to monitor, track, and report the status of compliance review engagements.
- Create educational materials for licensees and bookkeepers to enhance trust accounting practices.
- Work with IT to implement the banking compliance portal for financial institutions to comply with Business and Professions Code section 6091.3, effective January 1, 2026, and integrate bank reporting data into the State Bar's database for analysis and regulatory outreach.
- Complete the transition of Ethics School to an e-learning format and continue development of Client Trust Accounting School for launch in early FY 2026.
- Advance rule and policy initiatives, including amendments to the Rules of Professional Conduct on civility, solicitation, and client trust accounting, and complete LRS rule modernization.
- Strengthen MCLE compliance oversight through enhanced audit procedures and reporting.
- Implement a centralized review process, requiring external speaker and training requests to be coordinated through OPC for approval and tracking.
- Implement the voluntary ADR certification program.
- Collaborate with other departments and internal Regulation Division teams to improve response times and reduce inquiry volume through tools such as video tutorials.

PERSONNEL

The Regulation Division, exclusive of OPC (broken out below), has approximately 31 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Deputy Special Counsel, Regulation	1.00	0.70	0.70	0.70	0.70	\$172,763	\$176,219	\$176,219	\$179,743
Lead Program Analyst	1.00	1.00	1.00	1.00	1.00	136,723	141,052	141,052	143,873
Program Analyst	2.00	3.00	3.00	3.00	3.00	326,722	344,091	349,434	356,707
Program Coordinator	3.00	3.00	3.00	3.00	3.00	300,854	307,536	307,536	313,687
Program Director I	0.00	1.00	1.00	1.00	1.00	183,176	196,182	200,491	204,847
Program Director II	1.00	1.00	1.00	1.00	1.00	189,513	193,304	193,304	197,170
Program Manager II	0.00	1.00	1.00	1.00	1.00	163,535	166,806	166,806	170,142
Program Specialist II	3.00	4.00	4.00	4.00	4.00	320,754	331,356	331,438	338,067
Program Specialist III	6.00	5.00	5.00	5.00	5.00	417,375	437,789	449,912	468,913
Program Supervisor	2.00	2.00	2.00	2.00	2.00	258,805	275,701	280,572	287,746
Senior Program Analyst	1.00	2.00	2.00	2.00	2.00	220,022	224,423	224,423	228,911
Special Counsel, Regulation	1.00	1.00	1.00	1.00	1.00	265,327	270,633	270,633	276,046
CTAPP Supervising Accountant	0.00	1.00	1.00	1.00	1.00	136,962	141,052	141,052	143,873
CTAPP Accountant	0.00	3.00	3.00	3.00	3.00	304,395	326,007	339,708	354,693
CTAPP Senior Accountant	0.00	2.00	2.00	2.00	2.00	242,938	254,005	256,484	261,614
Forensic Accountant	6.00	0.00	0.00	0.00	0.00	0	0	0	0
Principal Program Analyst	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Program Manager I	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Program Specialist I	2.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	31.00	30.70	30.70	30.70	30.70	\$3,639,864	\$3,786,156	\$3,829,064	\$3,926,032

EXPENSE

Total 2026 budgeted expenses for the Regulation Division are approximately \$9.1 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$5,088,000	\$5,570,000	\$5,872,000	\$6,056,000	\$6,251,000
Services	365,000	152,000	157,000	162,000	167,000
Supplies	22,000	63,000	65,000	67,000	69,000
Equipment	53,000	120,000	124,000	128,000	132,000
Other Expenses	6,000	6,000	6,000	6,000	6,000
Indirect Costs	3,365,000	3,168,000	3,286,000	3,408,000	3,535,000
Total Expenses	\$8,899,000	\$9,079,000	\$9,510,000	\$9,827,000	\$10,160,000

REVENUE

Total 2026 budgeted revenue for the Regulation Division is approximately \$4.7 million, compared to \$3.7 million in the amended 2025 budget. Revenue from noncompliance fees in the General Fund increased from \$1.0 million in the amended 2025 budget to \$1.5 million in the 2026 adopted budget. The increase is due to noncompliance fees exceeding budget estimates in recent years and reflects an attempt to align with the number of noncompliant attorneys.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
General Fund					
Other Fees	\$3,673,000	\$4,650,000	\$4,823,000	\$5,000,000	\$5,186,000
Other Revenues	7,000	10,000	10,000	10,000	10,000
General Fund Total	3,680,000	4,660,000	4,833,000	5,010,000	5,196,000
Total Fund Sources	\$3,680,000	\$4,660,000	\$4,833,000	\$5,010,000	\$5,196,000

Office of Professional Competence (OPC)

PERSONNEL

OPC has approximately 15 full-time funded positions.

	Positions					Salaries			
	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Attorney II	1.00	1.00	1.00	1.00	1.00	\$154,790	\$165,322	\$167,857	\$171,214
Deputy Special Counsel, Regulation	0.00	0.30	0.30	0.30	0.30	74,041	75,522	75,522	77,033
Lead Program Analyst	2.00	2.00	2.00	2.00	2.00	276,572	282,104	282,104	287,746
Managing Attorney	0.75	0.85	0.85	0.85	0.85	166,408	178,222	187,134	200,420
Program Analyst	2.00	2.00	2.00	2.00	2.00	213,416	218,572	218,572	222,943
Program Coordinator	0.00	2.00	2.00	2.00	2.00	181,612	189,381	193,725	202,251
Program Director III	0.90	0.90	0.90	0.90	0.90	213,800	218,707	218,707	223,081
Program Specialist II	3.00	2.00	2.00	2.00	2.00	163,768	171,005	171,066	174,487
Program Supervisor	0.00	1.00	1.00	1.00	1.00	138,286	141,052	141,052	143,873
Senior Program Analyst	3.00	3.00	3.00	3.00	3.00	372,307	384,626	384,726	392,421
Deputy Executive Director	0.40	0.00	0.00	0.00	0.00	0	0	0	0
Program Manager I	1.00	0.00	0.00	0.00	0.00	0	0	0	0
Total FTE	14.05	15.05	15.05	15.05	15.05	\$1,955,000	\$2,024,513	\$2,040,465	\$2,095,469

EXPENSE

Total 2026 budgeted expenses for OPC are approximately \$5.0 million.

Expense Categories	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Personnel Costs	\$2,954,000	\$3,041,000	\$3,093,000	\$3,177,000	\$3,280,000
Building Operations	1,000	1,000	1,000	1,000	1,000
Services	573,000	398,000	180,000	186,000	192,000
Supplies	2,000	2,000	2,000	2,000	2,000
Equipment	1,000	1,000	1,000	1,000	1,000
Other Expenses	16,000	16,000	16,000	16,000	16,000
Indirect Costs	1,567,000	1,590,000	1,649,000	1,710,000	1,773,000
Total Expenses	\$5,114,000	\$5,049,000	\$4,942,000	\$5,093,000	\$5,265,000

REVENUE

Total 2026 budgeted revenue for OPC is \$706,000. This revenue is primarily generated from Lawyer Referral Service certification fees and MCLE provider fees.

Fund	2025 Budget	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
General Fund					
Other Fees	\$522,000	\$555,000	\$575,000	\$596,000	\$618,000
Other Revenues	146,000	151,000	157,000	163,000	169,000
General Fund Total	668,000	706,000	732,000	759,000	787,000
Total Fund Sources	\$668,000	\$706,000	\$732,000	\$759,000	\$787,000

PROJECTED RESERVE BALANCE BY FUND

State Bar of California Projected Reserve Balance by Fund December 31, 2026

	Projected Reserve Bal 12/31/25	2026 Budgeted Revenues	2026 Budgeted Expenses	2026 Indirect Costs	2026 Total Expenses	2026 Interfund Transfers	2026 Budgeted Surplus/ (Deficit)	Projected Reserve Bal 12/31/26	Reserve Level (%) *
General Fund	\$28,702,168	\$118,354,000	(\$131,843,000)	\$12,566,000	(\$119,277,000)	(\$453,000)	(\$1,376,000)	\$27,326,168	22.9%
Other Funds									
Admissions Fund (320)	3,388,737	31,465,000	(25,657,000)	(7,946,000)	(33,603,000)	453,000	(1,685,000)	1,703,737	5.1%
Elimination of Bias Fund (217)	197,055	307,000	(242,000)	(89,000)	(331,000)	0	(24,000)	173,055	52.3%
Lawyer Assistance Program Fund (221)	98,827	2,198,000	(1,358,000)	(617,000)	(1,975,000)	0	223,000	321,827	16.3%
Legislative Activities Fund (216)	54,611	33,000	(8,000)	0	(8,000)	0	25,000	79,611	995.1%
Client Security Fund (227)	12,303,822	9,069,000	(5,630,000)	(820,000)	(6,450,000)	0	2,619,000	14,922,822	N/A
Equal Access Fund (229)	2,096,072	41,464,000	(42,028,000)	(982,000)	(43,010,000)	0	(1,546,000)	550,072	N/A
Grants Fund (312)	1,102,613	35,068,000	(34,338,000)	(860,000)	(35,198,000)	0	(130,000)	972,613	N/A
Gregory E. Knoll Justice Gap Fund (232)	5,590,299	763,000	0	(3,000)	(3,000)	(1,000,000)	(240,000)	5,350,299	N/A
Legal Services Trust Fund (228)	266,774,259	135,808,000	(222,349,000)	(1,249,000)	(223,598,000)	1,000,000	(86,790,000)	179,984,259	N/A
Other Funds Total	\$291,606,295	\$256,175,000	(\$331,610,000)	(\$12,566,000)	(\$344,176,000)	\$453,000	(\$87,548,000)	\$204,058,295	
Grand Total	\$320,308,463	\$374,529,000	(\$463,453,000)	\$0	(\$463,453,000)	\$0	(\$88,924,000)	\$231,384,463	

* Board Reserve Policy specifies that all grant-related funds are excluded from the Minimum Target Reserve requirement of 17 percent. The excluded funds are the Grants, Legal Services Trust, Equal Access, Gregory E. Knoll Justice Gap, and Client Security funds.

STATE BAR-WIDE BUDGET

State Bar Wide	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Mandatory Licensee Fees	\$114,660,000	\$116,634,162	\$116,755,000	\$117,221,000	\$106,823,000	\$104,960,000
Donations & Opt-Out	8,362,000	12,083,945	6,780,000	7,280,000	7,280,000	7,280,000
Other Fees	20,458,000	25,414,728	23,814,000	25,810,000	26,489,000	28,208,000
Exam Fees	14,225,000	14,090,352	16,060,000	18,276,000	19,591,000	20,296,000
Grants	236,936,000	262,100,830	198,389,000	162,807,000	152,854,000	131,099,000
Other Revenues	428,000	646,983	446,000	462,000	479,000	497,000
Investment Income	11,248,000	15,710,934	11,829,000	12,267,000	12,720,000	13,191,000
Lease Revenue	456,000	515,065	456,000	456,000	477,000	479,000
Total Revenues	406,773,000	447,196,998	374,529,000	344,579,000	326,713,000	306,010,000
Expenses						
Personnel Costs	127,260,000	124,944,750	124,229,000	133,833,000	137,918,000	142,589,000
Building Operations	9,652,000	8,654,052	10,461,000	10,361,000	10,703,000	11,057,000
Services	19,348,000	15,344,114	15,934,000	16,342,000	14,498,000	13,417,000
Grants Expenses	327,957,000	327,886,651	291,786,000	163,588,000	165,588,000	132,028,000
Supplies	842,000	818,321	906,000	937,000	968,000	1,001,000
Equipment	7,803,000	7,215,709	6,920,000	7,121,000	7,422,000	7,642,000
Other Expenses	1,413,000	958,658	1,140,000	1,174,000	1,216,000	1,256,000
Exam-Related Expenses	6,230,800	6,168,556	8,473,000	8,456,000	8,910,000	9,035,000
Payouts and Reimbursements	(1,505,000)	(343,609)	2,495,000	2,495,000	2,495,000	2,495,000
Debt Related	1,109,000	1,109,666	1,109,000	1,108,000	1,109,000	1,108,000
Total Expenses	500,109,800	492,756,867	463,453,000	345,415,000	350,827,000	321,628,000
Interfund Transactions						
Transfer In	5,498,000	5,451,404	1,453,000	1,453,000	1,453,000	1,453,000
Transfer Out	(5,498,000)	(5,451,404)	(1,453,000)	(1,453,000)	(1,453,000)	(1,453,000)
Total Interfund Transactions	0	0	0	0	0	0
Change in Net Position	(\$93,336,800)	(\$45,559,869)	(\$88,924,000)	(\$836,000)	(\$24,114,000)	(\$15,618,000)

STATE BAR OF CALIFORNIA BUDGET BY FUND



General Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Mandatory Licensee Fees	\$104,304,000	\$106,049,427	\$106,152,000	\$106,576,000	\$96,135,000	\$94,229,000
Other Fees	7,376,000	11,939,985	8,628,000	8,947,000	9,277,000	9,622,000
Other Revenues	308,000	497,103	316,000	328,000	340,000	353,000
Investment Income	2,310,000	3,014,996	2,802,000	2,906,000	3,014,000	3,126,000
Lease Revenue	456,000	515,065	456,000	456,000	477,000	479,000
Total Revenues	114,754,000	122,016,576	118,354,000	119,213,000	109,243,000	107,809,000
Expenses						
Personnel Costs	106,539,000	104,798,880	103,127,000	111,579,000	114,967,000	118,885,000
Building Operations	9,544,000	8,555,697	10,428,000	10,327,000	10,669,000	11,022,000
Services	14,023,000	10,148,848	11,011,000	9,814,000	8,014,000	8,822,000
Supplies	815,000	818,111	883,000	913,000	945,000	978,000
Equipment	6,636,000	6,150,409	6,109,000	6,331,000	6,561,000	6,799,000
Other Expenses	852,000	529,196	676,000	698,000	722,000	746,000
Payouts and Reimbursements	(4,000,000)	(3,574,163)	(1,500,000)	(1,500,000)	(1,500,000)	(1,500,000)
Indirect Costs	(13,163,000)	(13,163,000)	(12,566,000)	(13,029,000)	(13,512,000)	(14,010,000)
Debt Related	1,109,000	1,109,666	1,109,000	1,108,000	1,109,000	1,108,000
Total Expenses	122,355,000	115,373,642	119,277,000	126,241,000	127,975,000	132,850,000
Interfund Transactions						
Transfer In	2,000,000	2,071,284	0	0	0	0
Transfer Out	(563,000)	(511,680)	(453,000)	(453,000)	(453,000)	(453,000)
Total Interfund Transactions	1,437,000	1,559,604	(453,000)	(453,000)	(453,000)	(453,000)
Change in Net Position	(\$6,164,000)	\$8,202,538	(\$1,376,000)	(\$7,481,000)	(\$19,185,000)	(\$25,494,000)

Admissions Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Other Fees	\$13,082,000	\$13,474,743	\$15,186,000	\$16,863,000	\$17,212,000	\$18,586,000
Exam Fees	14,225,000	14,090,352	16,060,000	18,276,000	19,591,000	20,296,000
Investment Income	572,000	526,092	219,000	227,000	235,000	244,000
Total Revenues	27,879,000	28,091,186	31,465,000	35,366,000	37,038,000	39,126,000

Expenses						
Personnel Costs	11,788,000	11,668,626	12,068,000	12,712,000	13,111,000	13,557,000
Building Operations	27,000	26,840	28,000	29,000	29,000	30,000
Services	3,893,000	4,316,413	3,961,000	5,556,000	5,477,000	3,552,000
Supplies	12,000	(15,382)	4,000	5,000	4,000	4,000
Equipment	1,158,000	1,062,937	802,000	781,000	852,000	834,000
Other Expenses	337,000	302,183	321,000	328,000	341,000	352,000
Exam-Related Expenses	6,230,800	6,168,556	8,473,000	8,456,000	8,910,000	9,035,000
Indirect Costs	7,976,000	7,976,000	7,946,000	8,239,000	8,544,000	8,860,000
Total Expenses	31,421,800	31,506,174	33,603,000	36,106,000	37,268,000	36,224,000

Interfund Transactions						
Transfer In	563,000	438,000	453,000	453,000	453,000	453,000
Transfer Out	0	(2,204)	0	0	0	0
Total Interfund Transactions	563,000	435,796	453,000	453,000	453,000	453,000

Change in Net Position	(\$2,979,800)	(\$2,979,191)	(\$1,685,000)	(\$287,000)	\$223,000	\$3,355,000
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Bank Settlement Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Investment Income	\$185,000	\$23,673	\$0	\$0	\$0	\$0
Total Revenues	185,000	23,673	0	0	0	0

Expenses						
Personnel Costs	299,000	303,729	0	0	0	0
Services	0	69,923	0	0	0	0
Grant Expenses	2,146,000	2,145,975	0	0	0	0
Other Expenses	4,000	25,304	0	0	0	0
Indirect Costs	171,000	171,000	0	0	0	0
Total Expenses	2,620,000	2,715,930	0	0	0	0

Change in Net Position	(\$2,435,000)	(\$2,692,257)	\$0	\$0	\$0	\$0
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Note: In 2015 and 2016, the State Bar received approximately \$51 million in grant funds from settlements between the U.S. Department of Justice and Bank of America and Citi. The State Bar created the Bank Settlement Fund to administer these grants to legal services organizations for legal assistance in foreclosure prevention and community redevelopment. In 2025, the State Bar successfully disbursed all \$51 million to legal services organizations, marking the end of the Bank Settlement Fund.

Client Security Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Mandatory Licensee Fees	\$8,210,000	\$8,395,702	\$8,412,000	\$8,445,000	\$8,479,000	\$8,513,000
Other Revenues	120,000	142,880	130,000	134,000	139,000	144,000
Investment Income	470,000	546,272	527,000	546,000	566,000	587,000
Total Revenues	8,800,000	9,084,853	9,069,000	9,125,000	9,184,000	9,244,000

Expenses						
Personnel Costs	1,710,000	1,781,890	1,624,000	1,716,000	1,773,000	1,832,000
Services	102,000	305	2,000	2,000	2,000	2,000
Supplies	3,000	2,877	3,000	3,000	3,000	3,000
Equipment	2,000	981	2,000	2,000	2,000	2,000
Other Expenses	4,000	647	4,000	4,000	4,000	4,000
Payouts and Reimbursements	2,495,000	3,230,554	3,995,000	3,995,000	3,995,000	3,995,000
Indirect Costs	1,000,000	1,000,000	820,000	851,000	883,000	915,000
Total Expenses	5,316,000	6,017,255	6,450,000	6,573,000	6,662,000	6,753,000

Interfund Transactions						
Transfer Out	(2,000,000)	(2,002,204)	0	0	0	0
Total Interfund Transactions	(2,000,000)	(2,002,204)	0	0	0	0

Change in Net Position	\$1,484,000	\$1,065,394	\$2,619,000	\$2,552,000	\$2,522,000	\$2,491,000
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Elimination of Bias Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Donations & Opt-Out	\$320,000	\$302,782	\$300,000	\$300,000	\$300,000	\$300,000
Investment Income	6,000	7,845	7,000	7,000	7,000	7,000
Total Revenues	326,000	310,627	307,000	307,000	307,000	307,000

Expenses						
Personnel Costs	70,000	67,308	206,000	215,000	219,000	226,000
Services	70,000	26,751	30,000	31,000	32,000	33,000
Other Expenses	19,000	4,548	6,000	6,000	6,000	6,000
Indirect Costs	43,000	43,000	89,000	92,000	95,000	98,000
Total Expenses	202,000	141,606	331,000	344,000	352,000	363,000

Change in Net Position	\$124,000	\$169,021	(\$24,000)	(\$37,000)	(\$45,000)	(\$56,000)
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Equal Access Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Grants	\$45,611,000	\$45,328,722	\$40,796,000	\$38,301,000	\$38,301,000	\$38,301,000
Investment Income	475,000	851,219	668,000	693,000	719,000	746,000
Total Revenues	46,086,000	46,179,941	41,464,000	38,994,000	39,020,000	39,047,000

Expenses						
Personnel Costs	839,000	768,620	1,895,000	2,003,000	2,061,000	2,123,000
Services	210,000	85,248	258,000	268,000	278,000	288,000
Grant Expenses	44,770,000	44,548,482	39,875,000	37,528,000	37,528,000	37,528,000
Indirect Costs	505,000	505,000	303,000	315,000	327,000	339,000
Total Expenses	46,324,000	45,907,349	42,331,000	40,114,000	40,194,000	40,278,000

Change in Net Position	(\$238,000)	\$272,592	(\$867,000)	(\$1,120,000)	(\$1,174,000)	(\$1,231,000)
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Grants Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Grants	\$29,803,000	\$29,974,409	\$34,593,000	\$12,506,000	\$12,553,000	\$798,000
Investment Income	341,000	334,165	475,000	493,000	511,000	530,000
Total Revenues	30,144,000	30,308,574	35,068,000	12,999,000	13,064,000	1,328,000

Expenses						
Personnel Costs	2,030,000	1,622,227	1,610,000	1,833,000	1,893,000	1,949,000
Services	345,000	12,708	25,000	0	0	0
Grant Expenses	27,673,000	27,755,501	32,703,000	11,560,000	11,560,000	0
Other Expenses	33,000	0	0	0	0	0
Indirect Costs	1,195,000	1,108,528	257,000	265,000	273,000	282,000
Total Expenses	31,276,000	30,498,964	34,595,000	13,658,000	13,726,000	2,231,000

Change in Net Position	(\$1,132,000)	(\$190,390)	\$473,000	(\$659,000)	(\$662,000)	(\$903,000)
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Gregory E. Knoll Justice Gap Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Donations & Opt-Out	\$1,000,000	\$5,444,901	\$550,000	\$550,000	\$550,000	\$550,000
Investment Income	196,000	183,511	213,000	221,000	229,000	237,000
Total Revenues	1,196,000	5,628,412	763,000	771,000	779,000	787,000

Expenses						
Indirect Costs	6,000	6,000	3,000	3,000	3,000	3,000
Total Expenses	6,000	6,000	3,000	3,000	3,000	3,000

Interfund Transactions						
Transfer Out	(2,935,000)	(2,935,000)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Total Interfund Transactions	(2,935,000)	(2,935,000)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)

Change in Net Position	(\$1,745,000)	\$2,687,412	(\$240,000)	(\$232,000)	(\$224,000)	(\$216,000)
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Lawyer Assistance Program Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Mandatory Licensee Fees	\$2,146,000	\$2,189,033	\$2,191,000	\$2,200,000	\$2,209,000	\$2,218,000
Investment Income	79,000	35,297	7,000	7,000	7,000	7,000
Total Revenues	2,225,000	2,224,331	2,198,000	2,207,000	2,216,000	2,225,000

Expenses						
Personnel Costs	1,454,000	1,318,414	1,070,000	1,134,000	1,179,000	1,220,000
Building Operations	80,000	70,162	4,000	4,000	4,000	4,000
Services	312,000	267,349	259,000	269,000	279,000	289,000
Supplies	3,000	1,278	3,000	3,000	3,000	3,000
Other Expenses	23,000	6,242	22,000	22,000	22,000	22,000
Indirect Costs	696,000	696,000	617,000	639,000	663,000	687,000
Total Expenses	2,568,000	2,359,445	1,975,000	2,071,000	2,150,000	2,225,000

Change in Net Position	(\$343,000)	(\$135,114)	\$223,000	\$136,000	\$66,000	\$0
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Legal Services Trust Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Donations & Opt-Out	\$7,000,000	\$6,305,819	\$5,900,000	\$6,400,000	\$6,400,000	\$6,400,000
Grants	161,522,000	186,797,699	123,000,000	112,000,000	102,000,000	92,000,000
Other Revenues	0	7,000	0	0	0	0
Investment Income	6,600,000	10,185,924	6,908,000	7,164,000	7,429,000	7,704,000
Total Revenues	175,122,000	203,296,442	135,808,000	125,564,000	115,829,000	106,104,000

Expenses						
Personnel Costs	2,531,000	2,625,997	2,629,000	2,641,000	2,715,000	2,797,000
Building Operations	1,000	1,353	1,000	1,000	1,000	1,000
Services	390,000	416,569	384,000	398,000	412,000	427,000
Grant Expenses	253,368,000	253,436,694	219,208,000	114,500,000	116,500,000	94,500,000
Supplies	8,000	8,724	10,000	10,000	10,000	10,000
Equipment	7,000	1,304	7,000	7,000	7,000	7,000
Other Expenses	141,000	90,092	110,000	115,000	120,000	125,000
Indirect Costs	1,571,000	1,657,472	2,531,000	2,625,000	2,724,000	2,826,000
Total Expenses	258,017,000	258,238,205	224,880,000	120,297,000	122,489,000	100,693,000

Interfund Transactions						
Transfer In	2,935,000	2,935,000	1,000,000	1,000,000	1,000,000	1,000,000
Total Interfund Transactions	2,935,000	2,935,000	1,000,000	1,000,000	1,000,000	1,000,000

Change in Net Position	(\$79,960,000)	(\$52,006,763)	(\$88,072,000)	\$6,267,000	(\$5,660,000)	\$6,411,000
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Legislative Activities Fund	2025 Budget	2025 Projection	2026 Budget	2027 Forecast	2028 Forecast	2029 Forecast
Revenues						
Donations & Opt-Out	\$42,000	\$30,442	\$30,000	\$30,000	\$30,000	\$30,000
Investment Income	14,000	1,941	3,000	3,000	3,000	3,000
Total Revenues	56,000	32,383	33,000	33,000	33,000	33,000
Expenses						
Services	3,000	0	4,000	4,000	4,000	4,000
Supplies	1,000	2,712	3,000	3,000	3,000	3,000
Other Expenses	0	446	1,000	1,000	1,000	1,000
Total Expenses	4,000	3,158	8,000	8,000	8,000	8,000
Change in Net Position	\$52,000	\$29,225	\$25,000	\$25,000	\$25,000	\$25,000

2026 BUDGET REPORT



Ellin Davtyan
General Counsel

Mark Toney
Vice-Chair Board of Trustees

Jose Cisneros
Chair, Board of Trustees

Erika
Interim Executive Director



The State Bar
of California